

AGENDA ITEM 10.m.

Rescind Policy on Board’s Confirmation of Positions Reporting to the President

RECOMMENDED DIRECTIVE: The Board hereby rescinds the policy requiring the Board’s confirmation of positions reporting to the President.

DISCUSSION: In May 1993, the then Board of Regents passed a directive requiring that all positions reporting to the President be nominated by the President and hired by the Board. It recently came to light that this is inconsistent with ACCJC Standard IV Leadership and Governance, specifically IV B. 1. j. and Standard IV B. 2. Standard IV requires “The governing board has the responsibility for selecting and evaluating the president” and “The president has primary responsibility for...selecting and developing personnel...”

Floyd Takeuchi, a former commissioner on ACCJC and consultant on accreditation, confirmed that should the commission be aware of it, it would threaten to undermine all progress made by the college on accreditation in the last year. It is therefore recommended that the Board reconsider and rescind this directive.

If and when the policy is overturned, the action will be noted to ACCJC as part of the college's efforts to insure it meets or exceeds all standards.

ACTION TAKEN:

VOTE:

_____ Approved as presented

_____aye _____nay _____abstain

_____Approved w/ modifications

_____Disapproved

_____Deferred to a later meeting

DATE: _____