



To: Chairman of the COM-FSM Board of Regents

Thru: President/CEO of the College of Micronesia-FSM

From: President of Faculty/Staff Senate; Executive Committee

Re: Quarterly Report

Date: February 9, 2015

The Faculty/Staff Senate is submitting its report for October –December 2014 to the Board of Regents. The report highlights on issues, concerns, key conclusions and recommendations derived from the committee's discussions during this period.

The Senate serves as a forum to discuss and debate new and existing policies with respect to all issues affecting the College, especially those affecting faculty and staff. The Senate receives all information that affects the College from the President and the Board of Regents to fulfill its obligations through the existing participatory governance policy and procedures.

**Activities and Highlights:**

1. The Christmas Party – FS Senate congratulates and thanks President/CEO Daisy, Joseph for hosting the party with lots of food, fun, games, and prizes for a total success and wish for more to come.
2. Employee Extended/Optional Benefits – FS Senate will continue to participate in HRC meetings to address issues and make recommendations on behalf of the employees.
3. Staff Engagement Survey Template – FS Senate will continue to develop strategies for collaborative efforts with meaningful dialogue to gather real evidences to support issues and concerns for effective representation.
4. Assessment for Strengthening Communication with State Campuses – FS Senate is exploring opportunities and strategies to improve communications and issue prioritization across all sites.
5. The Faculty and Staff Senate will continue to work within the established committee structure to ensure that issues are addressed appropriately and outcomes are being communicated to the employees at all sites.

Thank you,

Martin Mingii

President, FS Senate