

APPENDIX B

Temporary Instructor's Rates (with at least two years teaching experience) - Non Full-Time Faculty Only

20th Market Percentile

Grade / Step	PA	BiWkly	Hourly	1 Contact Hour	2 Contact Hours	3 Contact Hours	4 Contact Hours	5 Contact Hours	6 Contact Hours	7 Contact Hours	8 Contact Hours	9 Contact Hours	10 Contact Hours	11 Contact Hours	12 Contact Hours
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Bachelors Degree + 2 years full-time teaching experience at a post secondary level

L 4 D	12,932	497	6.22	\$238.85	\$477.70	\$716.55	\$955.40	\$1,194.25	\$1,433.10	\$1,671.95	\$1,910.80	\$2,149.65	\$2,388.50	\$2,627.35	\$2,866.20
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Bachelors Degree + 30 graduate semester units + 2 years full-time teaching experience at a post secondary level

M 4 D	14,743	567	7.09	\$272.26	\$544.52	\$816.78	\$1,089.04	\$1,361.30	\$1,633.56	\$1,905.82	\$2,178.08	\$2,450.34	\$2,722.60	\$2,994.86	\$3,267.12
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Masters Degree + 2 years full-time teaching experience at a post secondary level

N 4 D	16,954	652	8.15	\$312.96	\$625.92	\$938.88	\$1,251.84	\$1,564.80	\$1,877.76	\$2,190.72	\$2,503.68	\$2,816.64	\$3,129.60	\$3,442.56	\$3,755.52
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Masters Degree + 30 graduate semester units beyond masters program + 2 years full-time teaching experience at a post secondary level

O 4 D	19,667	756	9.46	\$363.26	\$726.52	\$1,089.78	\$1,453.04	\$1,816.30	\$2,179.56	\$2,542.82	\$2,906.08	\$3,269.34	\$3,632.60	\$3,995.86	\$4,359.12
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Doctorate Degree + 2 years full-time teaching experience at a post secondary level

P 4 D	23,010	885	11.06	\$424.70	\$849.40	\$1,274.10	\$1,698.80	\$2,123.50	\$2,548.20	\$2,972.90	\$3,397.60	\$3,822.30	\$4,247.00	\$4,671.70	\$5,096.40
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Computation

$\$6.22(\text{hourly rate}) \times 2 (1 \text{ teaching hour and } 1 \text{ preparation hour}) = \$12.17.12 \times 16(\text{weeks}) = \$199.04 \times 1.2\%(\text{incentive}) = \$475.40 \text{ per contract hour.}$