

HRO: Enrichment ... from page 5

Facilitated an online Pilot Training on Customer Service Course with Dr. Watson and Associates. The course will be delivered online and free of charge for the 15 members selected by the HR Director for this initiative.

Policy Training for Instructional Coordinators to be delivered online by HR Director November 19-20, 2020.



College prepares for the 2020 Campus Safety and Security Survey

On October 13, 2020, the college's Campus Security & Safety Supervisor received US ED a notice relating to the 2020 Campus Safety and Security Survey which will open on November 18, 2020, and close on January 14, 2021.

According to Mr. Terry Marcus, Campus Security & Safety Supervisor, "Institutions of postsecondary education that participate in the Federal student financial assistance programs are required by section 485(f) of the Higher Education Act of 1965 (HEA), known as the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), to provide Secretary of US ED with campus crime statistics since 1990 and with fire statistics since the High Education Opportunity Act (Public Law 110-315) (HEOA) was enacted on August 14, 2008, reauthorizing the HEA."

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act or the Clery Act is a U.S. federal statute codified at 20 U.S.C. § 1092(f), with implementing regulations in the U.S. Code of Federal Regulations at 34 C.F.R. 668.46. The collection of Clery crime and fire safety statistics is authorized by §485(f) of the Higher Education Act of 1965, as amended, 20 U.S.C. §1092(f) and 34 C.F.R. §§ 668.46 and 668.49. Mr. Marcus further reported.



College completes the IPEDS 2020-2021 Fall Survey

The college completed the Integrated Postsecondary Education Data System (IPEDS) 2020-2021 Fall Survey on October 5, 2020, or 10 days before the deadline. The IPEDS 2020-2021 Fall Survey opened last September 2, 2020, and closed on October 14, 2020 (or six weeks). The survey required the college to report data on institutional characteristics (IC), completions, and 12-month enrollment.

The completion of all IPEDS surveys, in a timely and accurate manner, is mandatory for all institutions that participate in or are applicants for participation in any Federal financial assistance program authorized by Title IV of the Higher Education Act (HEA) of 1965, as amended. The completion of the surveys is mandated by 20 USC 1094, Section 487(a)(17) and 34 CFR 668.14(b)(19).

The IPEDS 2020-2021 Winter Survey will open on December 9, 2020, and will close February 10, 2021. This survey requires the college to report data on (a) student financial aid; (b) graduation rates; (c) 200% graduation rates; (d) admissions; and (e) outcomes measures. While, IPEDS 2020-2021 Spring Survey, which requires the college to report data on fall enrollment, human resources, and academic library, is scheduled on December 9, 2020, to April 7, 2021.

UPDATES: Student Life

FSM-FMI Leadership Academy, September 17 to 24, 2020

The FSM-FMI Leadership Academy is a foundational program being developed to give opportunity to all cadets to explore what it means to be a leader and how to effectively take care of self and serve others. This is a program in the beginning stages with intent to expand and offer to all students in the virtual setting in Spring 2021.

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DEPARTMENT FOR ENROLLMENT MANAGEMENT & STUDENT SERVICES
Admissions & Records | Center for Entrepreneurship | Counseling | Financial Aid | Security & Safety | Student Life

College awards \$4.027 Million Pell to 1,495 students, as of November 26, 2020

250 students received \$27,452.25 from the Supplemental Education Grant (SEG) Work-Study Program. 12 students received \$10,250.00 from FSM national scholarship program and CFSM assistance

The college's Financial Aid Office (FAO) reported awarding \$4,027,251.76 Pell Grant to 1,495 students as of November 26, 2020. The 1,495 students represent 90% of the 1,663 Pell eligible students enrolled this fall 2020 semester.

Table 1.0. Fall 2020 Pell data

Campus	Enrollment in Headcounts (N)	Pell Eligible Students (A)	A in % of N	Awarded Pell (B)*	B in % of A	Pell Award in US\$
National	751	687	91%	588	86%	\$ 1,710,339.35
CTEC	376	347	92%	333	96%	795,172.00
Chuuk	312	253	81%	216	85%	607,704.50
Kosrae	195	165	85%	148	90%	345,410.07
Yap	228	210	92%	210	100%	568,605.84
Total	1,862	1,663	89%	1,495	90%	\$ 4,027,231.76

**As of November 26, 2020

According to the Acting Director of FAO, "12 students received \$9,750.00 from the FSM national scholarship and \$500.00 from the Congress of the FSM (CFSM) assistance." FAO also reported that 255 students enrolled in the SEG Work-Study Program this fall 2020, and received \$27,452.25. Table below shows the distribution by campus.

Table 2.0. Fall 2020 SEG Work-Study Program, as of November 13, 2020

Campus	Enrollment in Headcounts (N)	Allocation SEG Work-Study Program (A)	A in % of N	Enrolled in the SEG Work-Study Program (B)	B in % of A	SEG Work-Study Award in US\$
National	751	200	27%	80	40%	\$ 11,447.50
CTEC	376	100	27%	73	73%	6,142.25
Chuuk	312	49	16%	10	20%	373.75
Kosrae	195	10	5%	5	50%	615.00
Yap	228	30	13%	28	93%	2,988.75
FSM FMI	39	39	100%	39	100%	5,885.00
Total	1,901	428	23%	235	55%	\$ 27,452.25

390 students early registered for spring 2021 semester

The college registered 390 students with 4,467 credits (or 372 full-time equivalent students) during the early registration for spring 2021 last November 6 to 11, 2020.

According to Mr. Doman Daoas, Registrar, "Of the 390 students, 370 registered as continuing students, while 10 as new and 10 as returning students." The college has scheduled its regular registration for spring 2021 semester on January 6 to 8, 2021, Mr. Daoas further reported. Table below shows the distribution by campus.

Table 3.0. Spring 2021 semester early registration data

Campus	New Students		Continuing		Returning		Total		Full-Time Equivalent (FTE)
	Headcounts	Credits	Headcounts	Credits	Headcounts	Credits	Headcounts	Credits	
National	2	26	176	2,138	5	37	183	2,201	183
CTEC	1	10	63	624	0	0	64	634	53
Chuuk	2	25	16	182	1	11	19	218	18
Kosrae	0	0	17	176	0	0	17	176	15
Yap	5	63	98	1,137	4	38	107	1,238	103
Total	10	124	370	4,257	10	86	390	4,467	372



Counseling Services

Personal Counseling | Career and Guidance Counseling | Tutoring Services | Scholarship and Transfer Information

- Counseling is now included in the college's HelpDesk to provide assistance to students in a timely manner regarding academic, career guidance, personal, scholarship, transfer information and others.
- Counseling college-wide statistics: 328 visits to counseling center. These visits include assistance relating to academics, FAFSA, scholarship, clearance, disciplinary, and others.
- Counselors and tutors worked with the Center for Entrepreneurship's Executive Director to put together a series of videos to be posted on the college's YouTube for students to access. These videos will include test-taking strategies to help students for quizzes, mid-term and final exams.

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CFE UPDATES
Center for Entrepreneurship

First month campaign: Leadership Through Immersion (LTI) Internship Program with United Nations Children's Fund (UNICEF)

On October 1, 2020, the Center for Entrepreneurship (CFE) selected five students for the Leadership Through Immersion (LTI) Internship program with United Nations Children's Fund (UNICEF).

The LTI Internship program aims at training FSM youth leaders by giving them the opportunity of organizing advocacy campaigns aligned with UNICEF's goals. These advocacy campaigns include: The Water, Sanitation, and Health (WASH) and COVID-19 preparedness campaign. Interns of the LTI Internship program include students from different academic programs, such as Health Careers Opportunity Program (HCOP), Marine Science, Liberal Arts, and Teacher Preparation.

According to the CFE Executive Director, Mr. Timothy James Mamangon, "This month, the interns celebrated World Hand Washing Day by organizing essay, posters, and dance competitions participated by different schools around Pohnpei. These activities aim to educate the youth in Pohnpei about the importance of proper sanitation, especially during this global pandemic. During the month of November, the interns will organize a series of activities to celebrate World Toilet Day, and will culminate in an assessment and awarding ceremony by December."

The LTI Internship program will last for a period of three months, spanning from October 2020, to December 2020. Each month, interns will receive a stipend of \$500.00. The Center hopes the interns will have enhanced their leadership, communication, management, marketing, and other lifelong learning skills, by the end of this program, CFE Executive Director Mamangon further added.



Pohnpei SBDC completes a series of business workshops for SBDC clients and SBGFC

On the last two weeks of October, Pohnpei Small Business Development Center (SBDC) completed a series of business workshops for SBDC clients and Small Business Guarantee and Financing Corporation (SBGFC). The goal of this collaboration is to assist loan applicants to complete their loan application for the \$10,000.00 Pig Farm Loan Program of SBGFC.

Topics of the workshops focused on how to start a business, such as, how to make a business plan, a marketing plan, and financial plan. On the final day of training, the participants filled out their application for the Pig Farm Loan Program of SBGFC which included the outcomes from the workshops.

The next series trainings will be done with FSM Development Bank for their loan applicants and will continue every month.



Pohnpei SBDC meets with US Embassy officials and others to discuss Indo-Pacific Business Forum

On October 27, 2020, Pohnpei Small Business Development Center (SBDC) Director met with US Embassy officials, Pohnpei State Resource and Development, FSM Development Bank, Federated Shipping Company, Ltd., FSM Chamber of Commerce, Pohnpei Business Advisory, and key players of the Pohnpei Business industry at the U.S. ambassador's residence to discuss issues in exporting and economic development in Pohnpei and the Indo-Pacific Business forum.

The Indo-Pacific Business Forum is the leading event to promote trade, investment, and economic cooperation between the United States and its partners throughout the Indo-Pacific. This year's event will highlight regional projects that are currently underway, envisioned for the future and incorporate best practices for interested companies to play a leadership role. This includes major U.S.-led

AY 2020-2021 College-Wide Student Body Association (SBA) officers



Dison D. Kephass
President, Kosrae Campus



Malven Sigam
Vice President
Yap Campus



Tyla Mori
Secretary
Chuuk Campus



Melisa Orlando
Treasurer
National/CTEC



Belsin Martin
Representative
National/CTEC

AY 2020-2021 Student Body Association (SBA) officers

National Campus and Career & Technical Education Center



Judy Joab
President



Belsin Martin
Vice President



Iverson Aliven
Secretary



Melisa Orlando
Treasurer

Chuuk Campus



Kianna Neikin Siren Meno
President



Kerlein Neina Henzel
Vice President



Tyla Mori
Secretary



Amanda Pailuk
Treasurer

Yap Campus



Ambrerisa Wolrui
President



Malven Sigam
Vice President

Kosrae Campus



Dison D. Kephass
President



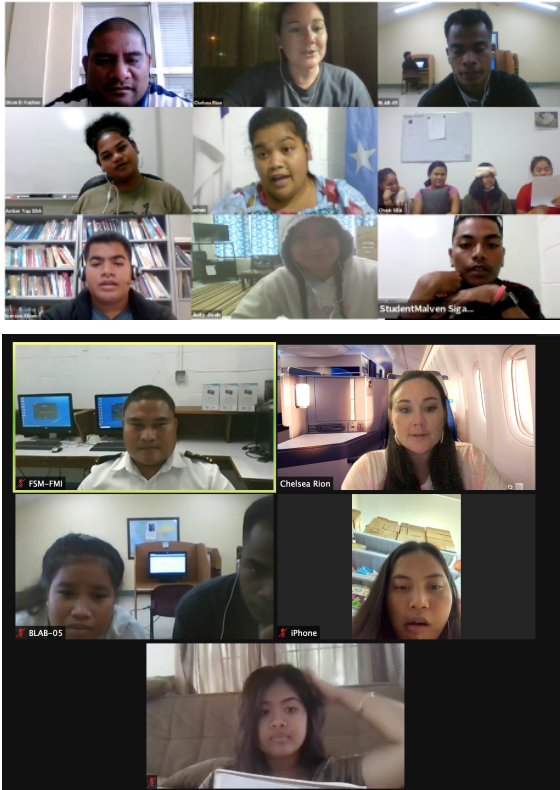
Jimmy Yaeiseliug
President

SBA representatives to the college's Standing Committees

- ▶ Executive Committee: Jody Joab
- ▶ Facilities and Campus Environment Committee: Dison Kephass
- ▶ Finance Committee: Melissa Orlando
- ▶ Information & Communication Technology Committee: Amberisa Wolrui
- ▶ Student Success Committee: Iverson Aliven and Kianna Neikin Siren Meno

SBA Zoom Meetings, Bi-Weekly, Ongoing

These calls are at time for all student leaders to come together, bridge cross-campus communications and collaborations, brainstorm initiatives and provide support and guidance to campus concerns.



DEPARTMENT FOR INSTITUTIONAL EFFECTIVENESS & QUALITY ASSURANCE
Information Technology | Office of Institutional Effectiveness

External Community Stakeholder Mini-Summit 2020

COM-FSM Mission & Value Review: Are we living up to our mission?

A mini-summit for each of the four States was held for community members online to review the college mission statement, the extent to which we are achieving it, and consider recommendations to improve.

State	Date and Time	Participants	Including ...
Yap	October 27, 2020, 2:00 PM to 3:30 PM	18	<ul style="list-style-type: none"> • Senator, Yap State Legislator member of Resources, Education, Development Committee • Director of R&D • DOE • Special Education Coordinator • Health Services • Principal, Yap High School • Yap Cooperative Association • Others
Chuuk	October 28, 2020, 2:00 PM to 3:30 PM	8	<ul style="list-style-type: none"> • Chief Justice, Chuuk State Supreme Court • Representative, Chuuk State Legislature, House of Representative • Chief of Public Health • Principal, Saramen Chuuk Academy • Director, Small Business Development Center
Kosrae	October 29, 2020, 2:00 PM to 3:30 PM	8	<ul style="list-style-type: none"> • Kosrae State Scholarship Administration • Division of Agriculture and Land Management • DOE
Pohnpei	November 5, 2020, 2:00 PM to 3:30 PM	4	<ul style="list-style-type: none"> • Congress • FSM Development Bank

During the summits, participants reviewed *24 mission fulfillment indicators*. Of these, 17 are met (green), 4 are minimally achieved (yellow), and 3 are not achieved (red).

The following indicators are minimally achieved (yellow):

- Graduate Employment Rates: % of students that completed a CTE program and are employed in related field.
- Fall-to-spring persistence rate
- Fall-to-fall persistence rate
- Institution-wide Credit Grades % Completed

These 3 indicators are not achieved:

- Academic challenge benchmark
- Student faculty interaction
- Transfer rate

The following recommendations were made to the Board of Regents and to COM-FSM administration. In addition to being presented here, they will be included in the mid-term report evaluating progress in our Strategic Plan 2018-2023. All States agreed upon the value of sustaining this open dialogue and have scheduled follow-up events in January 2021.

Yap State

Recommendation 1. The college should integrate internships and on-the-job trainings in programs to better equip students with employability skills, and align its programs with each State's priority fields or each State's manpower plans.

Recommendation 2. Develop vocational and trade programs within Yap state, to address the manpower development needs for the state - to train locals to replace the many foreign workers in many specialized trade areas.

Chuuk State

Improve access to diverse Chuukese population to address the low representation of Chuukese students in COM-FSM (20%) when compared to Chuukese population of FSM (47%).

Kosrae and Pohnpei States

Kosrae and Pohnpei sessions did not make specific recommendations but rather, chose to continue dialogue with broader participation.

Counseling ... from page 6

■ A career information video is currently in process of being edited. Interviews with representatives from different agencies were conducted to gather information on different career areas, qualifications needed, educational backgrounds needed for the positions, and others. The objective of the career information video is to provide information to students on career opportunities they may pursue after graduating from their field of studies or majors. Once it is reviewed and finalized, the video will be posted online for students to access.

CFE: Pohnpei SBDC ... from page 7

Indo-Pacific Strategy initiatives: The Digital Connectivity and Cybersecurity Partnership (DCCP), Infrastructure Transaction and Assistance Network (ITAN), and Enhancing Development and Growth through Energy Initiative (Asia EDGE). During the meeting the Pohnpei SBDC Director discussed the different services the center offers to help with economic development.

The meeting led to expanding Pohnpei SBDC network and sparked potential collaboration with different agencies, with the end goal of increasing Gross Domestic Product through exporting.

