



Report to the Board of Regents



Administrative Services | Enrollment Management and Student Services | Instructional Affairs
Institutional Effectiveness and Quality Assurance

Student success is our success!

September 17, 2021, Zoom Meeting



DEPARTMENT FOR ADMINISTRATIVE SERVICES

Business Office | Human Resources Office | Facilities & Maintenance | Procurement & Property Management Office



JULY 21, 2021: GROUNDBREAKING CEREMONY FOR CTEC MULTI-PURPOSE TECHNICAL CLASSROOM AND SHOP

Vice President for Administrative Services (VPAS) along with the facilities & maintenance staff at the both National Campus and the Career & Technical Education Center (CTEC) arranged for the groundbreaking ceremony that took place at the site where the CTEC Multi-Purpose Technical Classroom & Shop will be built at the CTEC upper campus.

Dignitaries in attendance were Mr. Andrew Postner, Public Affairs Officers of the US Embassy in the FSM, who represented the US ambassador; Hon. Carl D. Apis, Secretary of the FSM Department of Transportation, Communication and Infrastructure (TC&I), who represented the FSM president; HE Jo Cowley, Australian Ambassador to the FSM; HE Huang Zheng, Ambassador of the People's Republic of China to the FSM; Hon. Gardenia Aisek, Secretary of the FSM Department of Education; Hon. Kemsy Sigrah, Administrator of the FSM Compact Management; Mr. Robert Goodwin of the FSM Program Management Unit (PMU); Hon. Peteriko

Hairens, Public Affairs Officer, who represented the governor of Pohnpei State; COM-FSM Board of Regent (BOR) Chair, Ms. Suzanne L. Gallen; Ms. Pelma J. Mingii, COM-FSM BOR Secretary-Treasurer; Ms. Morehna Rettin Santos of the Micronesia Red Cross Society; Mr. Richard Adams of ABCOR Engineering and Construction; and a representative from the Japan Embassy in the FSM.

The college's Interim President Karen Simion and BOR Chair Suzanne L. Gallen made remarks on that day thanking the government of the US for the funding of the building and the members of the diplomatic corps for supporting the college development.

The Honorable Peteriko Hairrens welcomed everyone to the ceremony. FSM Department of TC&I Carl D. Apis thanked the US government for the project funding assistance and the overall benefits of the building to the manpower development for the FSM in the technical fields.

OUR MISSION

The College of Micronesia-FSM is a learner-centered institution of higher education that is committed to the success of the Federated States of Micronesia by providing academic and career & technical educational programs characterized by continuous improvement and best practices.



UPDATES

FACILITIES & MAINTENANCE

Infrastructure development projects funder under Compact II

Groundbreaking for the CTEC Multi-Purpose Technical Classroom and Shop took place on July 21, 2021. The project contract is in the amount of \$5.38 million. Contractor ABCOR Engineering and Construction has already started clearing the project site. Project commencement is September 1, 2021, and scheduled to be completed end of August 2023.



Chuuk Campus Project

The FSM-PMU office has not been able to release the Request For Proposal (RFP) for rescoping for the Chuuk Campus due to border closing. Now that the restrictions may be relaxed soon, the RFP will be issued. However, according to FSM PMU, the road access to the new campus will be included in the ADB road project funding being worked on. Emanuel Mori, COM-FSM Executive Director for Institutional Advancement and External Affairs (IAEA), visited Chuuk State for business trip and spent time with the new Governor and Legislative leadership and learned about Chuuk State's efforts to resolve the land dispute on the access road to the site. The new administration has committed itself to resolving the court case as soon as possible.

National Campus Student Center

Due to the increase in cost of construction the project has been placed on hold waiting for additional funding.

Request has been made to congress to appropriate the balance of the national government's share of IDP funds in the amount of \$1,377,981.00 to supplement the available budget for the project. During the July congress session the congress did not act on the matter and requested more information from the Budget Office.

2018-2023 Strategic Direction 1

Innovate academic quality to ensure student success

Ensure student success by decreasing time to completion and increasing student satisfaction, persistence, retention, and graduation rates by innovating academic quality and enhancing student support services.

FACILITIES ... Continued from page 1.

National Campus Teaching Clinic

Pohnpei State Governor Reed B. Oliver has transmitted the request for \$2.5 million to Pohnpei State Legislature to fund the project. In addition a bill for an act to appropriate the funds has been introduced by the legislature.

Kosrae Campus Multi-Purpose Building

No update relating to the funding request of \$3.5 million made to the Kosrae State Government relating to this project.

Career & Technical Education Center: HTM Building renovation

Completion date has been set for September 10, 2021. Grand opening ceremony has been tentatively scheduled for October 15, 2021, at 10:00 AM. The total renovation cost plus fixed furniture and equipment is \$276,044.60.



Projects funded under Infrastructure Maintenance Funds

The following projects funded under the IMF are being implemented:

- ▶ Chuuk Campus library roof replacement
- ▶ CTEC classrooms 1-4 roof replacement
- ▶ CTEC administration building floor replacement

Maintenance Projects

- ▶ Roofing of the container for Business Office
- ▶ Request For Proposal (RFP) is being prepared for the roofing of the COM-FSM and China Friendship Demonstration Farm's containers.

Energy reduction

Replacement of air conditioner (AC) units is still ongoing with the most recent replacements at Chuuk Campus. Data on usage is not currently available for reporting.

COVID-19 preventive measures

- ▶ Hand sanitizer stations are being installed at the National Campus and CTEC.
- ▶ Contract for the fencing of National Campus is being routed for signature. The project is funded by the CARES act funds.
- ▶ Request for Proposal (RFP) for the fencing of Yap Campus and Kosrae Campus will be released no later August 26, 2021.
- ▶ Request for Quotation (RFQ) for generators and control panels have been forwarded to vendors from abroad. Sizes of generators are as follows: 120 KW for Kosrae Campus and 176 KW for CTEC upper campus and Yap Campus.
- ▶ Plans to realign the secondary power service at Kosrae Campus have been prepared by KUA. Plans for Yap campus secondary power distribution system is still in progress, while CTEC

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**UPDATES
Human Resources**

Number of full-time personnel between June 18, 2021, to August 16, 2021

Campus	N**	Retention		Attrition		Reasons
		Count	% of N	Count	% of N	
National	159	157	99%	2	1%	Another job, health reason
CTEC	81	80	99%	1	1%	Family obligation
Chuuk	53	49	92%	4	8%	Education, reassigned to National Campus, family obligation
Kosrae	40	40	100%	0	0%	
Yap	40	40	100%	0	0%	
FMI	21	20	95%	1	5%	Family obligation
Total	394	386	98%	8	2%	

**Number of full-time personnel

The data above reflect current personnel during the reporting period (June 18, 2021, to August 16, 2021), employee who were hired (or started) employment at the college, including those who resigned (or left the college). Personnel whose effective dates or separation dates from the college fall on dates after August 16, 2021, will be reflected in the next report.

Full-time personnel distributed by sex and citizenship, June 18, 2021, to August 16, 2021

Campus	N	Male		Female		FSM Citizen		Non-FSM Citizen	
		Count	% of N	Count	% of N	Count	% of N	Count	% of N
National	157	93	59%	64	41%	118	75%	39	25%
CTEC	80	45	56%	35	44%	65	81%	15	19%
Chuuk	49	30	61%	19	39%	45	92%	4	8%
Kosrae	40	23	58%	17	43%	34	85%	6	15%
Yap	40	20	50%	20	50%	32	80%	8	20%
FSM-FMI	20	15	75%	5	25%	19	95%	1	5%
Total	386	226	59%	160	41%	313	81%	73	19%

Recruitment data: June 18, 2021, to August 16, 2021

Campus	Faculty	Management	Professional	Classified	Total
National	2	-	2	-	4
CTEC	-	-	-	-	-
Chuuk	-	1	-	-	1
Kosrae	-	-	-	-	-
Yap	-	-	-	1	1
FSM-FMI	-	-	-	-	-
Total	2	1	2	1	6

Enrichment Initiatives

- ▶ June 17, 2021, Webinar, *Motivating Employees*. 39 participants from National, Chuuk, Yap and FMI campus sites with very good assessment results.
- ▶ July 20, 202, Webinar, *Coaching to Improve Performance*. 37 participants from National, Chuuk and Yap Campus sites with very good and encouraging assessment results.
- ▶ Two employees signed educational contracts for professional degrees in their field of work and at US accredited colleges while they continue working full time. CRE Director is enrolled at the University of Guam (UOG) on site starting fall 2021, while accountant III under Business Office is pursuing a master's degree online since May 2021.

Policy development

Human Resources Committee (HRC) filled the vacant chair position before the summer and held their first fall 2021 meeting on August 5, 2021. 18 policies and two procedures are on the 2021-2022 Policy Development Plan.

HRC reviewed the 2020-2021 self-evaluation results, 2021-2021 HRC activities, and its 2019 terms of reference (TOR) for changes in subsequent meetings.

2018-2023 Strategic Direction 2

Strengthen resources to meet current and future needs

Strengthen resources to meet current and future needs through revenue diversification, efficient use, innovation, effective allocation, conservation, infrastructure upgrades, and investment in human capital.



DEPARTMENT FOR ENROLLMENT MANAGEMENT & STUDENT SERVICES
 Admissions & Records | Center for Entrepreneurship | Counseling | Financial Aid | Security and Safety | Student Life

COLLEGE AWARDS \$1.374M PELL GRANT TO 100% OF THE ELIGIBLE STUDENT ENROLLED LAST SUMMER 2021

The college's Financial Aid Office (FAO) reported that it awarded \$1,374,092.00 Pell Grant to 937 students or 100% of the Pell-

eligible students enrolled last summer 2021. Table below shows the distribution by campus.

Table 1.0. Summer 2021 Pell data

Campus	A Enrollment	B Pell-Eligible	C B in % of A	D Awarded Pell	E D in % of B	Amount in US\$
National	518	417	81%	417	100%	\$ 623,331.00
CTEC	178	150	84%	417	100%	221,257.00
Chuuk	257	179	70%	179	100%	257,794.00
Kosrae	148	109	74%	109	100%	158,689.00
Yap	130	82	63%	82	100%	112,971.00
Total	1,231	937	76%	937	100%	\$ 1,374,042.00

1,917 students registered for fall 2021

The college has a fall 2021 enrollment¹ of 1,917 head counts with 21,863 registered credits, which is equivalent to 1,822 full-time equivalent students.

According to the college's registrar, "If compared to last fall 2020, the college has seen an increase in its college-wide enrollment in head counts and registered

credits (or FTE) by 3% and 3%, respectively. Vis-à-vis fall 2020 enrollment, National Campus has seen an 18% increase in its head count enrollment, and 20% increase in its registered credit enrollment." Table below shows the distribution by campus.

¹As of report, August 18, 2021, 9:55 AM (Pacific/Pohnpei Time). Source: College's Student Information System (SIS).

Table 2.0. Fall 2020 vis-à-vis Fall 2021 enrollment, in head counts, registered credits, and FTE, distributed by campus

Campus	Fall 2020			Fall 2021			Difference in %		
	Headcount	Credits	FTE	Headcount	Credits	FTE	Headcount	Credits	FTE
National	752	9,222	769	889	11,051.5	921	18%	20%	20%
CTEC	375	3,897	325	346	3,980	332	-8%	2%	2%
Chuuk	310	3,649.5	304	286	2,902	242	-8%	-20%	-20%
Kosrae	195	1,815.5	304	168	1,523	127	-14%	-16%	-16%
Yap	228	2,576	215	228	2,406.5	201	0%	-7%	-7%
Total	1,860	21,160	1,763	1,917	21,863	1,822	3%	3%	3%

The college's registrar further reported that the college-wide fall 2021 enrollment in headcounts and registered credits are below the enrollment targets for fall 2021 by 3% and 11%, respectively. The enrollment targets provide the college data on revenue projections which are used to guide annual budget development.

Yap Campus has surpassed its fall 2021 targets in head counts and registered credits by 35% and 32%, respectively. While Chuuk Campus exceeded its fall 2021 target in head counts by 13%, it is behind its target in registered credits by 3%. Table below shows the distribution by campus.

Table 3.0. Fall 2021 enrollment vis-à-vis Fall 2021 enrollment targets by campus

Campus	Head Counts				Registered Credits			
	Target	Actual	Diff/Count	Diff%	Target	Actual	Diff/Count	Diff%
National	942	889	-53	-6%	11,945	11,051.50	-894	-7%
CTEC	550	346	-204	-37%	6,002	3,980	-2,022	-34%
Chuuk	253	286	33	13%	3,002	2,902	-100	-13%
Kosrae	172	168	-4	-2%	1,742	1,523	-219	-13%
Yap	169	228	59	35%	1,829	2,406.50	578	32%
Total	2,086	1,917	-169	-8%	24,520	21,863	-2,657	-11%

A college-wide average credits of 11.40, which is 3% lower than the target college-wide average credits for fall 2021 term. By campus and vis-à-vis their targets in average credits:

- National Campus has 12.43 credits, which is 3% lower than its target.

- CTEC has 11.50, which is 5% higher than its target.
- Chuuk Campus has 10.18, which is 14% lower than its target.
- Kosrae Campus has 9.07, which is 10% lower than its target.

FACILITIES ... Continued from page 2.

centralizing the upper campus secondary power system is part of the CTEC Multi-Purpose Technical Building contract.

- Number and type of fans are being determined to improve ventilation of buildings and rooms.
- Classroom chairs are being reduced to satisfy the social distancing requirements.

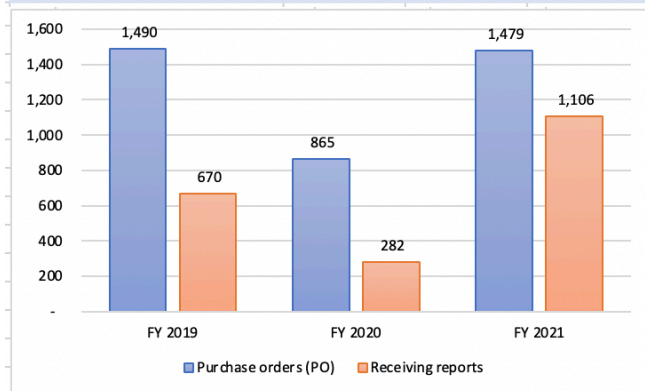


Procurement & Property Management Office

Includes campus mailroom & vehicle fleet services management

There has been a significant improvement in the receiving report processing on the local purchases during the reporting period, which attributed from everyone's effort in timely submission of invoices for payments.

Processed Documents	FY 2019	FY 2020	FY 2021
Purchase orders (PO)	1,490	865	1,479
Receiving reports	670	282	1,106
Local purchase liquidations	45%	33%	75%
Outstanding Pos, processing gaps	55%	67%	25%



Property Management Section

The Property Management Section has assisted the various campuses and offices in the procurements of essential tools, equipment, and other required supplies to support the college's operations and services.

Description of Activity	References	Remarks
550 Student Laptops	RFQ B2021-20	Pending recommendation for Award
Procurement of Hydroponic Systems for Greenhouses	RFQB2021-21; Awarded to Rehk Trading	Recommendation for contract awarding is completed and contract is processed
Laptop computers upgrade for Admin. Services dept. with fiscal officers	Order CT21-0319; Awarded to Progressive Computers	All received distributed to all Admin. Staff including states Fiscal Officers
Design Construction of storage containers at Maintenance NC	RFP B2021-16; Awarded to PLEC	Recommendation for contract awarding is completed and contract is processed
Design and Construction of perimeter fencing at COM-FSM National Campus, in Palikir	RFPB2021-19; Awarded to PLEC	Recommendation for contract awarding is completed and contract is processed
Chuuk Campus Bldg K- Library Roof Replacement Renovation	RFPB2021-17; Awarded to PLEC	Recommendation for contract awarding is completed and contract is processed
Nissan NV350 Van for Kosrae Campus 14 seater;	Payment made to Every Co. Ltd., Japan	Pending shipment
CTEC New HTM Bldg Furniture	Procurement of furniture has been made with Dateline Exports	Supplier is arranging for shipment; ETA September 2021
Bookstore Apple Devices	RFQB2021-11; Contract awarded to MCS Pohnpei	All apple devices delivered to Bookstore Order completed.
RFP for Online Payment Gateway Platform Solution	RFP No. B2021-05 Contract awarded to BSTech	Contract routed for certification and payment processing
COVID19 PPE Supplies:	80 Auto Hand Sanitizers for system wide distribution	12 ea. Mailed to Yap, 12Chk; 12 KSA; 12 CTEC; 32 NC
COVID19 Supplies	Face masks distributed prior to Student Orientation	400pcs-CTEC; 250 Yap; 200 Yap; 650 NC
COVID19 Face Mask Disposable	2300 KN95 Face Mask	On Stock/ Need replenishment; Requesting additional 4000pcs. F, Masks
Asset Survey & Disposal		
Yap Campus 58 ea. Old Desktop student computers and 34 units for auction	ITB Posted at 3 public bulletin in yap	Pending Disposal Report
Auction- two units CRE(Vehicles) CTEC	ITB2021-23 Closed 8/13/21	Pending Bid reviews

COM-FSM VISION

We provide quality education today for a successful Tomorrow.

1,917 STUDENTS ... Continued from page 3.

- ▶ Yap Campus has 10.55 credits, which is 3% lower than its target.

Of the 1,917 (N) students registered this fall 2021:

- ▶ 1,478 (or 77% of N) are registered as continuing students; 295 (or 15% of N) are new students; and 144 (or 8% of N) are returning students. Note that the college registered 369 new students last

summer 2021, of which 337 (or 91%) registered this fall as continuing students.

- ▶ 1,281 (or 67% of N) are registered full-time; while, 636 (or 33% of N) are registered part-time. Table below shows the college-wide enrollment distribution by identification of students and by campus.

Table 4.0. Fall 2021 enrollment: By identification of students

Campus	New Students				Continuing Students				Returning Students			
	Full-Time		Part-Time		Full-Time		Part-Time		Full-Time		Part-Time	
	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%
National	79	87%	12	13%	581	80%	142	20%	49	65%	26	35%
CTEC	56	85%	10	15%	157	61%	100	39%	11	48%	12	52%
Chuuk	35	70%	15	30%	112	51%	109	49%	4	27%	11	73%
Kosrae	7	33%	14	67%	45	35%	82	65%	6	30%	14	70%
Yap	58	87%	9	13%	79	53%	71	47%	2	18%	9	82%
Total	235	80%	60	20%	974	66%	504	34%	72	50%	72	50%

College graduated 41 students last summer 2021

The college's registrar reported that the college graduated 41 students last summer 2021. Of these 41 students, two graduated from the college's Bachelor of Science in Elementary Education. A total of 17 graduates

from the National Campus, 13 from the Career & Technical Education Center (CTEC), five from Chuuk Campus, three from Kosrae Campus, and three from Yap Campus.



DEPARTMENT FOR INSTRUCTIONAL AFFAIRS

Career & Technical Education Center | Learning Resources Center | State Campuses | Cooperative Research & Extension | FSM Fisheries & Maritime Institute

COLLEGE SHIFTED FROM FULL ONLINE CLASSES TO 60% FACE-TO-FACE CLASSES

The college has shifted from fully online classes to 61% face-to-face classes at all campuses and 39% of the classes remain online. We are offering 51 more class sections

fall 2021 than in fall 2020. The ratio of full-time to part-time faculty remains about the same as in previous years.

Table 1. Summer 2021 course offerings

Campus	Number of Courses				Faculty Members					Total Faculty
	Summer 2020	Summer 2021 (N=140)		Full-time		Part-Time		Volunteer		
		Online	Face-to-Face	Count	%	Count	%	Count	%	
National			13	12	100%	0	0	0	0%	12
Kosrae			4	4	100%	0	0%	0	0%	4
CTEC	All courses offered online		12	10	91%	1	9%	0	0%	11
Chuuk			6	6	86%	1	14%	0	0%	7
Yap			2	1	50%	1	50%	0	0%	2
Online			103		36	92%	2	5%	1	3%
Total	90	104 (75%)	37(26%)	69	92%	5	7%	1	1%	75

Table 2. Fall 2021 course offerings

Campus	Number of Courses				Faculty Members					Total Faculty
	Fall 2020	Fall 2021 (N=422)		Full-time		Part-Time		Volunteer		
		Online	Face-to-Face	Count	%	Count	%	Count	%	
National	26		115	33	87%	4	11%	1	3%	38
Kosrae	3		25	9	69%	4	31%	0	0%	13
CTEC	20		81	24	92%	2	8%	0	0%	26
Chuuk	9		23	9	82%	2	18%	0	0%	11
Yap	8		14	6	50%	6	50%	0	0%	12
Online	305	164								
Total	371	164 (39%)	258 (61%)	81	81%	18	18%	1	1%	100



UPDATES

Center for Entrepreneurship

Hydroponic greenhouses shift to renewable energy



The Center for Entrepreneurship (CFE) completed the installation of its farm's solar energy system, which is funded by the Australian Embassy's Direct Aid Program (DAP). According to the CFE Executive Director, "The Center received a \$15,000.00 funding under DAP of the Australian Embassy to convert the farms into renewable energy. Specifically, the goal of the grant is to purchase one solar energy system including 4 solar street lights and 10 solar fans."

The systems are expected to run the hydroponic pumps without power interruptions and will provide enough electricity to run all other equipment used for the farm's operations. The system has a 3,000 watts per hour capacity, enough to run ten times consumption of the current farms. With the expected upgrades of the greenhouses from the \$900k EDA grant, the solar panels will be more than enough to power the expected 50'x50' greenhouse from EDA and the 40'x70' greenhouse from the Australian embassy.

The upcoming expansion plans for the farm will increase the farms production from 1,200 to 2,500 crops or up to 6,000 pounds of fresh vegetables every month. In addition to providing a sustainable source of vegetables to the college, the new greenhouse will also provide a more professional environment and better overall learning experience for staff and student interns alike. Because commercial grade systems will be installed and the new facility will be modeled after commercial Hydroponic farms in the Philippines, students who visit the farm will have a better understanding of what it takes to run a commercial hydroponic farm.

CFE Learning Through Immersion (LTI) Project interns featured in UNICEF's regional publication

Ms. Jeannyleen Andrew, an intern of the CFE's LTI Project was featured in the United Nations Children Fund's (UNICEF) Pacific website, Instagram, and Facebook page. Ms. Andrew is registered this fall 2021 in the college's Health Career Opportunity Program (HCOP).

In May of 2021, the interns of the CFE's LTI Program organized a series of activities to celebrate the "World Menstrual Hygiene and Health Month" to raise awareness about proper menstrual hygiene and health management. One of the creative ways the interns thought of in their activities is the creation of menstrual hygiene bracelets that will signify a person's support in breaking the stigma of menstrual health. The menstrual hygiene bracelets were distributed during the Menstrual Hygiene Management Day Forum on May 28, 2021, at the college. According to Ms. Andrew, "We distributed the menstruation bracelets after the forum and both girls and boys wanted to know more about them. We explained that the red seeds represent the five days of a period



**Protect yourself.
Protect others.
Get vaccinated.**

National Campus holds faculty workshops

Fall 2021 Faculty workshop took place on August 12, 2021. There were three sessions:

- 1. Information sharing.** Offices of Admission, Records & Retention (represented by Doman Daoas), Financial Aid (represented by Tetaake Yee Ting) and Counseling Services (represented by Nixon Soswa) provided important updates and information on the services to students. Along with this, Curriculum Committee Chairperson Kasiano Paul presented updates of course outlines and importance of completing the course outlines by December 2021.
- 2. Table discussion on online teaching.** 12 faculty that completed or are still in the programs for online teaching certification were given opportunity to share what they have or are learning with other faculty members.
- 3. Program assessment & review plan for the cycles.** Faculty of each program identified a lead writer for the next cycle of each four-year program review report (Spring 2022, Spring 2023, Spring 2024, & Spring 2025) as well as yearly program assessment summaries. Faculty also identified which PSLO's to assess and report on (program assessment summaries) each year of the next four academic years (AY 2021-2022, AY 2022-2023, AY 2023-2024 & AY 2024-2025).

FSM-Fisheries & Maritime Institute

New cadets

Eight new cadets from Chuuk arrived on July 21, 2021, on CIA flight, and joined by ten cadets from Yap. The other 16 cadets from Pohnpei and two more cadets from Chuuk are currently awaiting next available flight to Yap. The 18 new cadets will start their shipboard training in three weeks time once they complete their Basic Sea Safety training. Ten second year cadets are currently onboard MV H1 to serve their ten weeks shipboard training.



Instructors completed diving course

Five FSM-FMI instructors completed their two weeks Open Water diving Course conducted by Dive Instructor Bill Acker from Manta Ray Yap Divers. The course will enable FSM-FMI instructors to do underwater work related to training vessel incidents such as ship's hull inspection, propeller and rudder malfunction including grounding and other ships' safety needed work.



NORMA zoom and Basic Sea Safety (BSS) training

Three National Oceanic Resources Management Authority (NORMA) observers completed their one-week zoom training from July 5 to July 9, 2021, followed by another 12-day BSS training from July 12 to July 27, 2021. Two Yap Airport fire-fighters (ARRF) joined only the BSS fire-fighting and elementary first aid courses.



FMI hosted a certificate award reception on August 13, 2021, inviting the Director of Public Works, ARRF Chief and the Chief of Yap Sea Transportation office to witness and present the certificates to the five graduates.

Learning Resource Centers

The mission of the College of Micronesia-FSM Library (including media and instructional technology services) is to serve the students, faculty, staff and other college community members in providing reader, instructional, media and technical services to meet their educational needs and interests and provide opportunities for lifelong learning.

Activity highlights

1. LRC will continue to provide services on Saturdays this fall 2021 semester to accommodate students' needs with access to computers and library resources.
2. Floyd Takeuchi donated a Trust Territory flag in addition to seven other Pacific related titles.

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CFE ... Continued from page 4.

and the other shells represent the other days in a month, I hope that our ongoing outreach to communities will contribute to ending period stigma in our country." Because of the continued success of the internship program, the Center and UNICEF are now working on a new proposal to extend the internship program for another three years with the hopes to create new youth champions in the FSM.



Pohnpei SBDC provided training and counseling for Inspiring Women's Management (IWA) and Coconut for Life projects



Pohnpei SBDC provided training sessions with International Organization for Migration's (IOM) IWA Project and Micronesia Conservation Trust's (MCT) Coconuts For Life Project.

In May 2021, MCT and IOM reached out to the Center to request for business training for their clients in order to empower women and coconut farmers through entrepreneurship. As such, Pohnpei SBDC conducted training in basic bookkeeping, financial management, and tax filling. The center also helped IWA clients, including several college employees write their business plans for a \$5,000.00 start-up business grant under the project. The training will continue until the end of this year and expected to expand to the other three states next year.

Chuuk Campus

Dual enrollment continues

12 Chuuk High School seniors are enrolled at COM-FSM Chuuk Campus as part of the Dual Enrollment Program. Unfortunately, only one is able to take two courses but 11 are enrolled in only one course because the desired courses are filled.

Outer island teachers taking online courses

Three Chuuk State Department of Education (CSDOE) classroom teachers from the Northwest region of Chuuk are enrolled in a third-year online course.

Taking online course is possible because there is a satellite dish on their island. With more satellite dishes on the different islands both in Chuuk Lagoon and the outer islands, more students, especially those CSDOE classroom teachers, will be able to take courses while attending to their responsibilities at their schools.

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LEARNING RESOURCES CENTER ... Continued from page 5.

Statistics: Programs & Services

Campus	Patron Usage	Course Reserves	Circulated Materials	Visitors	Computer Usage	Tech Assists	Reference Assists	Total Volumes
Chuuk	983	0	0	0	398	0	0	11,218
CTEC	1,064	31	94	9	521	10	36	4,607
Kosrae	541	0	74	0	541	13	27	4,497
National	7,192	34	134	2	1,488	60	19	73,302
Yap	389	0	9	6	202	10	12	11,573
Total	10,169	65	311	17	3,150	93	94	105,197

CRE | Cooperative Research & Extension

Reducing childhood obesity through healthy lifestyles

School intervention programs in Chuuk and Yap focus on promoting children’s well-being through active programs and providing information about nutrition, health, physical education, and appropriate indigenous knowledge and practices. Childhood obesity continues to be a significant health problem across the Micronesian region.



Photo: Children in Yap (left) and Chuuk (right) participating in school intervention programs

The 2019 “Atlas of Childhood Obesity” shows that 28.9% of children (aged 5-9) and 19.8% (aged 10-19) are obese. Without substantial interventions to prevent and treat childhood obesity, the number of school-age children and adolescents living with obesity is predicted to rise from current estimates to up to 30% by 2030. Intervention programs will increase awareness of how to reduce obesity through health and nutrition education activities, emphasizing the consumption of healthy local foods and physical activities.

Workshop on urban agriculture conducted in Pohnpei

Urban agriculture is a method of transforming underutilized or neglected space into a resource providing opportunities for social interaction, greater community cohesion and self-sufficiency, and people’s engagement in underserved neighborhoods. It connects people to the opportunity to move from stagnant, rugged conditions to vibrant and productive lifestyles and offers a pathway out of poverty. It has low start-up costs, short production cycles, and high yields per unit of time and area, and water. The value of leafy green vegetables to combat nutrient deficiency is irreplaceable and irrefutable. Urban agriculture also has potential for primary or supplemental income.

A week-long training workshop on vegetable gardening has been conducted for Pohnpei CES extension staff. The objectives of this training program were to:

- ▶ Provide hands-on training on urban garden designs and construction of various types of growers suitable for urban gardening.
- ▶ Illustrate various methods in urban vegetable gardening.
- ▶ Establish a demonstration garden.

Extension staff was trained in soil management strategies, compost preparation, urban vegetable growing methods, construction of various types of growers, and nutrient management. As part of the training, extension staff selected a 20x 20’ garden plot at the Pohnpei State Division of Agriculture premises for establishing a demonstration garden. So far, they have planted okra and eggplant in



Photo: Newly established demonstration plot at Pohnpei State Division of Agriculture

the field, Chinese cabbage on a raised bed, cucumber in used tires and discarded sacks, bell pepper in nursery pots, and Kang Kong in repurposed pallets. The staff will monitor the growth performance of each of these crops daily. It is hoped that the demonstration garden will help training island communities in vegetable gardening in urban settings.

Continued to page 7

CHUUK CAMPUS ... Continued from page 5.

Chuuk Campus staffing

The campus lost three faculty – one passed away, one became instructional coordinator, and the third one transferred to National Campus. The campus was also able to fill the student service coordinator position after being vacant several years.

Career & Technical Education Center

HTM building

HTM building is near completion. 90% of the exterior work is complete and approximately 70 % of the interior is complete. The opening of for the HTM building is tentatively scheduled for Sept 17, 2021.

Computer labs

In addition to increasing and upgrading the computers in the labs to 20 stations, the number of computers in the classroom were also upgraded and increased. This increase is permitted and guided by the college’s current COVID-19 Condition 4.



Vocational multi-purpose building

The waiting period for the construction of the multi-purpose technical building came to an end on July 21, 2021 with a ground breaking ceremony. Preparation work is currently underway to ensure the project starts on time.



Educational Talent Search Program (ETSP)

ETSP, one of the two TRIO programs housed at CTEC received its grant notice of award for another 5 year cycle.

COVID-19 vaccination update

17 out of 95 members(18%) of CTEC community have not taken their shots. The CTEC nurse continues to work with National Immunization team to avail the Moderna shot at the CTEC Student Center for everyone. Prizes are given for taking the vaccine.

Kosrae Campus

- ▶ Campus Dean also attended several COVID-19 task force weekly meetings during this reporting period in preparation for Kosrae's first repatriation effort to bring stranded citizens/residents scheduled for July 19, 2021. Subsequent special meetings were also called in response to an identified/confirmed positive case (11-yr boy) among those repatriated and placed in quarantine.

Interim president & the vice presidents held special Zoom session with the campus dean on July 23, 2021, in response to identified positive COVID-19 case on Kosrae. Main meeting agenda was to discuss/react to the situation and decide on the campus' way forward response and course of action. The campus administration was advised to enforce mask wearing and the campus community to practice social distancing at this time. Kosrae Campus was upgraded to COV CON 3 and the campus community was advised to work remotely, except for essential services, until further notice.

- ▶ Kosrae Campus staff, faculty, and students wish to express sincere gratitude and appreciation to Dr. Nick Zoa for the wealth of information on earth science, outer-space science, and the free technical supports he has provided to the campus community and the Kosrae communities during the course of one year and half spent on the island. Dr. Nick Zoa finally departed Kosrae on July 19 to reconnect with families and friends in the US. If interested, you might want to purchase his book entitled "Go Now" on Amazon with tales of his travel adventures, including his year and half experience "marooning in paradise" while Covid-19 pandemic plagued and overwhelmed the world all over.



- ▶ Campus Dean provided assistance to CDC team with enrollment figures and vaccination figures for employees and students. The team would use the info to extrapolate and scientifically determine existing population and potential outmigration rate of local folks. The CDC team has scheduled to visit the local campus on August 19, 2021 to answer questions/concerns on COVID-19, including new strains & variants, and to share info on how the mass media may have contributed to a lot of misleading information that prevents people from getting vaccinated. Part of the team visit is also to administer the Pfizer vaccine to remaining employees and students. Since Kosrae Campus is the first roll-out of the Pfizer vaccine on Kosrae and the whole FSM, employees and students are strongly encouraged to get their first COV-VAX shot while the opportunity is here.

- ▶ Through an Executive Order from the state Governor's Office, Campus Dean also attended and participated in a public sector consultation kickoff meeting on August 16, 2021 regarding a Public Sector Efficiency Assessment project for the state. Stakeholders are to participate in a month-long data collection effort that will be conducted by the Kosrae Department of Economic Affairs with consultation from local PREL staff on island.

- ▶ Local contractor, Shiro Youngstrom, implemented the following ground work maintenance and improvement needs for the campus during this reporting period. Scope of work includes:

- Improving piggery site (grating, backfilling, & clearing drainage/dredging septic system).
- Improving and repairing main access road to campus (grating, back-filling potholes, dredging & clearing drainage system).
- Relocating outdoor concrete tables/seats for CRE's local hut construction & CRE's outdoor food preps and demos.

CRE ... Continued from page 6.

Kosrae CRE engages youth and farmers in food security initiatives

Technical assistance was provided to individuals in their applications seeking funding assistance for food security projects. Hands-on demonstrations were conducted for youths and individual farmers in sustainable agriculture practices.



Photo: Youths (left) and individual farmer trained in planting techniques

Chuuk CRE conducts outreach programs in the Mortlock Atolls, July 28 to August 6, 2021

Extension agents were invited by the Behavioral Health and Wellness program to join in a chartered trip to the Mortlock Islands. Technical assistance, information sharing and public awareness, and hands-on trainings were conducted on various topics including climate change, agroforestry and gardening, food safety, and nutrition. Over 170 youths, women, and men participated the extension activities.



Photo: CRE agent presented on climate change adaption strategies

Yap Campus

Upward Bound (UB) graduation: Seventeen Program Participants Graduate from UB Program

After their six-week summer classes at COM-FSM Yap Campus, seventeen UB summer bridge students obtained certificates during their graduation ceremony to mark their completion as participants of the Upward Bound program. The ceremony was held on Tuesday, July 20, 2021, at Pine Club Bar & Grill premises, with their families, friends, and some government officials in the audience to witness their achievement. Most of the graduates planned to continue at the local campus while a few elected to continue their educational pursuit outside of the FSM.



COVID-19 efforts

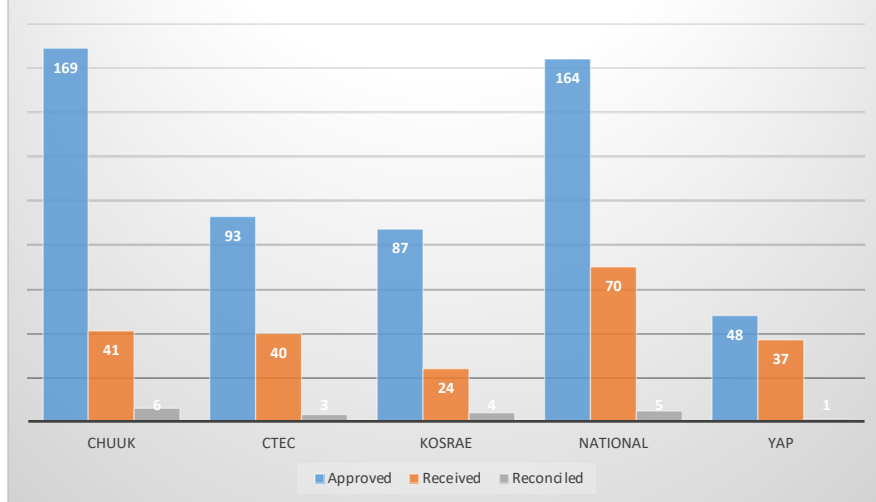
- ▶ COVID 19 vaccination efforts on campus took place on June 30th with a follow up on July 28th. Out of the 43 full time regular and special contract employees on campus, 40 are fully vaccinated, 2 have received their 1st dose and will receive 2nd dose on August 25th, and 1 has declined/refused vaccination.
- ▶ The college president's directive regarding the FSM National Government mandatory vaccination resolution is being announced and shared with all registered students on campus to submit vaccination card to student services office by August 30th.

Information Technology Office

We Care Laptops

The college began disbursing laptops to students at the end of Summer 2021 at no charge. A total of 561 students from across all campuses applied and were approved for the initiative. Students who had purchased a laptop at the campus Bookstore during the Summer 2021 term were given the option to either reconcile their purchase or receive a new laptop. Of the 561 approved for distribution, 212 students have received laptops and 19 have elected to reconcile their accounts. Laptops are on order to fulfill the remaining 330 student laptops. The initiative is also open for Fall 2021 and more laptops will be distributed to additional students who apply across the college.

We Care Laptop Distribution



sharkspace@comfsm.edu.fm

The IT Office introduced Google Workspace to the college in August via the College Summit. The initiative is code named "sharkspace", a name derived by Professor Dana Lee Ling who is also on the deployment team. This will be the college's new email platform that also introduces many productivity applications it comes with such as: Calendars, Google Drive, Google Docs, Google Forms, and Google Meet to name a few. It would take an approximate timeline of one year for the transition onto the new platform college-wide.



Google Workspace is being offered to the college at no cost as a non-profit institution. It is integrated into the colleges student's database (SIS), as well as the Canvas learning management system. The transition will see @comfsm.edu.fm take over the traditional email address @comfsm.fm. The new platform also introduces modern email capabilities, better email security and spam management, and opens up the opportunity for other technology changes and integrations as the college looks towards offering courses online, and the continuous improvement of its technology services. Because the service is free, all graduating students may continue to use email and its services for life. This introduces the college to an opportunity to leverage communications and data with its alumni.

Office of Institutional Effectiveness

This year's College Summit saw the participation of 327 employees across the college campuses. Each island held its own summit in conjunction with the other campuses focused on the *Turning Points: Evaluation of Strategic Plan, Mission and Values*.

Prior to the summit all participants were surveyed to pick three measures of success from a total of nine where the college needed to focus on. The choices fueled the discussions at the summit that tied into the Quality Focus Essay (QFE) aspect of the College's Accreditation Report. The three top measures of success discussed were: (1) Student-Faculty Interaction; (2) Academic Challenge; and (3) Enrollment increased by 5%.

Post Summit assessment feedback showed that participants understood the purpose of the discussions and topics that were entertained. Overall reaction of the summit showed that participants enjoyed the summit activities and enjoyed returning to activities that involved a controlled face-to-face atmosphere.

YAP CAMPUS ... Continued from page 7.

On July 22, 2021, Yap Campus held its commencement ceremony for its 38 graduates for fall 2020 (24), spring 2021 (11), and summer 2021 (3). This was a very special event as the campus graduated its first group of students receiving the baccalaureate of science degrees in elementary education. The following are the degrees and certificates conferred:

Program	Graduates
BS in Elementary Education	4
Third-Year Certificate of Achievement in Teacher Preparation-Elementary	9
Third-Year Certificate of Achievement in Public Health	2
Third-Year Certificate of Achievement in General Business	1
Associate of Arts in Liberal Arts	2
Associate of Arts in Liberal Arts/HCOP	2
Associate of Arts in Pre-Teacher Preparation	5
Associate of Science in Business Administration	1
Certificate of Achievement in Agriculture and Food Technology	4
Certificate of Achievement in Electronics Engineering Technology	1
Certificate of Achievement in Bookkeeping	2
Certificate of Achievement in Nursing Assistant	5



327 Summit Participants

