



Report to the Board of Regents



Administrative Services | Enrollment Management and Student Services | Instructional Affairs
Institutional Effectiveness and Quality Assurance

Student success is our success!

June 17, 2022, Meeting



DEPARTMENT FOR INSTRUCTIONAL AFFAIRS

Academic Programs | CTEC | State Campuses | FSM Fisheries & Maritime Institute | Cooperative Research & Extension

NEW PROGRAM: ACCJC APPROVES THE COLLEGE TO OFFER BSBA WITH AN EMPHASIS IN ACCOUNTING

THE COMMISSION ENCOURAGES THE COLLEGE'S CONTINUED WORK TO ENSURE EDUCATIONAL QUALITY AND TO SUPPORT STUDENT SUCCESS.

On April 19, 2022, the college submitted to the Accrediting Commission for Community and Junior Colleges (ACCJC), Western Association of Schools and Colleges (WASC) an *Application for Substantive Change* to offer a Bachelor of Science in Business Administration (BSBA) with an emphasis in Accounting. On May 24, 2022, the ACCJC Committee on Substantive Change reviewed the application and acted to approve it.

In his May 24, 2022, letter to the college's Interim President, ACCJC Vice President Kevin Botenbal expressed on behalf of the commission his appreciation for the work that the college undertook to prepare this *Application for Substantive Change*. He further added that the Commission encourages the college's continued work to ensure educational quality and to support student success.

NATIONAL CAMPUS

PROMOTING FUTURE GENERATIONS OF HEALTH PROFESSIONALS IN FSM



On April 6, 2022, Dr. Momoe Takeuchi (Country Liaison Officer) and Mr. Semenson Ehpel (Health System Coordinator) from the World Health Organization (WHO) Office for Northern Micronesia met with Dr. Paul Dacanay, Chair of the Division of Health Science at the College of Micronesia-FSM, his staffs and the students that are studying in the Nursing program and the Doctors & Dentist For Tomorrow (DDFT) program at the COM-FSM National Campus.

Dr. Takeuchi presented an overall introduction of what does WHO do for Universal Health Coverage (UHC), health systems and workforce, the WHO Global Strategic Directions for Nursing and Midwifery, and internship and volunteer opportunities in WHO and the United Nations (UN). The World Health Organization (WHO) is a specialized agency of the UN that was established on April 7, 1948, and to commemorate the anniversary of the founding of the WHO, *World Health Day* is celebrated every year on April 7. WHO's goal is to ensure the highest attainable level of health for all people. WHO Country Office for the Northern Micronesia (FSM, Marshall Islands and Palau) is currently located in Pohnpei,

serving the government as a member of the UN Multi-country office Micronesia.

Mr. Ehpel presented information on the learning support provided by the WHO Fellowship Programme and Pacific Open Learning Health Net (POLHN). The WHO Fellowship Programme provides opportunities for trainings and studies in the health-related areas (off island or through distance learning) and specialist trainings within own countries. POLHN provides free online learning opportunities to health workers through non-credit and accredited courses in the areas of medicine, nursing, health education and public health; as well as self-paced online courses for continuing professional development.

According to Dr. Dacanay, "Students who attended the seminar showed their interest in various learning opportunities and expressed their wish to protect health of people and communities." The Division of Health Sciences Program has been instrumental in developing and leading the nursing and public health programs of the college to nurture future generation of health professionals in FSM, he further added.

CHUUK CAMPUS

COM-FSM CHUUK CAMPUS WECARE PROGRAM

Chuuk Campus is piloting a program called "COM-FSM Chuuk WeCare Program" with the purpose of helping those "border-line" non-admit students to improve their English and Math skills during the summer, and preparing them to retake the COM-FSM Entrance Test (COMET).

According to the Campus Dean Kind Kanto, "This program is free of charge. Some of our instructors at the campus volunteer to do the training. On May 23, 2022, invitation letters were distributed to the high schools for principals and individual students."

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COM-FSM EDUCATIONAL MISSION¹

The College of Micronesia-FSM is a learner-centered institution of higher education that is committed to the success of the Federated States of Micronesia by providing academic and career & technical educational programs characterized by continuous improvement and best practices.

¹Approved by the college's Board of Regents on March 8, 2017, <http://www.comfsm.fm/boz/directives/Directives-17-03-08.pdf>

KOSRAE CAMPUS

FOUNDING DAY CELEBRATION

Kosrae Campus observed the college's Founding Day on Friday April 1, 2022. One of the activities included a nature conservancy trip to Utwe Biosphere Reserve by faculty, staff, and students to learn about:

- ▶ the different flora and fauna (e.g., animal species, plant species, bird species, insect species, fish species);
- ▶ conservation and preservation activities and efforts that the Utwe Biosphere Reserve organization has undertaken to protect the reserve;
- ▶ local survival skills in nature (e.g., food preparation, cooking skills, fishing & hunting skills, and others); and
- ▶ physical and mental exercises/activities (e.g., ball games, swimming, snorkeling, diving, kayaking, hiking, card games, checker games, and others).



RETIREMENT LUNCHEON

The campus administration hosted a farewell retirement luncheon for Cooperative Research and Extension (CRE) Youth Extension Agent Mr. Paliknoa Sigrah on April 22, 2022. Several campus employees attended the luncheon to bid farewell to Mr. Sigrah who officially retired from the college after 26 years of service, initially with the Upward Bound Program (UB) and subsequently with CRE as Youth Program Extension Agent.



CAMPUS ANNUAL INCENTIVE DAY

The campus held its annual Incentive Day program on May 16, 2022, to recognize selected employees for their years of service to the college and nominated employees for their exceptional performances to promote and serve the college.

The following incentive categories and employees were recognized and awarded:

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CHUUK WECARE ... from page 1.

The COM-FSM Chuuk WeCare Program is scheduled for June 6 to July 15, 2022. We wish to start with not more than 30 students with a hope of getting most of them to pass the COMET and enroll with us in fall, the campus dean further added.

HEERF FUNDED PROJECTS

The campus' Facilities & Maintenance submitted \$106,705.00 project for funding under the Higher Education Emergency Relief Fund (HEERF) in order to improve ventilation, water supply, and security of the facilities. The project's scopes include repairs of ceiling fans, exhaust fans in restrooms, window screens, rain gutters, and roofing for buildings A, B, C, F, H, I, and J. The request was approved and we are now preparing necessary documents for bidding.

Other HEERF funded projects at the campus include fencing and replacement of computers in the labs and library.

CAREER & TECHNICAL EDUCATION CENTER

ELECTRICAL APPRENTICESHIP PROGRAM

On May 25, 2022, Mr. Nixon Anson, General Manager of Pohmpei Utility Corporation (PUC) met with the college's Interim President to discuss electrical apprenticeship training via the US Department of Labor (USDOL) Registered Apprenticeship program.



Registered Apprenticeship Training Program's May 25, 2022, meeting.

The USDOL Registered Apprenticeship training program will be administered by the college for PUC and is slated for Summer 2022. The training program combines paid on-the-job training and classroom related instructions. The combination training approach not only leads to competency and USDOL certification, but also highly paid workers.

Additionally, the apprenticeship training program directly supports the college's mandate to build FSM's workforce.

UPDATES: CTEC CONSTRUCTION PROJECTS



Foundation work of the multi-purpose building continues which now includes some plumbing installation. Progress is slower than expected due to rainy weather, but there is progress nonetheless.



The bus/taxi drop-off by the entrance to the lower part of CTEC is complete. This drop-off will assist mitigate traffic issues at the lower CTEC parking. The location of the drop-off is ideal since it is directly in front of the student resting area for the lower CTEC.



The green house for AFT is being assembled between the upper and lower part of CTEC. The green house is next to the path under the mahogany trees. This green house will be a venue for providing the practical aspect of the AFT courses.



The Maintenance laid black sand on the pathway between upper and lower CTEC and this work continues. In addition to beautifying the pathway, this initiative also improves the walking surface of the pathway.

YAP CAMPUS

FOUNDING DAY CELEBRATION

The campus celebrated Founding Day on March 31, 2022, on campus with games and cultural activities. More than 100 students, faculty, and staff participated in the activities and game competitions between the four teams. The winning teams received prizes of cookies and ice cream. Everyone was happy to be together again in a face-to-face event.



INCENTIVE DAY ... from page 1.

- ▶ Dr. Frehiwot B. Teshome, *Faculty of the Year*
- ▶ Srue R. Charley, *Staff of the Year*
- ▶ Shrue-Miako A. Sahn, *Award of Recognition*
- ▶ Skipper Ittu, *Student Choice Award*
- ▶ Tolenna Tolenna, *Innovative Award*
- ▶ Paliknoa Sigrah, *Employee Retirement*
- ▶ George Tilfas, *5 Years of Service*
- ▶ Hiroki Noda, *10 years of Service*
- ▶ Teodoro Bueno, *15 Years of Service*
- ▶ Kenye Killin, *37 Years of Service*

CLOSE-UP PROGRAM VISIT

Participants of the Close-Up Program from the Kosrae High School visited the campus on April 5, 2022, as part of the *Students' Walking Workshop* experience, and to learn about the roles, services, and responsibilities of different government and non-government agencies, including businesses around the Tofol area, in Kosrae.



The theme for this year's program, "Our Challenges, Our Restoration, and Our Identity Steering Us Forward", allowed the opportunity for students to learn about daily operations, issues, challenges, and opportunities that the leadership from various areas normally encounter and resolve on a regular basis.

FSM FISHERIES & MARITIME INSTITUTE

FOUNDING DAY CELEBRATION AT FSM-FMI

The college's Founding Day was celebrated at FSM-FMI on April 1, 2022, at the FMI baseball soccer field. Cadets, employees, and family members were put into four teams and team sports competition and bonding through interaction was the main highlight of the celebration.

Lunch and refreshment were also served and the day was concluded with award of prizes to the winning team and individuals who won the games and raffle tickets. More than forty different prizes were given out by FSM-FMI sport committee chair, Quartermaster Rufus Yaisolug. Prizes include t-shirts, note books, writing pens, gardening tools, phone cards, flash lights, computer flash drives, kitchen utensils and many others.



TRADITIONAL NAVIGATION: COMMENCEMENT CEREMONY

The first commencement ceremony for five Okeanos/traditional navigation graduates was held on April 30, 2020, at the FSM-FMI campus. Among the five graduates is one female from the island of Lamotrek. This very first traditional navigation course started at FSM-FMI in July 2020.

The crowd watched in amazement as the traditional part of the ceremony was performed by Grand Master Ali Haleyalur assisted by his group of navigators.

MARCH 13, 2022, CAMPUS FACULTY & STAFF PROFESSIONAL DEVELOPMENT DAY

This day brought faculty and staff together to get hands-on training on TracDat and Canvas along with team-building activities. All faculty and staff gathered at the student lounge to share information about campus programs, services, and had fun activities. One of the highlights for the day included a presentation on *Spawning Giant Clams* by CFE Aquaculture Extension Agent Vivienella. Faculty and staff were teamed up in groups to identify areas needing improvement as well as share success stories or work accomplishments they are proud of.



Group team-building activity



Faculty sharing how to's & better use of canvas

FACULTY AND STUDENT AWARDS

The campus had its Student Award Day on May 13, 2022, awarding students with certificates of recognition and appreciation in the categories of *Academic Excellence*, *Perfect Attendance* (face-to-face classes), and *Most Improved*. Four students with academic excellence (GPA=4.0) also received gift bags with prizes donated by government offices, organizations, and the campus.

The campus also had its Incentive Award Day on May 18, 2022, with a luncheon to celebrate the hard work and efforts, and give special recognition to the following:

- ▶ Dr. Daniel Helman, *Award of Recognition*
- ▶ Berton Miginigad, *Staff of the Year*
- ▶ Dr. Joy Guarin, *Faculty of the Year*
- ▶ Serphin Ilesuyalo, *Community Service*
- ▶ Dr. Murukesan Krishnapillai, Rick Rutmag, and Thomas Gorong, *Good Health Award*
- ▶ Other awards for *Years of Services* were given to several faculty and staff.



YAP CAMPUS COMMENCEMENT CEREMONY

The campus had its commencement ceremony on May 19, 2022, at 2:00 PM, at the classroom block building. COM-FSM Regent and Yap State Governor Jesse Salalu conferred degrees and certificates to 14 graduates who participated in the commencement ceremony. Also present at the ceremony to accept the graduates was Yap State's Director of Education, Ms. Pamela Legdesog.



CRE COLLEGE OF MICRONESIA FSM COOPERATIVE RESEARCH AND EXTENSION (CRE)

CRE YOUTH PROGRAMS AND ACTIVITIES ACROSS THE FSM

The 2017-2023 FSM National Youth Policy is the youth's national response to addressing their issues and refers explicitly to youth's rights and responsibilities. It seeks to ensure opportunities for all youth to be active, responsible, and self-reliant members of the community by developing their full potential. All programs at CRE have a youth component which implement outreach strategies, conduct workshops, provide entrepreneurial training, give educational sessions, and conduct counseling sessions to reach youth and families. Focused activities include skills and team-building strategies, sports and recreation activities, agriculture and aquaculture production, cooking and food processing classes, community service, training on sewing and handicrafts, and business development training. Youth programs envision promoting an environment conducive for FSM youth and families to develop and nurture sustainable lives.

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TRADITIONAL NAVIGATION ... from page 2.

Invited honored guests witnessing this special occasion include traditional leaders from the two traditional councils of Pilung and Tamol, the Yap legislature speaker, Honorable Vincent Figil, Honorable Governor Jesse Salalu and other government officials.

NORMA ZOOM AND UPGRADING FOR OBSERVERS

National Oceanic Resource Management Authority (NORMA) continues to use FSM-FMI's computer lab to train its observers throughout the COVID-19 pandemic period. Training is conducted by Forum Fisheries Agency (FFA) and NORMA facilitators. The next planned course is scheduled on May 24, 2022, involving four NORMA observers from Yap.

Basic sea safety (BSS) upgrading for NORMA observers in other FSM states is scheduled to be held in Pohnpei during summer this year. Two instructors from FSM-FMI and a first aid instructor from COM-FSM National Campus will facilitate this training. The training is funded by FFA through NORMA.

UPGRADING OF FSM-FMI INSTRUCTORS

Two FSM-FMI instructors will join MV Voyager dry-docking at the Osaka Japan dry-dock yard in July 2022. The plan involves sending one navigation and one engineering instructor to observe the dry-docking maintenance and repair work while at the same time attain their sea-time service.

This is part of the FSM-FMI's plan for upgrading its instructors, and to remain in compliance with Standards of Training, Certification, and Watchkeeping (STCW) standards and requirements.

FSM-FMI 19TH COMMENCEMENT CEREMONY

On May 18, 2022, FSM-FMI held its 19th Commencement Ceremony to recognize and graduate its 10 cadets. Four cadets received a Class 5 Master certificate, and six received a Class 5 Marine Engineer certificate. All the 10 cadets also received an advance fishing technology and a Class 6 Master/ Marine Engineer certificates.

Of the 10 cadets, nine are from Yap State, and one from Pohnpei State.



FSM-FMI GRADUATES EMPLOYED ON THE NEW FSM PATROL BOATS

LCDR David Perry, the FSM maritime surveillance adviser, reported that six FSM-FMI graduates are currently employed onboard the new FSM Guardian-class patrol boats, and he wishes to continue this tradition of recruiting FSM-FMI graduates to manning FSM patrol boats, female graduates in particular.

UPDATES: LEARNING RESOURCES CENTER

The college's Learning Resources Center (LRC) has been selected as a recipient of books through The Tokyo Foundation for Policy Research READ JAPAN PROJECT 2021 supported by Nippon Foundation.

Table 1. Statistics: Programs and Services

Campus	Patron Usage	Course Reserves	Circulated Materials	Vistiors	Computer Usage	Tech Assist	Reference Assist	Total Volumes
Chuuk	655	0	0	0	655	0	0	11,291
CTEC	891	40	78	6	404	77	12	4,643
Kosrae	277	0	45	0	235	5	6	4,524
National	12,063	32	241	0	1,624	31	16	74,207
Yap	1,223	21	243	0	1,340	18	29	11,685
Total	15,109	93	607	6	4,258	131	63	106,350



DEPARTMENT FOR ENROLLMENT MANAGEMENT & STUDENT SERVICES

Admissions & Records | Center for Entrepreneurship | Counseling | Financial Aid | Security & Safety | Student Life

SUMMER 2022: STUDENT ENROLLMENT AT THE SECOND HIGHEST LEVEL IN NINE SUMMER SESSIONS

EXCEPT CTEC & KOSRAE CAMPUS, ALL CAMPUSES SURPASSED THEIR SUMMER 2022 ENROLLMENT TARGETS.

The Office of Admissions, Records and Retention (OARR) reported that as of June 6, 2022, the college has a partial summer enrollment of 1,227 students with 7,002.5 registered credits (or 1,167 full-time equivalent students). These figures are the second highest summer enrollment the college has recorded for the past nine summer sessions.

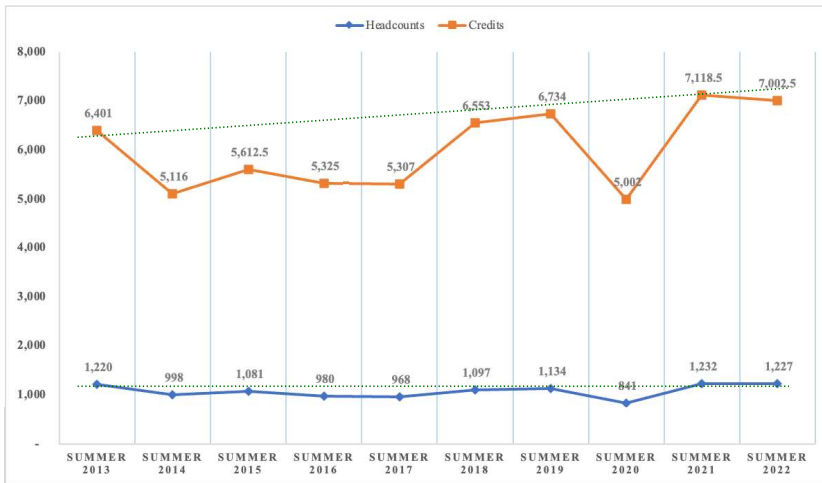


Chart 1. Summer 2013 to summer 2022 college-wide enrollments in head-counts and registered credits

The college's registrar reported that all campuses except the Career & Technical Education Center (CTEC) and Kosrae Campus surpassed their summer 2022 enrollment targets in both head-counts and registered credits. As of report, college-wide summer 2022 enrollment is 21% and 22% above the enrollment targets in head-counts and registered credits, respectively. Table below shows the college's summer 2022 enrollment in comparison to its enrollment targets for summer 2022 by campus.

Table 1. Summer 2022 actual enrollment vs. Summer 2022 enrollment targets by campus

Campus	In Headcounts				In Registered Credits				FTE ⁴
	Target ²	Actual ³	CountDiff	%Diff	Target ²	Actual ³	CountDiff	%Diff	
National	432	579	147	34%	2,490	3,356	866	35%	559
CTEC	221	190	-31	-14%	1,232	1,046.5	-186	-15%	174
Chuuk	155	210	55	35%	981	1236	255	26%	206
Kosrae	114	89	-25	-22%	621	509	-112	-18%	85
Yap	96	159	63	66%	526	855	329	63%	143
Total	1,018	1,227	209	21%	5,759	7,002.5	1,244	22%	1,167

¹Summer 2022 enrollment data in head-counts, registered credits and full time equivalent (FTE) students as of June 6, 2022. Regular registration for summer 2022 continues until June 10, 2022 for incoming new students.

²The enrollment targets provide the college data on revenue projections which are used to guide annual budget development.

³Actual enrollment for summer 2022 as of June 6, 2022.

⁴Full time equivalent (or FTE) is derived by dividing the student credit hours by the full-time credit load. In the above table 7,002.5 registered credits is divided by six (full-time credit load for summer), thus 1,167 FTE students.

CRE ... from page 3.

The Youth and Family extension program aims to reach a total of 1,500 participants every year. From October 1st to date, more than 1,600 youth participants have benefited from the program across the FSM. Below are the number of youth clients per site participating in various activities. Other CRE Programs that engage youth groups in their activities include Agriculture (397 youth participants), Aquaculture (454 youth participants), Water and Food Safety (236 youth participants). As a result, CRE has provided extension program activities to a total of 2,715 youth participants so far during the fiscal year.

- ▶ Kosrae CRE has helped 204 youth participants in activities including vegetable gardening, weaving, sewing, handicrafts, and food processing and cooking demonstrations.
- ▶ Pohnpei CRE has provided outreach activities to 307 youth participants especially in vegetable gardening and team-building activities.
- ▶ Chuuk CRE has reached a total of 724 youth participants in various communities implementing program activities in youth counseling, health and nutrition, vegetable gardening, and sports.
- ▶ Yap CRE has engaged 393 youth participants in program activities including vegetable gardening, handicrafts, weaving and sports.



**COLLEGE OF MICRONESIA FSM
CENTER FOR ENTREPRENEURSHIP**

HYDROPONIC FARM MANAGEMENT TRAINING AND CERTIFICATION

The Center for Entrepreneurship (CFE) conducted a two-day hydroponic farm management certification training for the CFE staff. During the training, participants learned to manage different hydroponics systems and the fundamentals of climate, water, nutrition, and plant health in these systems. The course is designed for growers with some experience and training. Topics covered include hydroponics growing systems and structures, specific vegetable crop examples, business management, and food safety.

Mr. Rafael Pagaling, CEO of Zennor Hydroponic Farms, conducted the course. Zennor farm is a learning facility in the Philippines certified by the Philippine Department of Tourism (DOT) and the Philippine Department of Agriculture (DAR). In addition, DOT recognized their farm as one of the Certified Philippine Good Agricultural Practices (PhilGap) Farms.

The course ran from April 25 to April 26, 2022, and included a