

**Institutional Set Standards ... continued from page 4**

	Graduate employment rates certificate and CTE degrees	Examination pass rates (teacher certification)	Transfer rate to 4-year colleges/universities
Fall 2011 / 2011-2012	20.2%	80.9%	3.80%
Fall 2012 / 2012-2013	---	80.6%	3.66%
Fall 2013 / 2013-2014	13.1%	90.0%	2.92%
Fall 2014 / 2014-2015	---	81.0%	1.67%
Fall 2015 / 2015-2016	17.4%	78.6%	1.21%
Fall 2016 / 2016-2017	18.5%	84.0%	0.74%
Fall 2017/2017-2018	17.9%	72.0%	1.00%
Fall 2018/2018-2019	TBD in Fall 2019	TBD in Fall 2019	TBD in Fall 2019
+Institution-Set Standards (ISS)	<b>18%</b>	<b>76%</b>	<b>3%</b>
Stretch Target	<b>35%</b>	<b>95%</b>	<b>8%</b>
Current Performance for ISS	-0.1% ↓	-4% ↓	-2% ↓
Current Performance for Stretch ISS	-17.1% ↓	-11% ↓	-7% ↓

**Summary**

Total Number of Institution Set Standards (ISS)	ISS Achieved	Five Year Stretch Targets Achieved
13	8	1

 Department for **Instructional Affairs**  
Academic Programs | State Campuses | FSM Fisheries & Maritime Institute | Cooperative Research & Extension

**Faculty Professional Development**

Yap, Chuuk and Kosrae campuses held faculty professional development days March 28, Yap and Chuuk again on April 17 and 18, and National Campus on April 17 and 18. Topics included: (a) writing course outlines; (b) academic honesty; (c) program review presentations and discussions; (d) academic advising; (e) Schoology; (f) culturally sustainable pedagogy; (g) making migration matter; and (g) place-based education.

The annual faculty professional development days comply with ACCJC Standard II.A.2 on faculty members ensuring the content and methods of instruction meet generally accepted academic and professional standards and expectations and that there is continuous improvement. Professional development days also meet ACCJC Standard III.A.14 on planning for and providing all personnel with appropriate opportunities for continued professional development.

 **EVENT NEWS & UPDATES** Department for **Instructional Affairs**  
Cooperative Research & Extension I Fisheries & Maritime Institute  
Learning Resources Center State Campuses

**Career & Technical Education Center (CTEC)**

**CTEC Recognized as ETA Testing Center**

The college's Career and Technical Education Center (CTEC) is now a recognized test center for Electronics Technician Association (ETA) certification exam. Nelchor Permitez, EdD was recently certified by ETA's President to administer its certification exams.

As a recognized test site, ETA International is opening its door to COM-FSM to have its CTEC program evaluated and approved. A certificate of approval is given by ETA International once the compliance in industry standard is met. The certificate signifies that the courses in Electronics and Telecommunication program are aligned and meet the knowledge and skills competency standards needed by the industry.

ETA International is a third-party certification body founded in 1978 by electronics technicians. ETA® International is a not-for-profit 501(c) 6 association whose mission is to represent and support the technical professional. ETA offers over 80 accredited, vendor-neutral certification programs in a variety of technology fields such as fiber optics, communications, electronics, biomedical, smart home, and renewable energy.

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**Updates: Center ... continued from page 3**

**Rountables and Workshop**

The Center and its associates were privileged to have two roundtables with VPIEQA Caroline Kocel and Ms. Britania Hawley from LP Gas, and one workshop with Denise Mendiola from the Guam Small Business Administration.

During the Roundtable with VPIEQA Kocel, students learned about the importance of sustainable transportation, and devised several possible forms that a mode of green transport can take. With Ms. Britania Hawley, students learned the importance of bringing in services and products that are not readily available in the region. Under the workshop with Ms. Mendiola, students as well as members of the community were given a basic course detailing how to write a business plan.

**OIM donates office furniture to the Center**

On April 25,2019, International Organization of Migration (IOM) donated office furniture to the Center. The office furniture will be used by Hydroponic of the Pacific (HOP) at their new office located in front of the Agriculture Building. Because of the high temperatures inside the greenhouse during the middle of the day, the office will be used by HOP to work on recording and interpreting the data they gather from the greenhouses.

The Center received a total of five office chairs and one conference table. Mr. Stuart Simpson, Chief of Missions, IOM, also informed the Center's director that they would be making additional donations in next few months.

**Resident Instruction Grant**

The Resident Instruction for Insular Areas Grant was submitted to [www.grants.gov](http://www.grants.gov) for funding from the National Institute of Food and Agriculture (NIFA) on April 10, 2019. Dr. Joyce Parker from NIFA has confirmed complete document submission and pulled the application for review. COM-FSM has requested approximately \$150,000 to enhance the Agriculture and Natural Resource Management degree and Agriculture and Food Technology certificate programs.

**Little Free Library**

The college, in collaboration with the Pohnpei Rotary Club and FSM Telecommunications, opened the first Little Free Library in FSM on April 23, 2019. This is the second Little Free Library in Micronesia with the other being in Guam.

The carpentry students converted an old phone booth (donated by FSM Telecommunications) into a small library. The Rotary Club is the charter member to Little Free Libraries and provided the funding for the project.



Little Free Library is a 501 nonprofit organization that aims to inspire a love of reading, build community, and spark creativity by fostering neighborhood book exchanges around the world. More than 75,000 public book exchanges are registered with the organization and branded as Little Free Libraries. The idea is to take a book, share a book.

**ACCJC Annual Report**

ACCJC Annual Report was submitted March 25, 2019. A summary of results are: (a) enrollment is down 5% from last year; (b) course completion rate is 74% — above the Institution Set Standards (ISS) of 70%; (c) number of certificates awarded FY 2017/2018 is 126 — above the ISS of 100; (d) number of degrees awarded FY 2017/2018 is 291 — above the ISS of 280; and (e) transfer rate is 1% — below the ISS of 3%. Link to the entire report: <http://www.comfsm.fm/accreditation/archive/ACCJC-2019-Annual-Report-3-25-19.pdf>.

*"To succeed, we must all work to ensure that we are upholding the mission of the college and working toward the collective vision that we set for the institution."*  
~Joseph M. Daisy, EdD, "COM-FSM: Charting the course for the next generation," April 2018

**CTEC ETA Testing Center... continued from page 5**

ETA aligns with the ISO 17024 standard, vocational and education curriculum, and businesses' resource initiatives through certification programs, conferences, and publications. Download ETA's Certification Booklet to see how ETA can help your career, business, or school.



A Certification Administrator's location is listed for the public to contact using the CA Locator ([https://www.eta-i.org/test\\_sites.html](https://www.eta-i.org/test_sites.html)).

**CTEC 2019 Exhibit**

This year, CTEC 2019 Exhibit was taken to the high schools March 26-28, 2019. Rather than have high school students come to campus, faculty and COM-FSM students accompanied recruiters from the Admission Office to visit the high schools. CTEC plans to include more services from the college next year to increase the information shared with the students. CTEC will also work with the school to provide opportunity for lower grades to attend our presentations. The entire visit was a success this year.



**Partnership to train installers & designers of Grid Connected Solar Power Systems**

COM-FSM is collaborating with the Pacific Community to train technicians in solar system installation and maintenance, solar system connectivity to the PUC grid through net metering and certify technicians in solar system installation. This program will be incorporated into the current programs at CTEC. Professor Cirilo Lecana and Instructor Romino Victor will be the trainers to deliver the Grid connected PV course.

**TRIO Program COM-FSM Entrance Test (COMET) Results**

TRIO Program	No. of Test Takers (n)	Degree		ACE		Certificate	
		Count	% of n	Count	% of n	Count	% of n
Upward Bound	22	21	95%	0	0%	1	5%
ETSP	86	50	58%	15	17%	21	24%

**Yap Campus & FSM FMI Founding Day Collaboration**

Because of the success of the 26th anniversary tournament held last year with all high schools, sports tournaments resumed again this year with participation from all high schools in Yap. In early February, volleyball tournament began followed by basketball. On April 1st, we celebrated Founding Day at the Matson Sports Complex with all the five high schools fully participating in track and field events and table tennis competitions. It was a day to celebrate

**Kosrae Campus Mural Project**

Kosrae Campus art instructor, Mrs. Mary Sigras, and her students commenced on April 25, 2019 with a mural project collaboration with Bank of Guam Kosrae Branch. This mural project will feature some underwater scenes portraying local fish species and other marine life species. Kosrae State Public Safety has offered to assist with traffic control for the duration of the project. Bank employees have also offered to provide bottled water for drinking and food items for snack/refreshment. As an authentic assessment activity for the AR101 students, the instructor has been able to align and address relevant student learning outcomes at the course, program, and institutional level with the project.



**Alumni Chapter established**

Alumni Core Planning Team held an alumni meeting at the Student Lounge on the afternoon of March 27, 2019. The Local Alumni Chapter was officially organized and established during the meeting with the election of new officers for this fiscal year.



COM-FSM Kosrae Alumni Chapter officers: President Larson Livaie, Vice-President Casy Freddy, Secretary Beverly Wabol, and Treasurer Alik J. Phillip.

**Chuuk Campus Trial Counselor Program started**

The Trial Counselor Program was restarted Spring Semester, 2019. There are 18 students taking all the four first-semester courses. There are two courses to be offered this summer, and four more during the fall semester. The goal is to have the first cohort complete the program in December 2019.

**College Fair**

The College Fair Day was held on April 22, 2019. More than one-hundred of the seniors who passed the COMET from three of the high schools in Chuuk State came to Chuuk Campus. These high schools are Berea Christian High School, Chuuk High School, and Saramen Chuuk Academy. Ninety-three signed up to show their interest in coming to COM-FSM Chuuk Campus, but only sixty-six actually submitted their application for admissions. There is a plan to go to the high schools before their graduations to help interested seniors fill out their application for admission, other needed documents, and the FAFSA. We believe that this is a way to help the undecided seniors take their first step toward COM-FSM.

**Cooperative Research and Extension CRE program staff attended three workshops**

- Soil Health, conducted by Dr. Ming Wei Koh of the University of Hawaii working on PREL initiatives in Hawaii and the Micronesia regions. The workshop was conducted at Island Food Community (IFCP) and more than 70 farmers and staff member from different agencies participated in the workshop.
- Climate Resiliency, conducted by a climate change expert from New Zealand and the Director of Disability Program, who is also the President of Pohnpei Farmers Association, Mr. Nelpert Perez.
- Breadfruit Agroforestry workshop, conducted by a team led by Dr. Craig Elevitch, Mrs. Shirley from Hawaii, and former VPCRE Jim Currie. This workshop was conducted at CTEC, 3rd floor, room #3 in the same building where CRE Office is at the first floor.

**Yap Campus & FSM FMI... continued from page 6**

partnerships built through collaboration and coordinated efforts among all the high schools and the two campuses. The sports tournament still continues with soccer to end in May.



**Recruitment of FSM FMI Cadets**

Because The week of April 8 – 12 was busy, especially for 2nd year cadets. Daishin Fishery Company, Japan, and OFCF recruiters interviewed the 2nd year cadets. The recruiters expressed compliments for previous FMI graduates who worked with them in Japan.

The email message from the OFCF recruiter who speaks highly of FMI Graduates for being well trained and disciplined and thus giving more slots to FMI cadets than other FSM States.

Dear Eugene san and Mathew san, [NORMA]  
 CC: Bradley san and Jamel san, Bruno san, Eva san, Rufus san and Tony san,  
 Good day to you all.  
 Regarding the OFCF Trainees for 2018, unfortunately out of 8-trainees, 3-trainees had been unable to complete their Onboard Training course. One trainee could not come to Japan and two trainees were repatriated in the middle of the course.  
 However, the remained 5-trainees (4-trainees from FMI in YAP) from FSM and 1 trainee from PNG have completed their course program nicely and acquired well evaluation from the OFCF and Fishing vessel owner companies.  
 Though, I have experienced to deal with the OFCF Training program in Japan for only one year, but I convinced that the reason of drop-out of uncompleted trainees were caused by the following factors.  
 1. lack of minimum communication skill in English and common sense.  
 2. habit of drink in their room after class is over every day and unable to control themselves in drinking.  
 3. unable to keep discipline, cooperate with others, comply with the instruction of the teachers, trainers and advisors in their lessons in the classroom.  
 4. unfamiliar with long time sitting in their chair and studying at their desk in the classroom.  
 On the other hands, I felt that all students from the FMI were well trained with good attitude to take lesson in the classroom and they have enough basic academic ability without the above factors.  
 So, I have roughly planned to visit FSM for interview and selection of candidates of OFCF Onboard Training Course trainees as follows.....  
 Toshihiro Hasegawa  
 Japan Far Seas Purse Seine Fishing Association (KAIMAKI JAPAN)  
 Mar 22, 2019

**Learning Resources Center Calvary Christian Academy (CCA) visit**

A library tour at National Campus was conducted for 60 CCA elementary students on April 11, 2019. The students participated in scavenger hunt activities for finding different types of books in the library. This activity helped the students learn the Library of Congress system and how to use a library.

**LRC Statistics: Programs & Services**

Programs & Services	Chuuk Campus	CTEC	Kosrae Campus	National Campus	Yap Campus	Total
Patrons usage	6,662	2,126	2,172	30,000	1,765	42,725
Reserves	0	0	0	84	9	93
Materials circulated	64	83	46	1,221	396	1,810
Visitor usage	13	24	0	4	250	291
Computer use	2,873	503	882	10,636	1,123	16,017
Computer assists	8	143	70	162	30	413
Reference transactions	8	7	65	176	42	298
Library instruction	0	20	0	53	0	73
Total volumes	10,927	4,580	2,987	71,456	11,137	101,087

**Department for Administrative Services**  
 Business Office | Facilities & Maintenance Office | Human Resources Office | Procurement & Property Management Office

**Updates: Office of the VP for Administrative Services**

The department is taking extra steps to follow up on unpaid billings for students with outstanding tuition by sending letters to the government and work directly with former students to file allotment to pay for the debts. Congress fund appropriations for payment of student’s outstanding balances for Kosrae State students was resubmitted to the Congress for payment. The amount is \$167,236.97 from 2015 to date. Senator Paliknoe Welley acknowledged receipt of the billings and said he will appropriate new money to take care of it.

Senator Ferny Perman has appropriated new money to pay for Election District #1 student’s outstanding balances. Billing was submitted to TC&I for payment as the allottee of the fund. The amount still awaiting payment is \$20,000.

New Chuuk Campus Engineering design fund has now cleared OIA to be released as indicated by Mr. Steve Savage during a meeting he had with our staff and FSM PMU in Pohnpei. This has given the project the green light to continue to move ahead with plan for eventual construction.

**CRE ... continued from page 6**

**RIIA 2019 Spring Scholarship Award**

Five students have received this RIIA 2019 scholarship award based on eligibility and a rubric including completeness of application package, financial need, GPA and essay. Trisdan Elias received \$1,200.00, Rennie Glen Taiweral and Macmillan Willyander each received \$1,500 and Stewart Johnny and Daryll Keller each received \$1,250.

**CRE now part of the college’s IEMP**

Pohnpei CRE led meetings this spring to integrate agriculture and extension service goals and objectives in the college’s Integrated Educational Master Plan (IEMP). This is the first time CRE has aligned its goals with the same strategic directions and measures of success that the rest of the college is using. The CRE plan will be added to the current plan and posted on the college website.

**FACILITIES & CAMPUS MAINTENANCE National Campus Student Center & CTEC Technical Building and Infrastructure Upgrade**

As of April 9, Beca was instructed to proceed with the design revision as recommended by USACE and PMU/COM and that the funds for the additional work have been approved by OIA and that the grant # D19AF0062 has been issued. Construction is anticipated to commence in August 2019.



**Construction Management Services**

As of the week of April 15, the contract for Amorient is being routed to FSM Finance and DOJ for review and signing.

**National Campus Teaching Clinic**

During the meeting with Steve Savage on April 24, 2019, Steve Savage instructed the college to proceed and request for proposals for the design services.

**Chuuk Campus Nantaku Site**

At the same meeting the Steve Savage inform the college to submit the estimated design cost for Chuuk Campus and request for the Grant Award. OIA will support the cost for the design.

**Kosrae Multi-Purpose Building**

A memo from the Department of Justice to Secretary of CT&I in response to the “Request for No Objection” for sole procurement of design services is being diffired to the Department of Finance for its initial opinion. An option is for the donor can make the specific recommendation. At the meeting Steve was inform to make the recommendation for sole source procurement support the request.

**National Campus & CTEC Infrastructure Upgrades**

Steve Savage has informed the college to proceed with the projects. Steve was informed that projects on Pohnpei are adversely impacted due to shortage of white sand. Pohnpei EPA has suspended Pohnpei White Sand’s sand mining permit.

**Campus Mail Services**  
 Some changes in the campus mail services are being carried out to improve handling and safeguarding of the outgoing and incoming mail/package’s deliveries and distributions. The mailbox has been upgraded to enhance sorting of the mails and purchase orders. Email notifications are timely sent out to offices to pick up processed Purchase Orders in the mailbox as an effort to enhance the procurement cycle and to prompt requisition status report. An ongoing observation on the mail services is being evaluated and assessed for improvements.