

AGENDA ITEM 6a

President Succession Plan

RECOMMENDED DIRECTIVE: *State the recommended directive.*

DISCUSSION: At the November 2019 board meeting, the board appointed an *ad hoc* Steering Committee of the board to guide the presidential transition process through August 31, 2020. The role and scope of the committee include:

- Establish a budget,
- Consider the necessity of appointing an Executive Search Administrator (ES) and making such an appointment,
- Draft job announcement language,
- Review search options,
- Select search firm or other search option,
- Appoint the Search Committee and design protocols for candidate interviews, and rubrics for credential review and finalist selection,
- Conduct search.

Since the meeting, President Daisy was offered and accepted a new position effective February 1, 2020, thereby requiring the need to move up the transition plan. The board’s next meeting is in March so the board needs to act on the following:

- Appoint an acting president effective February 1, 2020,
- Determine need for an interim president during the search process,
- Determine need to hold housing for the interim,
- Appoint a search committee.

ACTION TAKEN:

- _____ Approved as presented
- _____ Approved w/ modifications
- _____ Disapproved
- _____ Deferred to a later meeting

VOTE:

_____aye _____nay _____abstain

DATE: _____