



College of Micronesia-FSM  
**Strategic Plan (2018-2023)**  
**Status Report on Strategic Direction One May 2018**  
Department for Institutional Effectiveness and Quality Assurance and  
the Office of Institutional Effectiveness

## Overview

COM-FSM has a [Strategic Plan](#) that aids the college towards mission and vision fulfillment:

### Mission Statement

The College of Micronesia-FSM is a learner-centered institution of higher education that is committed to the success of the Federated States of Micronesia by providing academic and career & technical educational programs characterized by continuous improvement and best practices.

### Vision

We provide quality education today for a successful tomorrow

This *Strategic Plan Status Report* for Strategic Direction One, *Innovate academic quality to ensure student success*, and its nine measures of success, is a very early update with baseline data leading into the strategic plan implementation.

### Strategic Plan (2018-2023) Strategic Directions

1. Innovate academic quality to ensure student success
2. Strengthen resources to meet current and future needs

## Strategic Direction One: Innovate Academic Quality to Ensure Student Success

Ensure student success by decreasing time to completion and increasing student satisfaction, persistence, retention, and graduation rates by innovating academic quality and enhancing student support services.

**Table 1. Strategic Plan 2018-2023 Achievement Summary**

<b>Strategic Direction One: Innovate academic quality to ensure student success</b>		
<b>Measure of Success Targets</b>	<b>Actual</b>	<b>Met (✓) Not Met (✗)</b>
All five CCSSE benchmarks are exceeded. *updated results available August 2018, August 2020, August 2022	4/5	✗
Institution-Set Standards (ISS) are met	9/13	✗
80% of total students are enrolled full time (fall)	71.9%	✗
Average student semester credits earned is 12 (fall)	9.1	✗
Persistence rate (fall to spring) is 95%	83%	✗
Persistence rate (fall to fall) is 80%	61%	✗
Graduation rate 100% is 12%	7.3%	✗
Graduation rate 150% is 29%	22.6%	✗
Graduation rate 200% is 35%	29%	✗
<b>Total Achievement for Strategic Direction One Success Targets</b>	<b>13/25</b>	

For the nine measures of success and 25 total target data points, the college has achieved 13 out of the 25, or 52% of the targets. Over the next five years the college should strive to achieve and maintain all 25 targets.