



COLLEGE OF MICRONESIA – FSM

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November 15, 2018

To: President/CEO
From: President, Faculty Staff Senate

Subject: Board Update

On behalf of the Faculty Staff Senate, I would like to take the opportunity to once again thank President Daisy and the administration for continuing to recognize the existence of this body and its role in contributing to the college's operation and decision making process. A re-organization meeting was held September 2018. Summary of the meeting is as follows:

Survey Questionnaire – FSS plans to conduct a survey to identify employees concerns and then prioritize the problems to determine major concerns to address. The FSS will consult with the administration in the process being mindful to find solutions that will have a positive impact on not just the employee, but also the college and its operation. The survey questionnaire is still under review and, once finalized, will be administered through survey monkey.

Salary Adjustment (Employees at Max Pay Level) - An update on the proposed salary adjustment for employees who are at the maximum level on the pay scale was requested. The committee recalls hearing your support during an all campus meeting held at MITC and would appreciate an update. The Faculty Staff Senate stands ready to support you or your designated committee to find viable options that would resolve the issue but not put a strain on the college's budget.

Standing Committee: The Faculty Staff Senate has yet to receive issues or concerns for review from Standing Committees.

Closing Remarks:

In closing, the Faculty Staff Senate is always ready to serve the college in any capacity the college sees fit in order to promote a positive work environment for the faculty and staff it serves.

cc:
Vice Presidents
Campus Deans and Directors
Standing Committees

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