



**College of Micronesia - FSM**  
**Performance Plan - Resource Allocation**  
**Fiscal Year 2007**

| <b>Strategy</b>                                                                                                                                                  | <b>FY 2007 Proposal</b> | <b>Share of Total</b> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-----------------------|
| <b>To allow FSM students to complete postsecondary education to assist in the economic development of the FSM.</b>                                               | <b>\$ 9,508,970</b>     | <b>100.00%</b>        |
| <b>Objective</b>                                                                                                                                                 | <b>FY 2007 Proposal</b> | <b>Share of Total</b> |
| 1. Promote learning and teaching for knowledge, skills, creativity, intellect, and the abilities to seek and analyze information and to communicate effectively. | <b>\$ 3,697,865</b>     | <b>38.89%</b>         |
| 2. Provide institutional support to foster student success and satisfaction.                                                                                     | <b>\$ 1,125,202</b>     | <b>11.83%</b>         |
| 3. Create an adequate, healthy and functional learning and working environment.                                                                                  | <b>\$ 1,803,340</b>     | <b>18.96%</b>         |
| 4. Foster effective communication.                                                                                                                               | <b>\$ 307,086</b>       | <b>3.23%</b>          |
| 5. Invest in sufficient, qualified, and effective human resources.                                                                                               | <b>\$ 1,533,659</b>     | <b>16.13%</b>         |
| 6. Ensure sufficient and well-managed fiscal resources that maintain financial stability.                                                                        | <b>\$ 675,231</b>       | <b>7.10%</b>          |
| 7. Build a partnering and service network for community, workforce, and economic development.                                                                    | <b>\$ 44,133</b>        | <b>0.46%</b>          |
| 8. Promote the uniqueness of our community, cultivate respect for individual differences, and champion diversity.                                                | <b>\$ 119,350</b>       | <b>1.26%</b>          |
| 9. Provide continuous improvements of programs and services.                                                                                                     | <b>\$ 203,104</b>       | <b>2.14%</b>          |