

Enrichment Initiatives Continued from page 6.

- ▶ Nine supervisors attended a one-on-one meeting with HR Director regarding employee evaluation and update.
- ▶ One HR representative participated in meetings and on the job training for HR functions.

October 5 and November 10-14, 2017, Chuuk Campus

- ▶ Nine supervisors with HR representative attended a workshop presented by Stephen Finnen on these policies:
 - Board Policy No. 6017 Performance Evaluation
 - Board Policy No. 6010 Leaves
 - Board Policy No. 6007 Employment
 - Board Policy No. 6019 Employee Discipline and Protection
 - Board Policy No. 6018 Termination
 - Board Policy No. 6021 Grievance
- ▶ One [1] HR representative participated in meetings and on the job training for HR functions while in Pohnpei.



Department for Instructional Affairs

ACADEMIC PROGRAMS | COOPERATIVE RESEARCH & EXTENSION | FSM FMI | STATE CAMPUSES

Japanese Connection

COM-FSM hosted three groups of Japanese students during the fall semester. The first group of nine students was from Reitaku University August 20–September 4. This is the fourth year students from this university have conducted an environmental study tour to Pohnpei. Eleven students from Ritsumeikan University arrived just after the students from Reitaku left, September 4-10. This was Ritsumeikan’s first visit to COM-FSM. The third and final group was sixteen students from Sophia University, September 10-17. Students from Sophia have been visiting COM-FSM for two years now. Each year the Sophia University students spend one or two nights with a host family to experience the Pohnpeian culture. We also have an exchange student from Sophia University attending classes fall 2017 semester.

Gina Segal, Destiny Etse, Luke Carlos, and Christopher Sigrah participated in a study tour to Reitaku and Sophia University October 30–November 16, 2017. Marisha Jones, Darla Raymond, Jansper Ponapart and Kemora Santos completed a study tour November 13–19, to Japan sponsored by the FSM Embassy and Tokyo Metropolitan Government University. Vanessa Neth and Kingston Route, Jr. will visit Sophia University for four weeks to take courses in Japanese language, Contemporary Japanese Culture and Society, Education, Media and Contemporary Issues in Japan, and Japanese Business and Economy. This trip is January 9–31, 2018.



These exchange tours are made possible due to a partnership with the Association for Promotion of International Cooperation (APIC) in Japan.

STUDENT SUCCESS *i*nitiatives Instructional Affairs

The college opened the Institute for Student Learning and Excellence in Teaching (ISLET) this fall under the direction of Dr. Denise Oen. The mission of the institute is to provide support and professional development for faculty at all campuses to enhance student learning. The director of the institute also works with student services to provide “college power” workshops for students. Activities this fall include conducting a needs assessment with faculty to get ideas on what type of training faculty are interested in, mentoring new faculty, assisted at least seven individual faculty members in finding new resources and strategies for enhancing lessons, worked with English faculty and introduced them to vocabulary.com, co-presented with faculty at the Minority Serving Institution Convening in Dallas, Texas, and at the PIALA Conference here in Pohnpei. Dr. Oen has visited Chuuk, Kosrae, and Pohnpei campuses to explain the services of ISLET and conducted workshops based on the results of the needs assessment survey. She has been invited to conduct professional development at Yap Campus during the spring semester.



Yap Campus has established a new team with Yap High School called College Prep, Awareness, & Readiness Team (C-PART). The team will conduct presentations to all grade levels at the high school.



Chuuk Campus SBA is sponsoring the Academic Talent Showdown on December 1, 2017, with assistant from the College Counseling Office, and the Instructional Department. During this event, students will be grouped according to their region. They will answer questions, made by the faculty, from the courses taught this semester. These questions will reflect understanding of the SLOs in the courses. Studying for these questions will help prepared students for their final exams. The winners will get prizes and will be ready for the exams.

Presentations/Awards/Donations

Gardner Edgar and Grilly Jack presented “The Apprenticeship Project” at the U.S. Department of Education’s Convening of Minority Serving Community Colleges in Washington, D.C. November 14, 2017. The Apprenticeship Project is a collaboration of the College of Micronesia-FSM (COM-FSM), Pohnpei State Department of Education (PSDOE), FSM Telecommunication Corporation (FSMTC), and Pohnpei Utilities Corporation (PUC) to develop and implement a training pathway for both high school and college graduates in Pohnpei State through the US Department of Labor Apprenticeship (USDOL) and COM-FSM technical and trade training programs.



Marvey Elias, Leilani Biza, and Denise Oen presented “The Wayfinding Course” project at the Minority Serving Institutions Convening in Dallas, Texas, on October 20, 2017. The project was a pilot on establishing a learning community with one developmental course and one college level course. Reading V was paired with History of Micronesia and the courses were co-taught by Leilani Biza and Marvey Elias. Dr. Oen provided the necessary support for implementing this new approach. All ten students in the two courses successfully completed both courses.



Dr. Paul Dacanay, Dr. Brian Mangum and Dr. Robert Spegal also presented at the Minority Serving Institutions Convening in Dallas, Texas on October 21, 2017. The presentation focused on the Doctors and Dentists For Tomorrow project and the problem based learning approach to teaching.

Cooperative Research and **EXTENSION**

- ▶ **Aquaculture** program is working on hatching sand fish and sea cucumber.
- ▶ **Childhood Obesity** program activities included World Food Day cooking contest, presentations on benefits of local foods and determining body mass index, and healthy diets.
- ▶ **Climate Change** activities focused on compost making, encouraging sakau farmers to practice reforestation using breadfruit, coconuts and some legume plants.
- ▶ **Families, Youth and Community** activities included sewing projects in Lelu, Kosrae, tutoring and teaching music. The tutoring was for students preparing to take COMET in Kosrae. 20 students took the test, six placed into degree program, five into ACE, six into certificate programs and three were non-admit.
- ▶ **Food Safety** programs included presentations on prevention of cross contamination in food and proper cooking temperatures.
- ▶ **Global Food Security & Hunger** activities include assistance to seven black pepper farmers, demonstrations, treatments, and technical advice to livestock farmers.
- ▶ **Research** continues with pineapple, black pepper, taro, and biochar (soil). The primary purpose of each research project is to develop plants and growing material that are adaptable to the changing climate and disease resistant.



UPDATES FSM Fisheries & Maritime Institute

- ▶ The roof renovation on the mess hall is 50% complete.
- ▶ The Cadet Center renovation continues. The roof replacement is ongoing now that materials arrived from Guam. Once the roof is complete, work on the interior will continue with the arrival of the ceramic tiles.
- ▶ The living quarters project also continues. Fabrication of tables for each room is ongoing and tile replacement depends on arrival of tiles from Guam.
- ▶ Chef Lorenzo from National Campus dining hall was in Yap for two weeks to provide training for the cooks at FSM FMI.



Presentations Continued from page 7.

Sylvia Henry and Denise Oen presented “Virtual Libraries of Effective Read Alouds” at the 27th Annual PIALA conference November 13-17, 2017. A YouTube video was created featuring good examples of students doing read alouds in the classroom.

Magdalena Hallers was presented the Distinguished Alumni Award from University of Guam on October 28, 2017.

KC Administration received notifications from Kosrae State Speaker Palik and Senator Joe that KC’s request for a 5K matching fund for the college’s Endowment Fund was approved and passed by the 11th Kosrae State Legislature with a majority vote of 13 for and 1 opposed.

Jennifer Heleisar, Director of the Learning Resources Center, wrote and was awarded a \$20,000 grant from APIC to enhance the library collection at Kosrae Campus. This funding is part of APICs support and recognition of the college’s 25th Anniversary celebration.

Dr. Murukesan Krishnapillai published “Sowing Seeds of Stability in Micronesia” in *Frontlines*, USAID’s flagship publication. The full article can be read at <https://www.usaid.gov/news-information/frontlines/september-october-2017/sowing-seeds-stability-micronesia>.



Murukesan Krishnapillai, project director, Cooperative Research and Extension Division, College of Micronesia-FSM Yap Campus, teaches community members how to improve and sustainably manage soil. USAID PACAM.



Community members in Micronesia’s Yap state plant diverse vegetables to buffer their gardens from crop failure. USAID PACAM.