



Report to the Board of Regents

Administrative Services | Enrollment Management and Student Services | Instructional Affairs
Institutional Effectiveness and Quality Assurance

April 2, 2020, Zoom Meeting



Department for ENROLLMENT MANAGEMENT & STUDENT SERVICES

Admissions & Records | Center for Entrepreneurship | Counseling | Financial Aid | Security & Safety | Student Life

Residence halls, health services & campus security staff training on COVID-19 prevention & response

On March 18, 2020, Dr. Paul Dacanay and instructors of the college's Public Health and Nursing Programs provided training to Enrollment Management & Student Services (EMSS) staff assigned to the residence halls, health services, and campus security and safety on COVID-19 prevention and response. The training included maintaining good personal hygiene, proper use of the surgical or face masks and gloves, how to properly don and doff personal protective equipment (PPE), how to use the thermal gun to check temperature, and others.

Public Health and Nursing Program also donated 50 PPE for use by the college's



College awards \$3.735 million to 94% of the Pell eligible students enrolled this spring 2020

The college's Financial Aid Office (FAO) reported awarding \$3,735,738.00 Pell Grant to 1,335 students or 94% of the Pell eligible students enrolled this spring 2020, as of March 13, 2020. Table below shows the distribution:

EMSS Table 1.0. Spring 2020 Pell data, as of March 13, 2020

Campus	Enrollment (A)	Pell Eligible (B)	B in % of A	Awarded Pell (C)	C in % of B	Pell Awards in US\$
National	815	755	93%	724	96%	\$ 2,116,185.00
CTEC	265	244	92%	241	99%	653,118.00
Chuuk	208	184	88%	157	85%	442,910.00
Kosrae	136	111	82%	98	88%	223,024.00
Yap	135	127	94%	115	91%	300,501.00
Total	1,559	1,421	91%	1,335	94%	\$ 3,735,738.00

224 potential COM-FSM program completers, end-of-spring 2020

The college's Registrar reported that there are 224 potential COM-FSM program completers, end-of-spring 2020. Of these 224 program completers: 136 are from the National Campus; 43 are from the Career and Technical Education Center (CTEC); 15 are from Chuuk Campus; 27 are from Kosrae Campus; and three are from Yap

713 students enrolled in the SEG Work-Study Program

\$139,557.00 SEG Work-Study Program funds awarded as of March 13, 2020

The Work-Study Program Coordinator, Financial Aid Office (FAO), reported that 713 students enrolled in the SEG Work-Study Program this spring 2020. According to the coordinator, "Of the 713 students, 669 are students from the college's National, CTEC, Kosrae, Chuuk, and Yap Campus; while 44 are from the FSM Fisheries and Maritime Institute (FSM FMI) in Yap. Table below shows the distribution:

EMSS Table 2.0. Spring 2020 data on SEG Work-Study Program

Campus	Enrollment (N)	Enrolled in SEG Work-Study (A)	A in % of N	Amount in US\$
National	815	404	50%	\$ 77,749.75
CTEC	265	163	62%	30,110.50
Chuuk	208	37	18%	6,351.50
Kosrae	136	21	15%	3,148.25
Yap	135	44	33%	7,248.25
FSM FMI	45	44	98%	14,948.75
Total	1,604	713	44%	\$ 139,557.00

Work-Study Coordinator further reported that 11 former US military servicemen who registered this spring 2020 enrolled in the US work-study program for US Veterans (VA), and received \$17,168.00, as of March 13, 2020. The college is a designated as a US VA work-study facility by the US Department of Veterans Affairs.

\$274,563.40 Supplemental Education Grant (SEG) awarded to 246 students

207 students received \$176,779.11 financial assistance from National and State Scholarships and Congress Subsidies

According to the Acting Director of Financial Aid Office (FAO), "\$273,563.40 Supplemental Education Grant (Grant) were awarded to 246 students during the period beginning November 28, 2019, and ending March 13, 2020." She further reported that 207 students received \$176,799.11 financial assistance from National and State Scholarships and FSM Congress subsidies. Table below shows the distribution:

Financial Assistance	Recipients, in head counts	Amount in US\$
FSM National Scholarship	98	\$ 104,430.00
Chuuk State Scholarship	22	16,200.00
Kosrae State Scholarship	33	16,500.00
Yap State Scholarship	4	4,278.16
Congress of the FSM-Chuuk	8	5,319.40
Congress of the-Yap	42	30,051.55
Total	207	\$ 176,799.11



Table tennis and pool rooms in the FSM-China Friendship Sports Center temporarily converted to isolation rooms.

14 former US military servicemen (VA) enrolled this spring 2020

The college's US VA School Certifying Official (SCO) reported that 28 former US military servicemen (or US veterans) enrolled this spring 2020. According to the SCO, "Of the 14 US VA students, 12 enrolled at the National Campus, and two enrolled at Kosrae Campus."

Of the 14 US VA students, 12 are receiving benefits under Chapter 33 (or Post 9/11 GI Bill); while, two from the Chapter 30 (or Montgomery GI Bill). The US Department of Veterans Affairs will directly pay the college the \$20,420.00 tuition and other matriculation fees of the 12 US VA students who are under Chapter 33 (or Post 9/11 GI Bill).

College completes IPEDS Winter 2019-2020 Survey

The college completed the Integrated Postsecondary Education Data Survey (IPEDS) Winter 2019-2020 Survey on February 2, 2020, seven days prior to the February 12, 2020 deadline set by IPEDS.

IPEDS Winter 2019-2020 Survey opened last December 12, 2019, and closes February 12, 2020. The survey required the college to report data on: (a) student Financial Aid Data, including veteran's benefits (SFA); (b) Graduation Rates (GR); (c) Graduation Rates 200 (GR200); (d) Admissions (ADM); and (e) Outcome Measures. The completion of all IPEDS surveys, in a timely and accurate manner, is mandatory for all institutions that participate in or are applicants for participation in any Federal financial assistance program authorized by Title IV of the Higher Education Act of 1965, as amended. The completion of the surveys is mandated by 20 USC 1094, Section 487(a)(17).

Meanwhile, IPEDS Spring 2020 Survey, which requires the college to report data on human resources, fall enrollment, finance, and academic libraries opened December 12, 2019, and was initially scheduled to close on April 8, 2020. However, IPEDS has extended the deadline of its Spring 2020 Survey to April 22, 2020 given the challenges posed to

College's spring 2020 enrollment data

The college enrolled 1,559 head counts with 18,857 registered credits, which is equivalent to 1,571 full-time equivalent (FTE) students. As such, the college has an FTE enrollment that is 0.77% higher than its head count enrollment. Table below shows the college's spring 2020 enrollment in head counts, registered credits, and FTE students distributed by campus:

EMSS Table 5.0. Spring 2020 enrollment data in head counts,

Campus	Head counts	Registered credits	Full-time equivalent
National	815	10,590	883
Career & Technical Education Center	265	3,109	259
Chuuk	208	2,426	202
Kosrae	136	1,258	105
Yap	135	1,474	127
Total	1,559	18,857	1,571

224 potential COM-FSM program completers, end-of-spring 2020



The college's Registrar reported that there are 224 potential COM-FSM program completers, end-of-spring 2020. Of these 224 program completers: 136 are from the National Campus; 43 are from the Career and Technical Education Center (CTEC); 15 are from Chuuk Campus; 27 are from Kosrae Campus; and three are from Yap Campus.

Update: Counseling Services
 Personal Counseling | Career Guidance | Substance Use/Abuse Counseling | Scholarship and Transfer

The college's Counseling Services organized three workshops during the period beginning November 28, 2019, and ending February 24, 2020. These include Life Skills workshop participated by 125 students, Test-Taking workshop participated by 47 students, and Transfer workshops participated by 50 students.

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Spring 2020 COM-FSM Entrance Test (COMET) results

83% of the 1,134 seniors are placed into the college's degree, ACE and Certificate programs; 17% non-admit

The college administered the COM-FSM Entrance Test (COMET) to 1,134 seniors. Of the 1,134 seniors, 473 (or 42%) are placed into degree program; 222 (or 20%) into Achieving College Excellence (ACE); and 245 (or 22%) into certificate program. 194 senior (or 17%) are non-admit. Table below shows the distribution:

EMSS Table 4.0. Spring 2020 COMET results, seniors (N=1,134)

State	School	Degree		ACE		Certificate		Non-Admit		N
		%	Count	%	Count	%	Count	Count	%	
Chuuk	Berea Christian High School	6	46%	4	31%	3	23%	0	0%	13
	Chuuk High School	23	16%	23	16%	34	23%	67	46%	147
	Faichuk High School	0	0%	0	0%	0	0%	19	100%	19
	Moch High School	1	6%	1	6%	9	56%	5	31%	16
	Mortlock High School	1	6%	2	12%	1	6%	13	76%	17
	Nukuno High School	1	11%	0	0%	3	33%	5	56%	9
	Saramen Chuuk Academy	13	52%	4	16%	8	32%	0	0%	25
	SNHS-Fefan	3	13%	0	0%	1	4%	20	83%	24
	SNHS-Tonoas	0	0%	1	8%	3	23%	9	69%	13
	Xavier High School	29	97%	1	3%	0	0%	0	0%	30
Total		77	25%	36	12%	62	20%	138	44%	313
Kosrae	Kosrae High School	55	45%	23	19%	30	24%	15	12%	123
	Total	55	45%	23	19%	30	24%	15	12%	123
Pohnpei	Calvary Christian Academy	19	95%	1	5%	0	0%	0	0%	20
	Madolenihmw High School	14	26%	7	13%	27	51%	5	9%	53
	Nanpei Memorial High School	30	32%	34	36%	27	29%	3	3%	94
	Ohwa Intenational Christian Academy	3	27%	1	9%	4	36%	3	27%	11
	Our Lady of Mercy Catholic High School	31	100%	0	0%	0	0%	0	0%	31
	Pohnpei Catholic School	17	65%	4	15%	5	19%	0	0%	26
	Pohnpei Island Community School	108	46%	60	25%	56	24%	12	5%	236
	Seventh Day Adventist School	30	97%	1	3%	0	0%	0	0%	31
	Total	252	50%	108	22%	119	24%	23	5%	502
	Yap	Faith Christian Academy	5	26%	11	58%	3	16%	0	0%
Neighboring Island Community High School		5	16%	14	44%	10	31%	3	9%	32
Outer Island High School		9	39%	3	13%	3	13%	8	35%	23
Yap Catholic High School		20	100%	0	0%	0	0%	0	0%	20
Yap High School		26	43%	19	31%	12	20%	4	7%	61
Yap International Christian School		2	50%	0	0%	2	50%	0	0%	4
Yap Seventh Day Adventist School		9	90%	1	10%	0	0%	0	0%	10
Total		76	45%	48	28%	30	18%	15	9%	169
Grand Total		473	42%	222	20%	245	22%	194	17%	1,134

Vis-à-vis spring 2019 COMET data, the college has seen a decrease in percentage of non-admit senior students by 5%. This spring 2020, 17% of the 1,134 high school seniors were non-admit, while 22% last spring 2019 COMET.

College's Registrar likewise reported that 133 juniors from selected private and public high schools in the FSM took the spring 2020 COMET. Of the 133 juniors, 64 (or 48%) were placed into the college's degree program; 35 (or 26%) into the Achieving College Excellence (ACE); and 29 (or 22%) into the certificate program. Five (or 4%) of the 133 juniors were non-admit.

CFE UPDATES
Center for Entrepreneurship

Pohnpei Small Business Development Center

An opening ceremony for the Pohnpei Small Business Development Center (Pohnpei SBDC) took place on January 16, 2020, with dignitaries, embassy representatives, bank representatives, special guests from abroad, resource partners, and members of the college community present. Special remarks were given by then COM-FSM President Dr. Joseph Daisy, Dr. Annette Santos, Dean of the School of Business and Administration, University of Guam (UOG), and Ms. Denise Mendiola, acting director of the Pacific Islands SBDC Network (PISBDCN).



The ceremony then proceeded with the cutting of the ribbon by Dr. Daisy followed by a short tour of

Since the opening of the Pohnpei SBDC, the Center for Entrepreneurship (CFE) has helped eight clients in starting or expanding their businesses through its counselling services. Pohnpei SBDC's services has also increased FSM's Capital injection to \$50,000.00 in start up business. For the next few months, the CFE will be collaborating with FSM Development Bank (FSMDB) and Small Business Guarantee and Financing (SBGFC) to conduct a series of workshop aimed at increasing their client's probability to get approval for the loans they are applying for through business

Australian Embassy awards CFE \$20,000 grant

Australian Embassy awarded the Center for Entrepreneurship (CFE) \$20,000, through its Direct Aid Program to expand CFE's Hydroponic Greenhouse Project. The project aims to tackle the demand for fresh produce by purchasing an additional greenhouse and equipment to facilitate more hydroponic systems and crops. Currently, CFE provides a weekly average of 100 pounds of crops to the college community through the College Dining Hall. Through this grant, the CFE aims to increase production by 200% and to teach and train students in hydroponic methods in the hopes that the island can reduce its dependence on imported goods.



Hydroponics farms used for student learning

On February 20, 2020, students in the four sections of the AG 101 (Introduction to Agriculture) class under Mr. Joshper Nedlic visited the hydroponic farm to learn the basics of hydroponic farming. Mr. Nedlic is the co-founder of the Hydroponics of the Pacific, and now an instructor for Agriculture Program.

During the visit the student learned how to transplant, maintain, and harvest crops using hydroponic technology. The visit is the first of a series of student activities where students plant, take care, and harvest the crops. At the end of four weeks, the students will bring home the crops that they planted as incentive. Already the students are finding the hands-on activity interesting and engaging. CFE hopes to duplicate this collaboration with other programs.

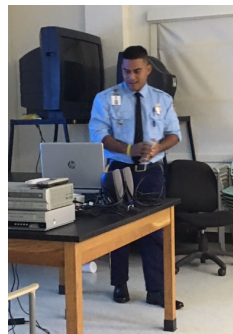
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Counseling Services from page 2.

Lead Counselor also reported that there were 541 reported visits and/or appointments made by students to the counseling services at National Campus during the reporting period, 94 at CTEC, two at Kosrae Campus, and 88 at Chuuk Campus.



Community policing and safety training for Security officers at the National Campus & CTEC



On December 19, 2019, Lieutenants Marvin Heinei and Jimmy Peter, and Police Officer Jermis Noket of the Pohnpei State Police Department conducted a training on community policing and safety tips for campus security & safety officers at the National Campus and the Career & Technical Education Center (CTEC).

According to the college's supervisor of campus security & safety, "The training is part of the continued initiative to professionalize the security personnel, and in support of the



FORUM LECTURE SERIES

Enrollment Management & Student Services: Student Life

Suicide Awareness, National Campus, January 15, 2020

Cmdr. David Yang, Joint Region Marianas force chaplain, US Navy, facilitated a forum lecture suicide awareness. The forum lecture covered sign and symptoms of suicide, how to deal with such situations, dealing with an attempted suicide victim, and others.

STEM Career, National Campus, January 24, 2020

Dr. Pam Marcus provided a lecture to students and staff at the National Campus on potential career opportunities in Science, technology, engineering, and mathematics (STEM).

US Navy Information Sessions, National Campus & CTEC, February 6 & 7, 2020

The United States Navy Elite Recruiters Chief Andres L. Luna and ABE1 Alter A. Bualuy facilitated two sessions about the US Navy and the The Armed Services Vocational Aptitude Battery (ASVAB). Approximately, 24 students and three staff from the National Campus and the Career & Technical Education Center (CTEC) attended the sessions.

New Zealand Scholarship, National Campus & CTEC, February 14 & 21, 2020

MacArthur James, a COM-FSM alumnus (Computer Information Systems, class of spring 2012) and a recipient of the New Zealand Scholarship Program, facilitated two sessions on the New Zealand Scholarship Program, the requirements and application processes. During the sessions, he also shared to approximately 20 students and four staff his personal experience studying abroad.

COVID-19 Prevention, National Campus & CTEC, February 17 & 24, 2020

Dr. Paul Dacanay of the college's Public Health and Nursing Programs conducted two separate sessions on COVID-19, including tips on how to prevent the spread of the virus and/or getting infected by the virus, such as

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Forum Lecture Series from page 3.

maintaining good hygiene, social distancing, and others. About 40 students and 20 faculty and staff from the National Campus and the Career & Technical Education Center (CTEC) attending the sessions.

Kosrae Scholarship Forum, Kosrae Campus, February 26, 2020

Kosrae Scholarship Committee conducted a forum on Kosrae Scholarship to students at Kosrae Campus.



AusAid, K National Campus & CTEC, February 26 & 28, 2020

Australian Embassy in Pohnpei organized two separate sessions about the Australian Aid (AusAid) Scholarship Opportunity, the requirements and application processes. About 24 students and two staff from the National Campus and the Career & Technical Education Center (CTEC) attending the sessions.



Instructional Affairs: Spring 2020 course offerings

Campus	Number of Sections				Faculty Members				N
	Spring 2019		Spring 2020		Full-Time		Part-Time		
	Count	%Diff	Count	%Diff	Count	% of N	Count	% of N	
National	190	-13	177	-7%	38	83%	8	17%	46
CTEC	33	9	42	27%	11	73%	4	27%	15
Chuuk	92	-10	82	-11%	22	81%	5	19%	27
Kosrae	61	1	62	2%	14	93%	1	7%	15
Yap	30	7	37	23%	8	62%	5	38%	13
Total	406	-6	400	-1%	93	80%	23	20%	116

ACCJC reports due

The following annual Accrediting Commission for Community and Junior Colleges (ACCJC) reports were due March 3 and April 3, 2020, respectively:

- ▶ **Directory Update** – submitted February 24 – 28, 2020.
- ▶ **Annual Academic Report** -submitted before end of March 2020. This report will be posted on the college webpage under accreditation - [report archives](#).
- ▶ **Annual Fiscal Report** - due April 3, 2020.
- ▶ **Substantive Change for the Bachelor of Science in Elementary Education** follow-up visit is scheduled for the week of April 27 – May 1, 2020. A three-member team consisting of ACCJC President Stephanie Droker, ACCJC Commissioner Kevin Bontenbal, and a faculty member from Cuesta College will be conducting the visit through a Zoom call one day that week.

Update on Bachelor of Science in Elementary Education

The University of Guam Partnership Bachelor's in Elementary Education ended December 2019 with 13 students graduating.

COM-FSM began the Bachelor of Science in Elementary Education fall 2019 with 13 students – nine at National Campus and four at Chuuk Campus.

Spring 2020 enrollment in the program is 15 at National Campus, ten at Kosrae Campus, with at Chuuk Campus and eight at Yap Campus for a total of 41 students.

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Updates: CFE from page 3.



Radio Station

On February 6, 2020, the Telecommunication Program at the college's Career & Technical Education Center (CTEC) in Kolonia, Pohnpei, upgraded the college's radio station. Through its partnership with United Nations Children's Fund (UNICEF), CFE was able to receive funds to purchase a new radio transmitter and antennae. The upgrade will increase the radio station's coverage to reach up to a seven-mile coverage.

The Telecommunications Program will use the radio station as hands on learning for its course learning objectives, and CFE will use any operating surplus from the advertisement fees to fund other projects. The radio station will also be used to advertise college programs with



China Aide/COM-FSM farm

Since the CFE started oversight the farm, the dining hall has received a total of \$9,205.54 worth of produce from the farm. The pig farm has also produced 19 piglets for the month of February and is expected to have approximately 70 piglets from the six sows currently at the farm.

