










# Assessment of COM-FSM Committee Governance Structure - Spring 2013



## 1. At which campus do you work?

		Response Percent	Response Count
Chuuk		14.1%	31
FMI		7.3%	16
Kosrae		7.3%	16
<b>National</b>		<b>40.0%</b>	<b>88</b>
Pohnpei		16.4%	36
Yap		15.0%	33
		<b>answered question</b>	<b>220</b>
		<b>skipped question</b>	<b>0</b>



## 2. What type of employee are you?

		Response Percent	Response Count
<b>Staff member</b>		<b>55.5%</b>	<b>122</b>
Faculty member		35.0%	77
Administrator		9.5%	21
		<b>answered question</b>	<b>220</b>
		<b>skipped question</b>	<b>0</b>

### 3. Are you a Micronesian?

		Response Percent	Response Count
Yes		73.6%	162
No		26.4%	58
answered question			220
skipped question			0

### 4. Are you currently a member of a standing committee?



		Response Percent	Response Count
Yes		65.5%	144
No		34.5%	76
answered question			220
skipped question			0

**5. Thinking back on your committee's meetings over the past several months, please mark your level of agreement with the following statements.**



	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Rating Count</b>
I understand the committee's Terms of Reference.	40.7% (55)	<b>47.4% (64)</b>	8.9% (12)	3.0% (4)	0.0% (0)	135
The members worked toward fulfilling their responsibility as outlined in the committee's Terms of Reference.	32.6% (44)	<b>51.9% (70)</b>	11.9% (16)	3.0% (4)	0.7% (1)	135
All members attended regularly.	7.5% (10)	<b>30.6% (41)</b>	25.4% (34)	29.1% (39)	7.5% (10)	134
Agendas, minutes and ancillary materials were provided electronically prior to the committee meetings.	35.8% (48)	<b>44.8% (60)</b>	11.2% (15)	6.7% (9)	1.5% (2)	134
In general, the objectives of each committee meeting were clear and understood.	29.1% (39)	<b>52.2% (70)</b>	12.7% (17)	3.7% (5)	2.2% (3)	134
All members were encouraged to participate in the discussion and provide input into decisions and recommendations.	38.5% (52)	<b>51.1% (69)</b>	7.4% (10)	0.7% (1)	2.2% (3)	135
Discussion and decisions were data informed and supported by sound evidence.	22.6% (30)	<b>56.4% (75)</b>	17.3% (23)	2.3% (3)	1.5% (2)	133
Decisions and recommendations were made by consensus in your committee.	38.8% (52)	<b>49.3% (66)</b>	7.5% (10)	3.0% (4)	1.5% (2)	134
Committee members were respectful of all members and guests at each meeting.	43.3% (58)	<b>47.8% (64)</b>	8.2% (11)	0.7% (1)	0.0% (0)	134
Action items and parties responsible were clearly articulated.	26.9% (36)	<b>55.2% (74)</b>	11.9% (16)	5.2% (7)	0.7% (1)	134
Committee chair or co-chairs were effective in managing meetings.	30.8% (41)	<b>50.4% (67)</b>	14.3% (19)	3.8% (5)	0.8% (1)	133
Participation in your committee was important and valuable to COM-	<b>45.9% (62)</b>	42.2% (57)	6.7% (9)	4.4% (6)	0.7% (1)	135

FSM.						
Overall, I am satisfied with COM-FSM's new Participatory Governance performance.	32.8% (44)	<b>46.3% (62)</b>	13.4% (18)	5.2% (7)	2.2% (3)	134
<b>answered question</b>						<b>135</b>
<b>skipped question</b>						<b>85</b>

### 6. How do you usually participate in committee meetings?

		Response Percent	Response Count
In person		58.5%	79
Via teleconference/telephone		41.5%	56
<b>answered question</b>			<b>135</b>
<b>skipped question</b>			<b>85</b>

### 7. Are you given ample opportunities to participate in the committee discussions?

		Response Percent	Response Count
Yes		87.5%	49
No		12.5%	7

Please explain your answer in the space provided below.

34

<b>answered question</b>		<b>56</b>
<b>skipped question</b>		<b>164</b>

## 8. What would improve your experience and participation in committees?

	Response Count
	42
answered question	42
skipped question	178

## 9. Please mark your level of agreement with the following statements.

	Strongly Agree	Agree	Disagree	Strongly Disagree	I do not know	Rating Count
The college's committee structure promotes a participatory governance environment that involves the commitment and participation of all campus constituencies.	26.9% (54)	<b>63.2% (127)</b>	3.5% (7)	3.0% (6)	3.5% (7)	201
The college's committee structure allows wide participation in the shared development of policies and procedures.	26.6% (54)	<b>61.1% (124)</b>	5.9% (12)	1.5% (3)	4.9% (10)	203
The college's governance structure supports the systematic growth and development of COM-FSM.	32.2% (65)	<b>55.0% (111)</b>	4.0% (8)	1.0% (2)	7.9% (16)	202
On an individual level, I have opportunities to input my views on critical policies and procedures being developed at the college.	23.2% (47)	<b>56.2% (114)</b>	13.3% (27)	0.0% (0)	7.4% (15)	203
I participate in committee activities and other participatory governance activities (such as responding to surveys) on a regular basis.	39.4% (80)	<b>53.2% (108)</b>	3.4% (7)	0.5% (1)	3.4% (7)	203
Information regarding committee discussions, actions, and decisions is readily available on the college wiki pages and through email.	31.8% (64)	<b>59.7% (120)</b>	5.0% (10)	0.0% (0)	3.5% (7)	201
On a regular basis I access						

information regarding committees and decision-making via the college wiki, email, and/or through professional discussions.	28.8% (57)	<b>56.1% (111)</b>	11.6% (23)	2.0% (4)	1.5% (3)	198
<b>answered question</b>						<b>203</b>
<b>skipped question</b>						<b>17</b>

**10. What suggestions do you have for improving the newly revised standing committee/participatory governance structure at COM-FSM?**

<b>Response Count</b>						
140						
<b>answered question</b>						<b>140</b>
<b>skipped question</b>						<b>80</b>

**11. Please use the space below to provide any additional comments about the standing committees and/or participatory governance structure at COM-FSM. These comments could be general comments and/or specific observations regarding a specific committee or the overall structure.**

<b>Response Count</b>						
118						
<b>answered question</b>						<b>118</b>
<b>skipped question</b>						<b>102</b>



**Page 3, Q7. Are you given ample opportunities to participate in the committee discussions?**

1	It so confusing when two people talk at the same time.	May 2, 2013 5:00 PM
2	everyone is given chance to express opinion and ideas	May 1, 2013 10:38 PM
3	My committee meet during my class hours	May 1, 2013 9:49 PM
4	Yesterday, was my second in that committee meeting. The one suppose to be my first attend, was cancelled, i guess..	May 1, 2013 7:54 PM
5	Give my view on the strategic plan survey.	May 1, 2013 7:11 PM
6	The chair sometimes gives me chances to articulate my points on a specific issue discussed.	May 1, 2013 6:38 PM
7	I used to be a member of the PRC committee last year. This year, I was told to be a member of the Faculty and Staff Senate Committee. I get confused because I stopped participating in the PRC meetings but I am still receiving information on the PRC. I have never been a Faculty and Staff Senate Meeting this year. No one informs me of when the committee will meet or no whatsoever information gets to me on the meeting. Thank you.	May 1, 2013 6:37 PM
8	My participation is 100% via telephone, and opportunity to speak is always there. We( on the phone) were always given opportunity to comment on the discussion.	May 1, 2013 6:34 PM
9	I will be asked what my opinion is regarding a specific agenda.	May 1, 2013 6:00 PM
10	During the meeting the discussions the chair always call on each member to comment or provide insight on whatever matter was being but forward for discussion. There was always on going dialogue between every members and the whole group. I just wish there a much better means of communication beside the dial in.	May 1, 2013 12:41 AM
11	Ample time is given to everyone, but because we are coming in through teleconference those members who are actually sitting together tend to forget that they have colleagues who are not physically present but only through a machine.	Apr 30, 2013 11:06 PM
12	Thru wiki discussions or thru email and during meetings, although it is hard to fully participate in meeting discussions when joining off-island.	Apr 30, 2013 11:04 PM
13	During the committee meetings, the chair always acknowledged the presence of those that are not bodily in the meeting by calling those of us who turned in on the Teleconference.	Apr 30, 2013 10:57 PM
14	yes, although committee chairs and officers should be given training on how to effectively run meetings with members calling in from state campuses. sometimes most of the discussions are dominated by members on site that little time is left for online members to participate.	Apr 30, 2013 10:41 PM
15	But I don't bother for I'm trying to understand what we're talking about first then I would question later.	Apr 30, 2013 10:40 PM
16	In each monthly meeting I attended, each state rep had always been asked to voice out his or her input on each given issue. My privilege to cast my vote on	Apr 30, 2013 10:03 PM



**Page 3, Q7. Are you given ample opportunities to participate in the committee discussions?**

	each motion is another example of how I was checking "Yes".	
17	The Chair has always invite for input from the State Campuses before voting.	Apr 30, 2013 8:44 PM
18	Chairperson conducts the meeting in a way to allow for all members to provide input.	Apr 30, 2013 8:26 PM
19	Not in teleconference meetings. Because sometimes people interfere when some is still having the floor, especially when using an intercom. Time is limited.	Apr 30, 2013 7:44 PM
20	The Committee Chair is on top of continually checking/calling out off-island participants by campus during meetings. This routine conference phone checking allows off-island participants to contribute in committee discussions. I feel that ample time is given for each off-island participant to contribute ideas, insights, recommendations, and sometimes campus updates/news with other committee members.	Apr 30, 2013 6:59 PM
21	We are sent e-mails of agenda and other documets needed in the meeting before a teleconference is scheduled so we have enough time to prepare for the meeting, i.e. aside from our individual inputs, we are able to get reactions and insights from everyone in our respective campuses.	Apr 30, 2013 6:37 PM
22	There is enough time given to each member and members are asked to participate in discussion and vote on action items.	Apr 30, 2013 6:08 PM
23	Each member were provided with details of the discussion and we are allowed for about three days to send our comments and suggestions. And durng the meeting, all comments and suggestions were being discussed and come up with great solutions.	Apr 27, 2013 4:19 AM
24	The chairs usually called upon state campus reps to get their input. They usually called them by campus so they are given chance to express their opinions.	Apr 26, 2013 1:09 AM
25	Since I am from Chuuk Campus, participation is extremely difficult, if not impossible.	Apr 25, 2013 8:39 PM
26	Usually, though sometimes the largest group at National forget to let us give some input.	Apr 25, 2013 5:59 PM
27	Yes, thru meetings and the oppportunity to email members and thru wiki.	Apr 25, 2013 4:56 PM
28	The chair of the committee I was involved in usually call on each state campus to give their comments or response to what is being discussed.	Apr 25, 2013 4:42 PM
29	I always give my opinion in committee discussion. And I am very pleased with how everyone in the committee considers my input. We have definitely improved in our communication.	Apr 25, 2013 3:19 PM
30	As much as I wanted to participate in committee meetings, I'm given time to orally say what ideas may assist the discussions.	Apr 25, 2013 2:34 PM
31	System-wide - allows you to input comments etc to a discussions. State-wise - the Q & A time at the end of each Question or Discussions	Apr 25, 2013 11:58 AM

**Page 3, Q7. Are you given ample opportunities to participate in the committee discussions?**

32	The state campus' reps are always asked to comment individually. I believe that I am given direct opportunity to comment by actually called upon than those members physically present.	Apr 25, 2013 3:11 AM
33	I was always asked to share my ideas on agenda items that may have either a positive or negative impact on Chuuk Campus.	Apr 24, 2013 11:46 PM
34	Members were given sufficient time to pound on issues and discuss via emails or wiki.	Apr 24, 2013 10:46 PM



**Page 3, Q8. What would improve your experience and participation in committees?**

1	If I am there in person. Sometimes internet problem or landline is not functioning well.	May 2, 2013 8:26 PM
2	I need some time to think about improving it.	May 2, 2013 5:00 PM
3	none	May 1, 2013 10:38 PM
4	Change meeting schedule to either after 5 pm or night time.	May 1, 2013 9:49 PM
5	well, to join every time...	May 1, 2013 7:54 PM
6	Just always attend committee meetings and track down all the data that needed to scrutinized in order to arrived at a good sound judgement.	May 1, 2013 7:11 PM
7	Problem using phone is sometimes we are cut off or line is static and when this happens, we cannot hear others or members of the other campuses can not hear us. Because of such incidents, they make fun of us thinking that we are just that dumb. If this could be improved, I would hope that college should find ways to improve phone system where other campuses can clearly hear others and vice versa.	May 1, 2013 6:56 PM
8	I would suggest that the committee meeting be conducted in a way that wouldn't be interfered. In other words, we should avoid using tele-conference, too many interferences.	May 1, 2013 6:38 PM
9	Let me talk about the PRC that I was a member of last year. I learned a lot of the College information from it and get to share my piece of thought in that committee. I felt good about it. Thank you.	May 1, 2013 6:37 PM
10	Agenda and documents in concern are always distributed before the meeting and I'm thankful for that. What I usually don't get before the meetings is pp presentations for the presenters that are invited to our meeting ei Presidents, VPs, Comptroller, etc	May 1, 2013 6:34 PM
11	meet in person	May 1, 2013 6:21 PM
12	Meeting time should vary instead of having all committee meetings held at the same time and date of a week for the entire school year.	May 1, 2013 6:00 PM
13	My committee meeting time always runs into my lunch hour.	May 1, 2013 12:41 AM
14	attend meetings on a regular basis	Apr 30, 2013 11:10 PM
15	Every topic that is being discussed, the chair should call on each of those joining the conference by phone to voice their opinions relating to each issue being discussed.	Apr 30, 2013 11:06 PM
16	I personally think we need a more effective chair and the committee really needs to re-evaluate its TOR to more accurately reflect the intended purpose and current realities of such committee.	Apr 30, 2013 11:04 PM
17	Off island participants are sometimes can hardly hear clearly others at National Campus.	Apr 30, 2013 11:02 PM

**Page 3, Q8. What would improve your experience and participation in committees?**

18	By taking time studying the minute and always present at every meeting.	Apr 30, 2013 10:57 PM
19	Sometimes teleconference is staticky and can hardly hear anything from the other end.	Apr 30, 2013 10:45 PM
20	having all meeting handouts sent to members at least 2-3 days prior to meeting dates to allow time for review and familiarization.	Apr 30, 2013 10:41 PM
21	To try and particpate in all schedule meetings so I could be more updated on what's going on.	Apr 30, 2013 10:40 PM
22	If only there will be once in a year in-person (every member meets at a previously agreed-upon venue) meeting for every committee, it will serve me well since I for one find it difficult to contribute wholeheartedly through this teleconferencing method.	Apr 30, 2013 10:03 PM
23	Satisfy with the opportunity given by Chair to State Campuses for input.	Apr 30, 2013 8:44 PM
24	Scheduling not to be to close to class time.	Apr 30, 2013 8:26 PM
25	To have more knowledge on issues before meetings.	Apr 30, 2013 7:44 PM
26	Attend each committee meetings on a regular basis	Apr 30, 2013 7:00 PM
27	Since we have a limited bandwidth to include video conferencing during committee meetings, I would like to suggest a cheap software like Citrix for real-time video/audio conferencing.	Apr 30, 2013 6:59 PM
28	Videoconferencing and face-to-face meetings would be helpful.	Apr 30, 2013 6:37 PM
29	To be more focused.	Apr 30, 2013 6:08 PM
30	Voice interruptions happen at times over poor connections. Bandwidth need to be improved for better performance	Apr 30, 2013 6:03 PM
31	Participation in committees improve my knowledge about the college and what was really happening within the institution, then from there we can express our concern and we can provide suggestions to make the college more progressive.	Apr 27, 2013 4:19 AM
32	If the mode of communication gets better than teleconference. Sometimes you feel like interrupting the discussion to state your point but you cannot break in. By the time it comes to you, you forgot what you were to say, or you loose your nerve.	Apr 26, 2013 1:09 AM
33	To allow Chuuk Campus to have its own independent FSS, to share our minutes with FSS national, and to work together on agenda items.	Apr 25, 2013 8:39 PM
34	Having the same number of participants from each campus in the group.	Apr 25, 2013 5:59 PM
35	Chair could be more proactive in preparing background info and bringing critical issues to its members, and more effective in managing meetings.	Apr 25, 2013 4:56 PM
36	Perhaps a face-to-face conference once a year or improve our technology at state campuses so we can video/skype or illuminate.	Apr 25, 2013 4:42 PM

**Page 3, Q8. What would improve your experience and participation in committees?**

37	Those that direct the meetings need to be more prepared. Often we participate in meetings and we feel like nothing was accomplished in the meeting, theres not enough direction in the meetings. The one person that has done effective meetings is Franky, I like how she explains what the meeting is about and what we want to achieve in the meeting. There needs to be more training on how to effectively conduct meetings that set and achieve objectives.	Apr 25, 2013 3:19 PM
38	Sometimes, teleconference procedures not function properly which cause difficulties to participate in such meeting.	Apr 25, 2013 2:34 PM
39	System-wide - an opportunity to meet in person once in a while as via internet is not really like conversing face to face ?	Apr 25, 2013 11:58 AM
40	Give every member the opportunity to comment on issues, and respect their views even if their views are not liked/accepted by many.	Apr 25, 2013 3:11 AM
41	Change the committee meeting time from 12:00 Chuuk time. That's my lunch hour.	Apr 24, 2013 11:46 PM
42	to attend meetings in person whenever possible.	Apr 24, 2013 10:46 PM



**Page 5, Q10. What suggestions do you have for improving the newly revised standing committee/participatory governance structure at COM-FSM?**

1	No Comment	May 3, 2013 3:47 PM
2	The internet service or the teleconference equipment is not functioning well sometimes or even most of the times. Sometimes we feel like we are being neglected or abandoned. Just very frustrating sometimes.	May 2, 2013 8:30 PM
3	Always follow proper protocol when working with the college's needs.	May 2, 2013 8:23 PM
4	Set aside time for committee meetings that will allow faculty members to participate. One hour at the end of the day when everyone is tired is not so good.	May 2, 2013 6:14 PM
5	everyone should be given a chance to participate in the committees	May 2, 2013 5:59 PM
6	Members should be assigned not on the basis of their availability to the meetings of a committee but on the basis of his knowledge or expertise on the committee that he would be assigned for.	May 2, 2013 5:55 PM
7	We need backup generator/ solar between the Dining Hall and the Residence Hall parking Lot, therefore, when the power off they could not access to water during the power outage. Water is the problem here in the residence hall when power outage, it will cause no water. This is for the sake of the students health to live in a good environment.	May 2, 2013 5:17 PM
8	Meet regularly	May 2, 2013 5:08 PM
9	though there are student reps on most of the standing committees, meeting schedules should be made to accommodate student's available times. Most of the student reps do not go to their meetings because meeting times conflict with their class time; students' priority here at the college is attending their classes and then extra curricular activities come next.	May 2, 2013 2:38 PM
10	I was first assigned to some committees, then after a while, I was informed that I had a different committee, so i was not informed of my real committee. i got lost and never attend one ince. May be reminding members when here is confusion on committee memership.	May 2, 2013 6:24 AM
11	No suggestion	May 2, 2013 12:15 AM
12	I would suggest that even special contract will access to this kind of survey.	May 1, 2013 11:28 PM
13	None at this time	May 1, 2013 10:52 PM
14	NONE	May 1, 2013 10:48 PM
15	none	May 1, 2013 10:40 PM
16	The development of policies and procedures.	May 1, 2013 10:34 PM
17	I don't know how this could be accomplished, but there is a huge inequity between members who attend regularly, and those who don't. We need to figure out what would make attendance better. Surely, there is a way to accomplish this. I will think about possible solutions	May 1, 2013 9:50 PM



**Page 5, Q10. What suggestions do you have for improving the newly revised standing committee/participatory governance structure at COM-FSM?**

18	none at this time	May 1, 2013 9:31 PM
19	More public awareness on the events that going on at the College (System Wide)	May 1, 2013 9:14 PM
20	None	May 1, 2013 8:55 PM
21	More Students Involvement in Meetings and Decision Making.	May 1, 2013 8:47 PM
22	I have not participate or not a member of any of the committee so I am sorry but I do not know what do suggest. Maybe I will just say they need to keep up what the others have been doing in the past and commit to it.	May 1, 2013 8:39 PM
23	So far so good.	May 1, 2013 7:53 PM
24	none	May 1, 2013 7:46 PM
25	none	May 1, 2013 7:43 PM
26	N/A	May 1, 2013 7:29 PM
27	None at this time, just let it run for sometimes to complete a cycle, then evaluate their after.	May 1, 2013 7:19 PM
28	none	May 1, 2013 7:15 PM
29	the committee/participatory are doing a great job!	May 1, 2013 7:08 PM
30	Synchronize the free time period through out the COM-FSM system so that everyone is given opportunity or chance to participate in committee(s) meetings. Committee officers, especially the chair to have training on conducting meetings.	May 1, 2013 6:56 PM
31	We may have the standing committee/participatory governance structure but i have not had the chance to see it or i may have come across it but probably did not pay much attention to it. I will make effort to read all emails that come through or that are sent to my email address so i can be up to date on information relays from the college administration.	May 1, 2013 6:44 PM
32	No comments	May 1, 2013 6:41 PM
33	Base on my observation, not all the of the College Community serve in these college wide committees. All the full time faculty members in this campus do but not all the staff.	May 1, 2013 6:40 PM
34	This structure looks promising for a sound governance system, moving forward. Thus I strongly recommend that the college continues with it and periodically assesses it for continuous improvement and/or effectiveness.	May 1, 2013 6:34 PM
35	Some improvements had been made.	May 1, 2013 6:30 PM
36	none	May 1, 2013 6:29 PM
37	No suggestions, at this point in time I believe the structure is most appropriate.	May 1, 2013 6:28 PM

**Page 5, Q10. What suggestions do you have for improving the newly revised standing committee/participatory governance structure at COM-FSM?**

38	See to it that the members of each committee regularly attend the meetings. Also it must be equally number from each campus site.	May 1, 2013 6:24 PM
39	Sorry no suggestion for I am not in any committee right know.	May 1, 2013 6:24 PM
40	Two main things I'd like to suggest for improvement are: 1. participation of members during meetings must be improved so meetings are productive. 2. all minutes of standing committees must be emailed out to everyone across campuses must read and take immediate action on their part.	May 1, 2013 6:19 PM
41	My view is that improvement had been made.	May 1, 2013 6:17 PM
42	Continue with the good work they are doing in sharing information with the rest of the community	May 1, 2013 6:15 PM
43	None. I agree to how it is now.	May 1, 2013 6:15 PM
44	Better communication	May 1, 2013 6:14 PM
45	No suggestions.	May 1, 2013 6:12 PM
46	None.	May 1, 2013 6:09 PM
47	It would be better for one to be in the same standing committee(campus wide and state level); example: if I am in the facility & environment standing committee-campus wide, then I should be in the same committee at the state level.	May 1, 2013 6:09 PM
48	No comment	May 1, 2013 6:02 PM
49	no suggestion	May 1, 2013 5:54 PM
50	Committee officers needs to be selected two to three months prior to the next fiscal year so they have time to prepare themselves for the coming school year by going through several workshops. This will enable the committee officers to do their work more effectively. I am a standing committee chairperson and from my experience running a committee is a hard task and it takes much of my time and I have to be committed to be able to do it more effectively.	May 1, 2013 5:49 PM
51	None for now; I am satisfied!	May 1, 2013 5:48 PM
52	no comment.	May 1, 2013 5:44 PM
53	Increase student involvement by compensation or providing the student with incentives	May 1, 2013 5:36 PM
54	Training for chairs and members on how to conduct a meeting.	May 1, 2013 5:26 PM
55	N/A	May 1, 2013 5:24 PM
56	Improve connectivity to the point where we can do video conferencing and/or GoTo Meeting type format.	May 1, 2013 5:12 PM

**Page 5, Q10. What suggestions do you have for improving the newly revised standing committee/participatory governance structure at COM-FSM?**

57	None	May 1, 2013 4:56 PM
58	attend each meeting on time and on a regular basis	May 1, 2013 4:33 PM
59	None at this time.	May 1, 2013 4:33 PM
60	nothing, I am okay with the newly revised standing committee	May 1, 2013 4:30 PM
61	To let the members know in advance on what standing committee they will be participated.	May 1, 2013 3:59 PM
62	As an adjunct faculty member, I have little to say on the issue. It would appear to me that the committee has put together a participatory governance structure that would be inclusive of the opinions of all stakeholders.	May 1, 2013 3:44 PM
63	None	May 1, 2013 1:58 PM
64	none	May 1, 2013 4:56 AM
65	no suggestions for now....	May 1, 2013 3:10 AM
66	No comment	May 1, 2013 12:43 AM
67	None	May 1, 2013 12:08 AM
68	none	Apr 30, 2013 11:38 PM
69	Doing it right and walk through it accordingly.	Apr 30, 2013 11:33 PM
70	no comments	Apr 30, 2013 11:32 PM
71	It should be continuously shared with faculty and staff and practice to be used for reference of such conversation or topic in meetings so that the information will trickle down to all participants.	Apr 30, 2013 11:28 PM
72	Continuous sharing with local campus faculty as well as better participatory teleconferencing to include all state campuses with national campus committee members.	Apr 30, 2013 11:27 PM
73	no suggestions	Apr 30, 2013 11:22 PM
74	I prefer the newly revised standing committee/participatory governance structure we have at our college. I would just like to emphasize that those participating in committee meetings via teleconference be not forgotten by the other committee members physically present so that discussions could be well shared.	Apr 30, 2013 11:20 PM
75	Nothing	Apr 30, 2013 11:17 PM
76	Committees' TORs should be re-evaluated by each committee and given to Frankie/President/EC to make sure that all groups are in agreement on its purpose and responsibilities. I think this may be partly the cause of disillusion among some members. The intended purpose of the governance structure is good, but there's still a lot to be clarified/improved for that structure to work more	Apr 30, 2013 11:12 PM

**Page 5, Q10. What suggestions do you have for improving the newly revised standing committee/participatory governance structure at COM-FSM?**

	efficiently and for people to really feel like being a part of "participatory" governance. At times it seems it is more an information-sharing network.	
77	no comments	Apr 30, 2013 11:12 PM
78	none	Apr 30, 2013 11:11 PM
79	None- just continue	Apr 30, 2013 11:06 PM
80	I strongly suggest to add a new committee ffor Student Services	Apr 30, 2013 11:01 PM
81	no suggestions	Apr 30, 2013 11:00 PM
82	N/A	Apr 30, 2013 10:59 PM
83	The committees promotes participatory governance. to bring things to the next level, the committee officers should get training on how to effectively run meetings in an orderly fashion by allowing all members a chance for input and discussion.	Apr 30, 2013 10:45 PM
84	No suggestions for now.	Apr 30, 2013 10:44 PM
85	None	Apr 30, 2013 10:43 PM
86	Appointment and membership should be more closely monitored to ensure wide range of and active constituents on committees.	Apr 30, 2013 10:42 PM
87	The college should re-evaluate the times set for meetings and should include the schedules for all Campuses with no time conflicts with classes; duration of a meeting should be at least an hour and a half.	Apr 30, 2013 10:31 PM
88	No comments	Apr 30, 2013 10:16 PM
89	The existing avenue (teleconferencing) is okay; it just needs to be complimented with an annual in-person meeting, which entices every member to be present in any given meeting.	Apr 30, 2013 10:12 PM
90	Reinstate Student Services Committee to address student issues.	Apr 30, 2013 9:34 PM
91	Use fewer surveys. Write the surveys in a way that makes sense. Do not rely on Survey Monkey, but "test" all questions with one or more colleagues to make sure that the item and the responses have a useful relationship. Ex. "I participate in..." does not entail an "agree" or "disagree" answer; it requires responses dealing with frequency.	Apr 30, 2013 9:28 PM
92	A weekly or biweekly summary of committee meetings, discussions and decisions would be welcome with links to the detailed minutes. This would allow a quick overall review of committee work and also provide means to look at more detailed information if desired.	Apr 30, 2013 9:20 PM
93	Okay with revised committees. Encourage participation of membership at least for a majority.	Apr 30, 2013 8:56 PM

**Page 5, Q10. What suggestions do you have for improving the newly revised standing committee/participatory governance structure at COM-FSM?**

94	paper less and via teleconference	Apr 30, 2013 8:31 PM
95	Extended terms for Chairmanship of each committee when issues are critical.	Apr 30, 2013 7:53 PM
96	Discipline members who never attend meetings.	Apr 30, 2013 7:48 PM
97	none	Apr 30, 2013 7:43 PM
98	Somehow, I came across the revised participatory governance structure just this morning. I re-reviewed the structure and felt that the structure is now clearly organized in a way that both internal and external stakeholders can understand how the system is governed. I am comfortable with the revised structure.	Apr 30, 2013 7:20 PM
99	The system is a very good system, I think. We all just have to take it seriously that we have to work very hard for the betterment of COM-FSM, this nation. I do feel that some times we (some people) do the least and not the most we could do in a day. Just a thought.	Apr 30, 2013 6:53 PM
100	Committees are working well so no suggestions at this time.	Apr 30, 2013 6:41 PM
101	I would like to suggest that actions items by committees be summarized and reported directly to administrators, especially campus dean so they can be aware of new development at an instant.	Apr 30, 2013 6:13 PM
102	The standing committee/participatory governance structure should always work together as a team. Team work is how our college moves forward and I do believe in this structure as the foundation of our school.	Apr 30, 2013 6:09 PM
103	Teleconference facilities need to be improved for better participation and discussion	Apr 30, 2013 6:05 PM
104	Get rid of them. They are all useless and redundant. Committees makes "recommendations" that another administrator must take into consideration prior to making a decision. Things could get done faster if the respective administrative office did what it was suppose to do, as in the end they make policy.	Apr 30, 2013 6:05 PM
105	I am happy with it for now..	Apr 30, 2013 5:57 PM
106	EVERYONE SHOULD BE REQUIRED TO ATTEND THEIR COMMITTEE MEETINGS.	Apr 28, 2013 10:30 PM
107	All committees need to establish a protocol to ensure that information is being distributed to to the COM-FSM community. In most cases, minutes ate being posted on wiki but not emailed to the community.	Apr 28, 2013 3:07 PM
108	If we want campus representatives, have equal number of reps from every campus. If we want participation to represent population, then have the reps be representative of the number of students, staffs and faculty members in each campus. This will make voting on issues fair. However, Pohnpei and National reps will most likely support each other because they are from the same state. Therefore, the best way is to have all decide on issues for the good of the whole system. I hope we care for each other and are not selfish. Let us not play	Apr 26, 2013 1:20 AM

**Page 5, Q10. What suggestions do you have for improving the newly revised standing committee/participatory governance structure at COM-FSM?**

	politics in decision making at our college.	
109	provide formal meeting trainings	Apr 25, 2013 10:02 PM
110	Choose chairsperson who can coordinate committee discussions so that all members are given the opportunity to participate in committee discussions.	Apr 25, 2013 9:03 PM
111	Give state campus sufficient time to discuss issues, and define "sufficient" broadly, not the way some Palikir administrators define it.	Apr 25, 2013 8:42 PM
112	There needs to be a tracking system that keeps track of which committee people have been on previously so that we can assess whether the information coming from the committee is reflective of different people from different areas of the college or just coming from the 'same ol' group of people all the time. There is a risk of having the same groups together year in and year out causing the group to experience 'groupthink' and to become stagnant or stuck in the same path or way of thinking. People who have been in the same committee for a prolonged period of time should then be encouraged by their supervisors to engage in different committees. This will allow for people to circulate within the committees, learn and experience new areas (which is a way for us to improve and get a wider input through this participatory governance structure) and provide refreshing views for the college to grow from.	Apr 25, 2013 8:00 PM
113	The member of the standing committee should meet more often.	Apr 25, 2013 7:41 PM
114	none	Apr 25, 2013 7:36 PM
115	More equality in the membership of the committees. With so many from National campus, they can outvote all of the state campuses.	Apr 25, 2013 6:39 PM
116	To track down new ideas for better improvements.	Apr 25, 2013 6:15 PM
117	Provide training for committee chair, vice-chair, secretary on the general roles of the committees, how to process documents for action items, how to draft policies, who to set meeting venues, teleconference lines...	Apr 25, 2013 5:40 PM
118	Working together as a group members improve more participatory governance structure at COM-FSM.	Apr 25, 2013 5:13 PM
119	Share an idea within the standing committee, and put in action.	Apr 25, 2013 4:47 PM
120	Always keep state campuses aware of decisions made and done. Many times we know it when we have to practice it. It becomes a shock.	Apr 25, 2013 4:46 PM
121	The college participatory governance environment that involves the commitment and participation of all composes constituencies.	Apr 25, 2013 4:19 PM
122	Administration is strongly influencing what is discussed in our meetings. Faculty concerns seem to be a second priority.	Apr 25, 2013 3:36 PM
123	We have a good top down and down up structure. However we are missing out on horizontal communication. At the campus level we all participate in our committees however we don't know what the other committees are doing. There	Apr 25, 2013 3:28 PM

**Page 5, Q10. What suggestions do you have for improving the newly revised standing committee/participatory governance structure at COM-FSM?**

	needs to be a chance where members of each committee talk to each other. We have that at the campus wide level (executive committee) but we lack that at the individual campus level.	
124	no suggestions	Apr 25, 2013 3:24 PM
125	No comments	Apr 25, 2013 3:12 PM
126	Since we are separated from each other by water, it is though difficult for physical gathering or meeting. The only channel we use is by the teleconference, if by any chance we could alter our physical contact in some other ways.	Apr 25, 2013 2:40 PM
127	Training in meeting procedures. Do we still claim to use Robert's Rules? Do we have another set of procedures. All should be aware. Officers should have training in roles.	Apr 25, 2013 2:39 PM
128	There is a desperate need for a student life committee and an almost pathological level of opposition to forming one.	Apr 25, 2013 2:34 PM
129	None	Apr 25, 2013 2:19 PM
130	There should be some sort of incentive to oblige committee members to attend the meetings --- we always barely make up to quorum --- some individuals simply hardly or never show up	Apr 25, 2013 1:57 PM
131	Including our State Dean back into the Executives, as he is our best Ambassador, knowing not only the daily running of our Campus but also the finite ins and outs that requires attention for the betterment of our State Campus.	Apr 25, 2013 12:06 PM
132	We assume that is why we are doing this survey. Many members on committee upon which I serve do not believe we accomplish any meaningful work. I guess--use survey results to first identify areas. The idea of "meaningful work" and professional expectations.was not explored--maybe the majority of committee members--which is everyone--is satisfied? TOR's--are not aligned for inter committee work and communication for shared meaningful work	Apr 25, 2013 9:00 AM
133	Results of meetings are good, but can we have a shorter version of the recommendations? Another thing, can the decisions made by management over the recommendations made by committees be also relayed to the community? We just know the recommendations and we can just hear from grapevine what's the administration's take on the issues. More often than not, we do not hear the official decision of the administration	Apr 25, 2013 3:49 AM
134	As of now I am not sure.	Apr 25, 2013 1:43 AM
135	None	Apr 25, 2013 12:19 AM
136	None	Apr 24, 2013 11:53 PM
137	Mix of people from different disciplines and levels of staff, students and selected stakeholders from outside.	Apr 24, 2013 11:33 PM
138	none at this time	Apr 24, 2013 10:51 PM

**Page 5, Q10. What suggestions do you have for improving the newly revised standing committee/participatory governance structure at COM-FSM?**

139	None.. I think what we have works... to make it work - it should become part of our culture to participate and be involved in what is going in the college.	Apr 24, 2013 10:46 PM
140	If the administrators attaches weight to the recommendations made by the committees then it would be better instead of just making recommendations that would be totally ignored by the executives.	Apr 23, 2013 9:12 PM





**Page 5, Q11. Please use the space below to provide any additional comments about the standing committees and/or participatory governance structure at COM-FSM. These comments could be general comments and/or specific observations regarding a specific committee or the overall structure.**

1	No comment	May 3, 2013 3:47 PM
2	I understand we have specific committees for each department but when it comes to dealing with some emergency needs, then I suggest we follow proper protocol with flexible ideas and communication when need it. Example, if the chairman is not around for final decision then whoever is the assistant will always help not just to wait until he or she comes back from just a short break or other family matter business.	May 2, 2013 8:23 PM
3	I do not think running an organization by standing committees is the most efficient way of doing it. The committee system is prone to unnecessary delay, and the committees' decisions may not be data driven. After the committees' decide then who receive the decisions? The president, the Cabinet, the Executive Committee, or all of the above?	May 2, 2013 6:14 PM
4	The chairs or co-chairs should be staffs directly related to the concerns of the committees so they could have more time for many things unlike instructors who have many other concerns priority of which is their performance of their teaching functions. They will also have full knowledge of issues at hand, unlike instructors who would still grasp on terminologies or processes before they can get themselves involve on the issues being discussed.	May 2, 2013 5:55 PM
5	No comments	May 2, 2013 5:17 PM
6	No comments at all at this time.	May 2, 2013 5:08 PM
7	just a though, may be membership of committees should rotate to different committees on a yearly bases.	May 2, 2013 6:24 AM
8	I would like to do more of this kind of survey.	May 1, 2013 11:28 PM
9	None at this time	May 1, 2013 10:52 PM
10	NONE	May 1, 2013 10:48 PM
11	none	May 1, 2013 10:40 PM
12	The key to making this participatory governance work is for greater participation. I will think of ways to encourage and increase participation.	May 1, 2013 9:50 PM
13	none at this time	May 1, 2013 9:31 PM
14	Give some chance to other staffs to serve in the COM-FSM committees. but not limited members.	May 1, 2013 9:14 PM
15	none	May 1, 2013 8:55 PM
16	I am sorry but I have no idea about the standing committe.	May 1, 2013 8:39 PM
17	No comments	May 1, 2013 7:53 PM
18	none	May 1, 2013 7:46 PM

**Page 5, Q11. Please use the space below to provide any additional comments about the standing committees and/or participatory governance structure at COM-FSM. These comments could be general comments and/or specific observations regarding a specific committee or the overall structure.**

19	none	May 1, 2013 7:43 PM
20	N/A	May 1, 2013 7:29 PM
21	None.	May 1, 2013 7:19 PM
22	none	May 1, 2013 7:15 PM
23	No comment	May 1, 2013 7:08 PM
24	Give committee more power.	May 1, 2013 6:59 PM
25	Keep officers to remain as chairs, vice, and secretary throughout one school year. Changing of chairs and other officers on a semester basis create unnecessary set backs in the smooth conduct of these important committees.	May 1, 2013 6:56 PM
26	Committees set up and in place are useful and very informative. Information just have to be relayed to those who are involved so we know where to get the information direct and on time. Not all of us have time to visit all committees reports and be informed of what the college is up to.... Thank you.	May 1, 2013 6:44 PM
27	No comments	May 1, 2013 6:41 PM
28	none now	May 1, 2013 6:40 PM
29	no comment.	May 1, 2013 6:30 PM
30	none	May 1, 2013 6:29 PM
31	Instead of not attending a committee meeting conference should be encouraged.	May 1, 2013 6:28 PM
32	Participatory governance is good however in our structure the EC which is represented by the directors and IC seems to be bias because its is not well represented by the faculty and staff alike which is why the decision form here becomes we are going back to the traditional management style (whatever boss wants that must be follow). Even we have the COC chair that represent the faculty he is still "one" vote in EC compared with number of administration member. In other word not balance.	May 1, 2013 6:24 PM
33	For know I have no comments for the standing committee governance structure, but I am sure the standing committees will do well for the Collage of Micronesia-FSM.	May 1, 2013 6:24 PM
34	just continue whatever is been started the college is doing a great job	May 1, 2013 6:22 PM
35	There should be a "retreat" to reflect on the year's accomplishments or discuss new agenda.	May 1, 2013 6:19 PM
36	No comment.	May 1, 2013 6:17 PM
37	Involve more participants from the community and invite more members that are still out there with no committees.	May 1, 2013 6:15 PM

**Page 5, Q11. Please use the space below to provide any additional comments about the standing committees and/or participatory governance structure at COM-FSM. These comments could be general comments and/or specific observations regarding a specific committee or the overall structure.**

38	none	May 1, 2013 6:14 PM
39	No more comments.	May 1, 2013 6:12 PM
40	The state campuses disaster plans should be developed clearly, understandable by all college community and must be tied in with the state disaster plan. We need to implement periodical practices on disaster.	May 1, 2013 6:09 PM
41	No comment	May 1, 2013 6:02 PM
42	no comments	May 1, 2013 5:54 PM
43	We need to establish some type of structure that will enable the committees to function more effectively. Maybe an office that is incharge of coordinating and maintaining all the documents from the standing committees. The reason why i am suggesting this is that committees re-elect officers every school year and in order for us to be consistant the next incoming officers needs to have a source that they can use to move the committees forward	May 1, 2013 5:49 PM
44	no comment.	May 1, 2013 5:44 PM
45	Thank you for sending out minutes after you meetings.	May 1, 2013 5:36 PM
46	!00% better than a year ago.	May 1, 2013 5:26 PM
47	N/A	May 1, 2013 5:24 PM
48	No comands	May 1, 2013 4:56 PM
49	none	May 1, 2013 4:33 PM
50	None at this time.	May 1, 2013 4:33 PM
51	Keep posting meeting results (minutes) on the WIKI leak for people to view.	May 1, 2013 4:30 PM
52	I have no comment on this one.	May 1, 2013 3:44 PM
53	None for now	May 1, 2013 4:56 AM
54	no comments	May 1, 2013 3:10 AM
55	No comment	May 1, 2013 12:43 AM
56	Member should not just send information but should also share their thoughts and ideas.	May 1, 2013 12:08 AM
57	It would have been helpful in the beginning to keep some of the old committee members to help us along. They could have stayed on as nonvoting members.	Apr 30, 2013 11:38 PM
58	Keep up the good job for all of us	Apr 30, 2013 11:32 PM
59	Must take into consideration the time and class schedules for each campus	Apr 30, 2013 11:28 PM

**Page 5, Q11. Please use the space below to provide any additional comments about the standing committees and/or participatory governance structure at COM-FSM. These comments could be general comments and/or specific observations regarding a specific committee or the overall structure.**

	when setting up committee meeting because our time and schedule often does not permit us to attend meetings. (conflicting)	
60	Time difference between campuses as well as teaching schedules prevent full participation in discussions among all state and national campuses committee members.	Apr 30, 2013 11:27 PM
61	no comments	Apr 30, 2013 11:22 PM
62	Perhaps a way to eliminate the issue I discussed above would to seek the possibility of owning on every COM campus a system of video/audio system where we could all see each other (more like a webcam) so that in that way every participates and the others would not be forgotten.	Apr 30, 2013 11:20 PM
63	None	Apr 30, 2013 11:17 PM
64	We really need a more effective chair.....!!!!	Apr 30, 2013 11:12 PM
65	By joining the committees meeting make me learn new things about the college.	Apr 30, 2013 11:12 PM
66	none	Apr 30, 2013 11:11 PM
67	I think it would be very good for each of the committees to share information to other members of different committees.	Apr 30, 2013 11:06 PM
68	these new structured committees and participatory governance has provided an opportunity for staff, faculty and students to channel the needs, challenges, and concerns for the improvement of the institution. The communication processes is channeled at all levels within the system. It also encourage collaborative effort on the part of everyone for the betterment of the institution	Apr 30, 2013 11:01 PM
69	no comments	Apr 30, 2013 11:00 PM
70	N/A	Apr 30, 2013 10:59 PM
71	It is best to at least disburse agenda to members of each committee a week before so they can have time to review before meeting and also to provide copy to staff and faculty of prespective campus for their input as well.	Apr 30, 2013 10:56 PM
72	none, i like the committee structure. training is needed. some committees are functioning very well while a couple needs assistance in getting itself organized, etc.	Apr 30, 2013 10:45 PM
73	No comment	Apr 30, 2013 10:44 PM
74	None	Apr 30, 2013 10:43 PM
75	Training for committee chairs is needed for more effective meetings.	Apr 30, 2013 10:42 PM
76	A clear and concise flowchart should be created and shared with the College community for everyone to understand the roles each committee plays.	Apr 30, 2013 10:31 PM

**Page 5, Q11. Please use the space below to provide any additional comments about the standing committees and/or participatory governance structure at COM-FSM. These comments could be general comments and/or specific observations regarding a specific committee or the overall structure.**

77	Again, I am okay with the status quo on how the college community goes about its participatory governance mandate; frankly, I feel there's nothing wrong with such a mandate; it's only the personnel that needs to be pushed to exercise more participation and involvement in the system.	Apr 30, 2013 10:12 PM
78	Current standing committees do not address student related issues.	Apr 30, 2013 9:34 PM
79	Election of New Officers to a Committee that has unfinished businesses should be avoided. Revised TOR, so Elections of New Officers take place at end of SY. So all matters pending be finished.	Apr 30, 2013 8:56 PM
80	go back to how committees were run in the past.... members were more attentive and well informed because they were assigned to groups based on the nature of their current responsibilities or duties.	Apr 30, 2013 8:52 PM
81	I think things are okay for the timebeing..we seemed to move forward after these new structures.	Apr 30, 2013 7:53 PM
82	Having members spread across different physical sites makes participation by all vitually impossible.	Apr 30, 2013 7:48 PM
83	I heard from others who represent our campus on standing committees that most of the time they feel left out from meeting discussions because the discussions would be going on, but they usually do not have a chance to voice their opinions. At the end of the meeting, the folks at Palikir would say, " oh, are you still there? Thank you for joining us."	Apr 30, 2013 7:43 PM
84	No additional comments...	Apr 30, 2013 7:20 PM
85	The members should do their assignments by researching for info so when they go to meetings, they bring with them suggestions and facts which help the standing committees to discuss towards progression of COM-FSM as one College. Thank you.	Apr 30, 2013 6:53 PM
86	Complete attendance during meetings and pls. start the meeting on time.	Apr 30, 2013 6:41 PM
87	I still have to spend more time on wiki to read through the minutes of all committees.	Apr 30, 2013 6:13 PM
88	I waste my time going to committee meetings when I could be spending valuable time doing my work.	Apr 30, 2013 6:05 PM
89	none	Apr 30, 2013 5:57 PM
90	The Executive committee should have a member from each campus with the President as the chair who votes only when there is a tie, and all the other VPs are non-voting members. The other committees' members should be based on the population at each respective campus.	Apr 26, 2013 1:20 AM
91	Know your or other committee members, to make sure you know who invite if a chair/vice chair is not around.	Apr 25, 2013 10:02 PM

**Page 5, Q11. Please use the space below to provide any additional comments about the standing committees and/or participatory governance structure at COM-FSM. These comments could be general comments and/or specific observations regarding a specific committee or the overall structure.**

92	Some members of committees dominate discussions during meetings. I am not there to hear personal views of those who claim historical affiliation to the "progress" of the college.	Apr 25, 2013 9:03 PM
93	We are told that there already exists some kind of revised participatory governance policy, but I would appreciate receiving a copy of such policy, but I have never seen it.	Apr 25, 2013 8:42 PM
94	The committee structure is great but since there are only 9 committees, supervisors should be diligent in ensuring that all of their workers are participating in committees (determine a cycle that will work for each area) within a cycle.	Apr 25, 2013 8:00 PM
95	The standing committee should support the professional development in the training areas at the college.	Apr 25, 2013 7:36 PM
96	In general my committee is good at listening or trying to listen to everyone. However, I have heard members of other committees complain that they are not asked for their opinions nor are their concerns addressed.	Apr 25, 2013 6:39 PM
97	To fully equipped standing committees with modern gadgets for faster means of communications and actions.	Apr 25, 2013 6:15 PM
98	It seems that committee work often focuses on evaluating processes only rather than looking at results of processes and making recommendations for improvement at the college. Yes, processes need to be evaluated, but the committee using the process can do that. An example is what happened with the academic program prioritization. CAC evaluated the process as it should have. The committee didn't spend much time on the results or recommendations of that process. Then the prioritization documents went to PRC where again the process was evaluated but no one took time to look at the recommendations for improvement at the college, only the process. The summary of the prioritization process already included recommendations on how to improve the process for next time.	Apr 25, 2013 5:40 PM
99	My concern will base on our observations for each campuses need to be more specific participatory governance structure at COM-FSM.	Apr 25, 2013 5:13 PM
100	Always clear articulation in advance, honestly, respectively, monitoring and evaluation for the out come.	Apr 25, 2013 4:47 PM
101	no comments	Apr 25, 2013 4:46 PM
102	We require trust in everything we do and help each other achieving our goal with complete honest, reliability and courage.	Apr 25, 2013 4:19 PM
103	The committee chairs seem to be reporting what the president wants to the committee rather than what the committees want to the president.	Apr 25, 2013 3:36 PM
104	We just need to improve our horizontal level communication and have more participation from students in some of our standing committees especially when it comes to policies that effect students. For example the decision to have a	Apr 25, 2013 3:28 PM

**Page 5, Q11. Please use the space below to provide any additional comments about the standing committees and/or participatory governance structure at COM-FSM. These comments could be general comments and/or specific observations regarding a specific committee or the overall structure.**

facilities fee had no input from students. At our campus the students were surprised and very disappointed, not because of the extra money they have to pay but because there was no attempt to get students input. Students would have felt better if they at-least were able to give their input.

105	no comments	Apr 25, 2013 3:24 PM
106	No comments	Apr 25, 2013 3:12 PM
107	I know everybody agrees with me that the best way to have a committee meeting is by seeing everyone face-to-face. If there's a way, that would be better!	Apr 25, 2013 2:40 PM
108	Only National campus faculty/staff have advantages of feeling up-to-the-minute participation. Lots gets clarified, suggested in informal conversations. Folks at Nat'l can see each other often, drop in to offices, have lunch, take a walk, run across each other here and there on campus. Those kinds of drop in discussions take place on other campuses, but do not reach the committee leadership. Distance is our constant challenge.	Apr 25, 2013 2:39 PM
109	The members worked toward fulfilling their responsibility as outlined in the committee's Terms of Reference. I had to disagree because some members merely show up bodily. The college's committee structure promotes a participatory governance environment that involves the commitment and participation of all campus constituencies. I had to disagree - students are a campus constituency and they are conspicuously absent from all committees. The one committee that did have regular student participation, student services, was abolished. All members attended regularly. Some members attended regularly but not all. Participation in your committee was important and valuable to COM-FSM. All of the decisions made were logical decisions that a capable administrator would make. There is certainly a role for participatory input, but in the areas in which we worked, that role is limited. There were other areas where there is a massive role for broad and wide participatory input, but that input was not available or was constrained to a preselected pick list. Surveys often presented winnowed lists of options. I felt like a vegetarian being told, "We value your input and so are asking you whether you prefer to eat beef, veal, or mutton? And please do not criticize this list as many people worked really hard to generate the list, disagreeing with the list is tantamount to denigrating the hard work that they have done." Overall, I am satisfied with COM-FSM's new Participatory Governance performance. No, not at this point. The college's committee structure promotes a participatory governance environment that involves the commitment and participation of all campus constituencies. I had to disagree as students are not able to participate	Apr 25, 2013 2:34 PM
110	None	Apr 25, 2013 2:19 PM
111	As stated in Q10. to include our Dean back into the Executives circle for better representation of our Campus. The only other problem I see is that even though you have been included in the participatory governance structure committees and what have you, you are still treated not with your capacity as such but your capacity as the worker for the College, and this I believe will be the demise of this role.	Apr 25, 2013 12:06 PM



**Page 5, Q11. Please use the space below to provide any additional comments about the standing committees and/or participatory governance structure at COM-FSM. These comments could be general comments and/or specific observations regarding a specific committee or the overall structure.**

112	It is difficult to respond as cross-committee communication is almost non-existent. It was obvious given clear deadlines for accreditation--the vast amount of planning work--including projecting budgets that the resource time was a critical factor when decision making bodies were created---Only in November 2102 with the formation of the Executive Committee--more than a year into Participatory Governance--did committees get a handle where decision originate	Apr 25, 2013 9:00 AM
113	Overall, it seems the committees are working well enough. I am not sure about how do committee members do their representation, especially so that committees try to trim their membership, and everybody is expected to join a committee.	Apr 25, 2013 3:49 AM
114	As of now I am not sure.	Apr 25, 2013 1:43 AM
115	Must encourage all the department to participate in all activities..	Apr 25, 2013 12:19 AM
116	Members must take their committee responsibilities seriously. Mere participation in standing committee without input does not necessarily represent participatory governance. Inputs supported by genuine evidences are needed to ensure that quality decisions are made in the interest of the college stakeholders.	Apr 24, 2013 11:33 PM
117	An hour of meeting sometimes is not sufficient when an issue needed more attention or discussion.	Apr 24, 2013 10:51 PM
118	None..	Apr 24, 2013 10:46 PM