



Report to the Board of Regents

Administrative Services | Enrollment Management and Student Services | Instructional Affairs
Institutional Effectiveness and Quality Assurance



Student success is our success!

March 11, 2022, Meeting



DEPARTMENT FOR ENROLLMENT MANAGEMENT & STUDENT SERVICES
Admissions & Records | Center for Entrepreneurship | Counseling | Financial Aid | Security & Safety | Student Life

SPRING 2022: STUDENT ENROLLMENT AT THE HIGHEST LEVEL IN FOUR YEARS

EXCEPT CTEC, ALL CAMPUSES SURPASSED THEIR SPRING 2022 ENROLLMENT TARGETS.

The college has a spring 2022 enrollment of 1,737 students with 20,237.5 registered credits (or 1,686 full-time equivalent students). These figures are the highest spring enrollment the college has recorded for the past four spring semesters.

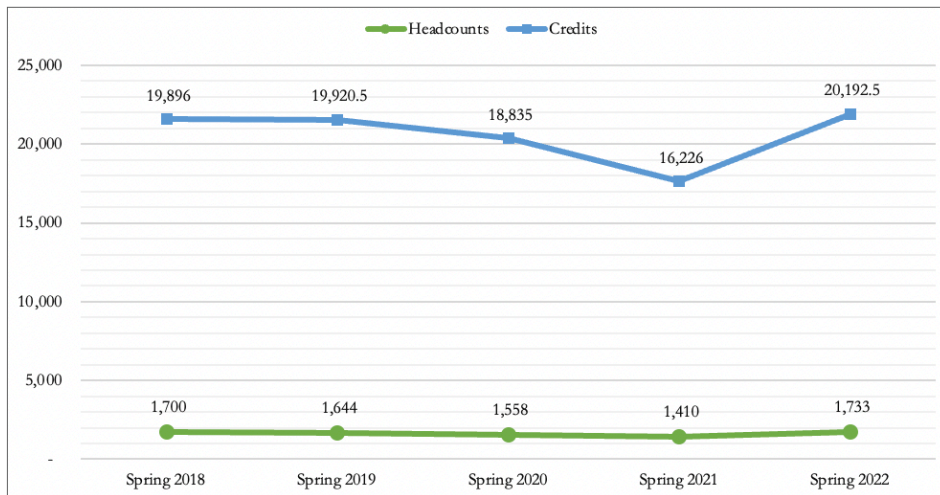


Chart 1. Spring 2018 to spring 2022 college-wide enrollments in headcounts and registered credits

Charts 2 and 3 show the college's spring 2018 to spring 2022 enrollments in headcounts and registered credits, distributed by campus.

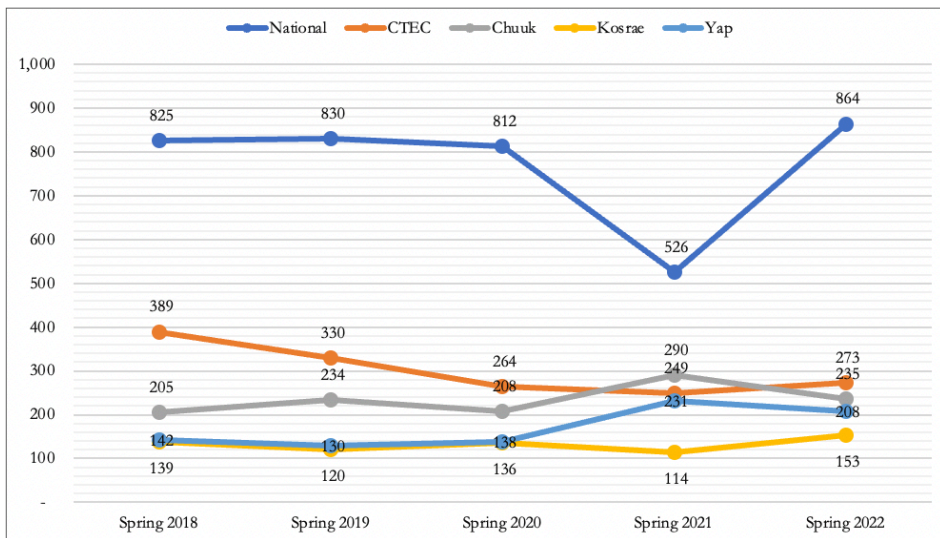


Chart 2. Spring 2018 to spring 2022 college-wide enrollments in headcounts distributed by campus

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College completed administration of COMET to high schools in Pohnpei

The college administered the COM-FSM Entrance Test (COMET) for either summer or fall 2022 admission to 445 seniors from public and private high schools in Pohnpei last January 28 to February 7, 2022. The administration of the COMET for seniors from high schools in Chuuk, Yap, and Kosrae is in still progress as of report.

College held traditional commencement ceremony to honor the graduates of summer & fall 2021

For the first time since the pandemic began, the college held a traditional commencement ceremony on December 17, 2021, in the main gym of the FSM China Friendship Sports Center, to honor its graduates of summer and fall 2021 graduates.



According to the college's registrar, "Last spring 2020, COVID-19 led the college to cancel spring commencement ceremony. Change has become more normal during this period of unprecedented global health crisis, and this included observing commencement ceremonies. As such, the college had to hold commencement ceremonies in a different way. The college organized drive-thru commencement ceremonies on July 29, 2020, to honor its graduates of spring and summer 2020, and on May 14, 2021, for its graduates of fall 2020 and spring 2021."

The college conferred degrees and certificates to its 132 graduates of fall 2021. Of these 132 graduates, 78 and 16 graduated from the National Campus and CTEC, respectively. 17 from Chuuk Campus, seven from Kosrae Campus, and 14 from Yap Campus. Additionally, the college also conferred degrees and certificates to 41 graduates of summer 2021. Of these 41 graduates, 17 graduated from the National Campus, 13 from CTEC, five from Chuuk Campus, and three each from Kosrae and Yap Campuses.

Students and staff joined Pohnpei State's anti-bullying campaign and parade

Students and staff from the college's National Campus and the Career & Technical Education Center (CTEC) joined the December 3, 2021, campaign and parade on anti-bullying organized by Pohnpei State's Department of Public Safety.

According to the Acting Director of Student Life, "About 200 students and staff participated in the parade which started at around 5:00 PM from the Spanish Wall to Pohnpei State's Executive Building where a short program and remarks from the Director of Pohnpei State Public Safety and some government leaders, thereafter the lighting of the Christmas tree to welcome the coming of the Christmas season."

Spring 2022: Student Enrollment ... from page 1

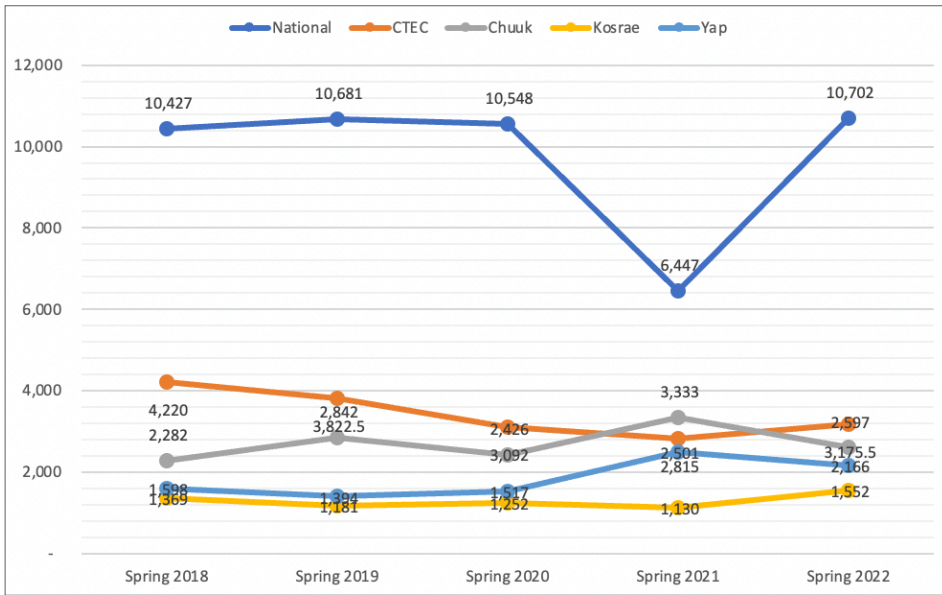


Chart 3. Spring 2018 to spring 2022 college-wide enrollments in registered credits distributed by campus

Above charts 2 and 3 show that National and Kosrae Campus have achieved their highest enrollment in both headcounts and registered credits for the past four spring semesters. According to the college’s registrar, “If compared to its spring 2021 enrollment, the college has seen increases in its spring 2022 enrollment in headcounts and registered credits by 23% and 25%, respectively.” Table below shows the college’s spring 2022 enrollment in comparison to its spring 2021 enrollment.

Table 1. Spring 2021 vs spring 2022: Enrollment in headcounts and registered credits by campus

Campus	In Headcounts			In Registered Credits		
	Spring 2021	Spring 2022	%Diff	Spring 2021	Spring 2022	%Diff
National	526	864	64%	6,447	10,668	65%
CTEC	249	273	10%	2,815	3,198	14%
Chuuk	290	235	-18%	3,333	2,654	-20%
Kosrae	114	153	34%	1,130	1,552	37%
Yap	231	208	-10%	2,501	2,166	-13%
Total	1,410	1,733	23%	16,226	20,238	25%

The college has seen a 6% decrease in the percentage of full-time students this spring 2022, if compared to last spring 2021. Of the 1,733 students registered this spring 2022, 1,197 (or 69% of N) are registered full-time and 536 (or 31% of N), part-time. Last spring 2021, the college had an enrollment composition by student type of 75% full-time students and 25% part-time students. Nevertheless, all campuses have seen decrease in their percent of enrolled full-time student vis-à-vis their total enrollment this spring 2022, except for Kosrae Campus which achieved a 3% increase in its full-time student enrollment. Table below shows the data distributed by campus.

Table 2. Spring 2021 vs spring 2022: Full-time and part-time students by campus

Campus	Full-Time Students				Part-Time Students				Spring 2021	Spring 2022
	Spring 2021		Spring 2022		Spring 2021		Spring 2022			
	Count	In % N	Count	In % N	Count	In % N	Count	In % N	N	N
National	709	87%	698	81%	103	13%	166	19%	812	864
CTEC	176	67%	171	63%	88	33%	102	37%	264	273
Chuuk	144	69%	151	64%	64	31%	84	36%	208	235
Kosrae	53	39%	65	42%	83	61%	88	58%	136	153
Yap	86	62%	112	54%	52	38%	96	46%	138	208
Total	1,168	75%	1,197	69%	390	25%	536	31%	1,558	1,733

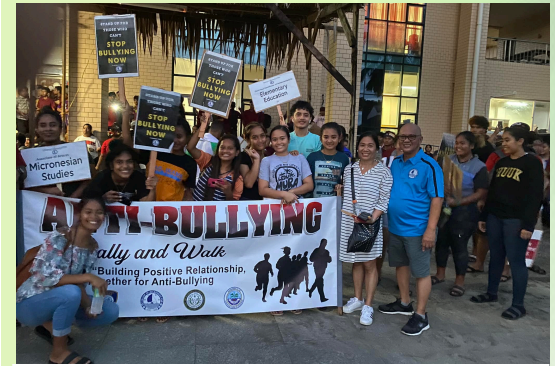
Of the 1,733 students registered this spring 2022, 1,553 (or 90%) are registered continuing students; while 49 (or 3% of N) and 131 (or 8% of N) are registered new and returning students, respectively. The college has seen a 9% increase in the number of continuing students, and 64% in the number of returning students registered this spring 2022, if compared last spring 2021. Table below shows the enrollment data distribution by campus.

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Center for Entrepreneurship
EDA awarded CFE’s additional \$430,000.00 funding request

On December 24, 2021, US Economic Development Administration (EDA) project manager notified CFE of the approval of its \$430,000.00 additional funding request for its hydroponic systems and construction of greenhouses project.

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25 students participated in IOM’s Pohnpei Youth Leadership Summit

Two student projects were selected and each shall receive \$750.00 grant

25 students from the college’s National Campus and the Career & Technical Education Center (CTEC) participated in the Pohnpei Youth Leadership Summit on Climate Change Mitigation and Adaptation last January 3 to 7, 2022, in the practice gym of the FSM-China Friendship Sports Center.



Hosted by the International Organization for Migration (IOM) in partnership with the college, the five-day summit trained students on leadership and project implementation, writing proposals, public speaking and presentation, women empowerment, climate-related challenges their communities may face in the future, and others.

On the last day of the training, students submitted and presented five projects to a panel of judges. Of these five projects, two projects: water security and waste management project, were selected. Each of these two selected student projects shall receive a \$750 grant from IOM to support their implementation.

Spring 2022: Student Enrollment ... from page 2

Table 3. Spring 2021 vs spring 2022: New, continuing, and returning students by campus

Campus	New Students				Continuing Students				Returning Students			
	Spring 2021	Spring 2022	CountDiff	%Diff	Spring 2021	Spring 2022	CountDiff	%Diff	Spring 2021	Spring 2022	CountDiff	%Diff
	Count	Count			Count	Count			Count	Count		
National	8	10	2	25%	776	787	11	1%	29	67	38	131%
CTEC	15	7	(8)	-53%	244	245	1	0.4%	5	21	16	320%
Chuuk	19	14	(5)	-26%	180	197	17	9%	9	24	15	167%
Kosrae	5	11	6	120%	102	129	27	26%	28	13	(15)	-54%
Yap	10	7	(3)	-30%	119	195	76	64%	9	6	(3)	-33%
Total	57	49	(8)	-14%	1,421	1,553	132	9%	80	131	51	64%

The college's registrar also reported that all campuses except the Career & Technical Education Center (CTEC) surpassed their spring 2022 enrollment targets in both headcounts and registered credits. CTEC's spring 2022 enrollment is 35% and 31% lower than its spring 2022 target in headcounts and registered credits, respectively. College-wide the college achieved only 98% of its enrollment target in headcounts and registered credits, he further added. Table below shows the college's spring 2022 enrollment in comparison to its enrollment targets for spring 2022.

Table 4. Spring 2022 actual enrollment vs. spring 2022 enrollment targets by campus

Campus	In Headcounts				In Registered Credits				In Full-Time Equivalent			
	Target	Actual	CountDiff	Diffin%	Target	Actual	CountDiff	Diffin%	Target	Actual	CountDiff	Diffin%
National	834	864	30	4%	10,601	10,702	101	1%	883	892	8	1%
CTEC	420	273	(147)	-35%	4,579	3,175.5	(1,404)	-31%	382	265	(117)	-31%
Chuuk	218	235	17	8%	2,508	2,597	89	4%	209	216	7	4%
Kosrae	148	153	5	3%	1,429	1,552	123	9%	119	129	10	9%
Yap	149	208	59	40%	1,574	2,166	592	38%	131	181	49	38%
Total	1,769	1,733	(36)	-2%	20,691	20,192.5	(498.5)	-2%	1,724	1,683	(42)	-2%

CFE concluded two business simulation contests



At end of the fall 2022 semester, CFE concluded its \$300.00 Business Blitz and Investopedia Contests. Both contests were designed to stimulate the application of business skills by requiring participants to start, invest, manage, expand, and even apply their basic accounting skills. CFE partnered with professor Rominger Maddegodagedara for students in his Accounting II and Managerial Accounting classes to join the contests. Four groups joined the \$300.00 Business Blitz contest, while ten students joined Investopedia, a stock investing simulation game.

On the last day of the \$300.00 Business Blitz contest, the four groups presented their business plans and financial statements. According to the CFE Executive Director, "The judges were impressed to hear that two groups of the four participating groups earned more than \$1,500.00 in profit. The contest tested the participants of their business start-up skills, and allowed them to hone their innovative and creative skills." After the presentation, SnackArtz won the contest, and received the \$300.00 capital given at the start of the contest, including the revenue it earned during the contest period.

CFE interns presented their assessment of the health care facilities in the country to high-level government & non-government officials

On December 3, 2021, interns from the college's Center for Entrepreneurship (CFE), under the Leadership Through Innovation (LTI) Program with the United Nations Children's Fund (UNICEF) presented to high-level officials of local and foreign government agencies, including other non-government organizations (NGOs) their assessment and analysis of the various health care facilities in the Federated States of Micronesia using the survey data done by the Environmental Protection Agency (EPA).

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EMSS organized department summit

On December 20, 2021, the department for enrollment management and student services (EMSS) organized a one-day department summit at the National Campus and the Career & Technical Education Center (CTEC) in the practice gym of the FSM China Friendship Sports Center, with the theme "Celebrating our successes, reflecting on our challenges, and together, defining our roadmap ahead."

The summit was organized in support of one of the focuses of Strategic Direction 2 under the college's 2018-2023 Strategic Plan: investing in human capital. EMSS staff from both campuses participated in sessions that included assessment and review of the assessments in the TracDat, inter-office and business correspondence, using Canva for publications, cybersecurity, Excel: Some tips on data comparison and analysis, stress management, using social media: Facebook, basics of photography, fundamentals of Aikido, and first aid.

The department plans to continue holding this event annually, and expand it to include cross-training for its staff, including making it also available for EMSS staff at the State Campuses. Cross-training staff will provide a major boost to their productivity, enhance collaboration and work synergy, and provide them opportunity to grow professionally while expanding their skill sets, and others.

Students renovated cultural huts at the National Campus



Students completed the renovation of the five cultural huts at the National Campus. These five cultural huts included the ones assigned to the Yapese Student Organization (YSO), Choo Chuk, Pohnpei Student Organization, Kosraean Student Organization (KSO), and the NUKAP student organization.

CFE: EDA awarded ... from page 2

According to the CFE Executive Director, "In the second quarter of 2021, EDA awarded CFE \$1,092,000.00 to upgrade its current hydroponic systems and construct greenhouses on the college's campuses in Kosrae, Chuuk, and Yap. However, after publishing the request for design to build the greenhouses, and purchasing the hydroponic equipment, CFE approached the US EDA project manager to request for additional funding for the project."

The project is now back on track. CFE has initiated the demand for the college to award the winning contractor with the project. The construction time for the construction of the greenhouses is estimated to take three months from the date the contractor signs the contract.





DEPARTMENT FOR INSTRUCTIONAL AFFAIRS

Academic Programs | CTEC | State Campuses | FSM Fisheries & Maritime Institute | Cooperative Research & Extension

SPRING 2021 AND SPRING 2022 COURSE OFFERINGS

Campus	In Number of Courses			Faculty, Spring 2022				Total Faculty (N)	
	Spring 2021	Spring 2022		Full-Time		Part-Time			
		Online	Residential	Total	Count	% of N	Count		% of N
National	27		108	108	34	89%	4	11%	38
CTEC	13		71	71	24	92%	2	8%	26
Chuuk	11		31	31	10	71%	4	29%	14
Kosrae	2		23	23	8	73%	3	27%	11
Yap	7		17	17	7	64%	4	36%	11
Online	259	149		149					
TOTAL	319	149	186	335	83	83%	17	17%	100

NATIONAL CAMPUS

Proposal for Bachelor of Science in Business Administration with emphasis in Accounting went to committees for endorsement during the month of January and early February 2022. Executive Committee reviewed the proposal on February 17 for endorsement to the Board of Regents. The reports are scheduled to review the proposal for this March 2022 meeting. The program will be the second bachelor program at COM-FSM if approved by ACCJC. Anticipated start date is fall 2022.



Workshop held January 3-4, 2022, with all campuses. Faculty received training on writing course outlines which included improving learning outcomes and mapping course learning outcomes to program learning outcomes and institutional learning outcomes. The mapping process helps faculty determine what and where learning occurs in each program. Output: Faculty completed revision of outdated course outlines.

KOSRAE CAMPUS

Michael Williams, LRC Technician and Robert Jonas, English instructor have resigned their positions in December. Arthur Jonas, Student Services Coordinator was called to his eternal rest on December 31, 2021.



Eileen Nena, Acting Student Services Coordinator was employee of the month for January 2022. She has been instrumental in getting support staff under her department and other departments in getting things moving forward despite the many challenges. She has demonstrated the core values of teamwork and professionalism.



Community Networking. Campus participated in one national zoom meeting between the college, the FSM R&D, NDOE, and the private business sector. Points of meeting discussions relate to the partnership among these entities to develop and submit a fundable program under the US Economic Development Authority (EDA) "Good Job Challenge". Campus Dean was also invited to attend local stakeholders' meeting on FSM's Third National Communication and First Biennial Update Report on climate change mitigation and adaptation.



Annual Health Awareness Day. The Campus Nurse, Meryulyn Livae, organized KC's annual Health Awareness Day on Dec. 01, 2021. With technical support from NCD, staff members conducted health screenings for blood-sugar, blood-pressure, weight-height, vision, covax, and deworming. NCD staff also conducted presentations on STDs, HIV/AIDS, covax, diabetes, tuberculosis, and Hansen's disease while KC CRE staff members provided free tips on healthy food recipes and conducted a demo on healthy food. Due to bad weather condition, the closing fun-walk activity to the State Courthouse compound was postponed to a later date.

CAREER & TECHNICAL EDUCATION CENTER



AFT Internships – Ms. Issac and Ms. Edward from Vital PetroCorp met with CTEC Instructional Coordinator and Agriculture and Food Technology Instructor, Alvie Cabanez, to discuss the performances of two AFT interns that were placed at Vital. The meeting was twofold – first to note the performances of the two interns and second to inform the way forward for AFT internships.

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CFE: Interns presented ... from page 3

According to the CFE Executive Director, "The presentation introduced our interns into a professional setting. It further honed their skills in data assessment and analysis, public speaking, and exploratory dialogue or conversation, and further enhanced their leadership skills."



The interns found that all four states of FSM had a severe lack of proper water treatment facilities, an acute need for sanitary facilities, and trained staff to clean the facilities. They stressed on the importance of having dedicated comfort rooms for male staff and female staff and that the same dedicated restrooms be available for patients. And finally, they recommended that the government to increase the number of screening areas and isolation areas, especially in municipal clinics.



FAO: College awarded \$4.2 Million Pell to 1,510 students registered last fall 2021

104 students received \$104,000.00 from SEG. 72 students received \$5,710.75 from the SEG Work-Study Program.

The college's Financial Aid Office (FAO) reported awarding \$4,298,833.93 Pell Grant to 1,510 students enrolled last fall 2021 semester. Of these 1,510, 713 are from the National Campus, 289 from CTEC, 163 from Chuuk Campus, 163 from Kosrae Campus, and 207 from Yap Campus. According to acting director for FAO, "Processing of Pell for spring 2022 is on going, and as of report, 379 records were disbursed, transmitted, and have been received."

FAO also reported awarding \$104,000.00 financial assistance from the Supplemental Education Grant (SEG) to 104 students enrolled this spring 2022 and who are residing in the college's residence halls, and \$5,710.75 to 72 students from the Supplemental Education Grant (SEG) Work-Study Program during the reporting period.

Finally, FAO reported that 58 students received \$66,085.82 financial assistance from the FSM National and State Scholarships, and Congress of the FSM subsidies.