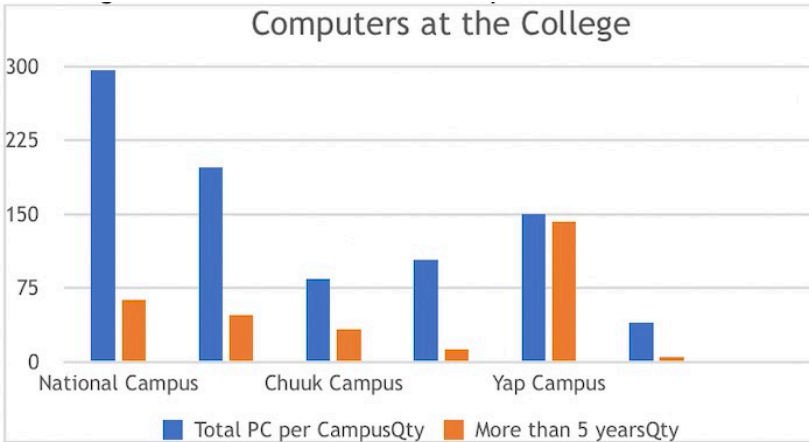




IT

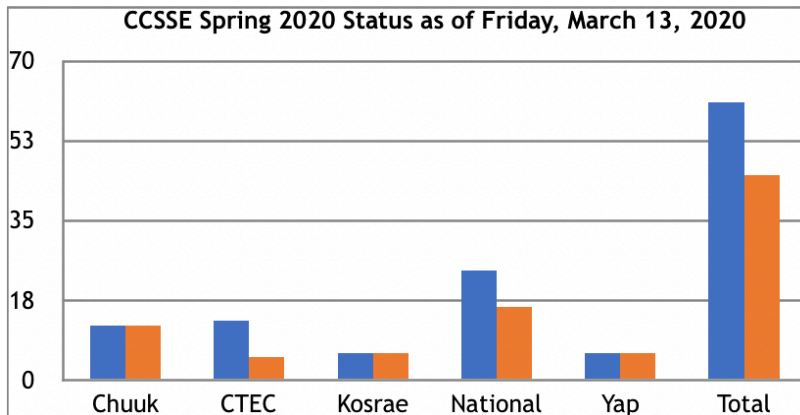
Inventory:
The physical inventory of all campuses is complete. The IT Office will work with the PPMO to analyze it further. The college has in its inventory 872 computers system-wide. Of those, 304 are five years or older. There is currently a bid open to address 97 computers for student use at Yap Campus, and 30 for CTEC which will bring down that number of old computers.



FSMTC Contract:
Negotiations with FSMTC are ongoing. The contract that expired in February of this year was extended until May of this year to allow for a new contract to be formulated. Aside from attempting to negotiate better rates, it is the goal of IT to create a new contract that better addresses FSMTC's handling of the services it provides to the college. We believe the contract should spell out procedures, necessary steps, and identify persons for both parties to mitigate issues that arrive. For example, internet access is sometimes cut to some campuses because FSMTC's billing department is not aware that the college pays for ALL campuses. There is miscommunications with our provider. We want to work in contractual mechanisms to ensure each party is aware of each other's obligations, as well as prescribed steps to take in the event that issues arise. As it stands, language is vague and the college continues to be disappointed in the level of service FSMTC is providing in its execution of previous contracts. The new contract will focus on service and not so much prices, as we want better value for the investment we are giving FSMTC.

OIE

Community College Survey of Student Engagement (CCSSE)
Administration of the CCSSE survey 2020 began in the week of March 9 and is scheduled to be complete by March 20th. 61 classes across five campuses were selected through random sampling to have the survey administered and OIE prepared survey packets for each. In addition to the standard survey items, questions defined by the Student Success Committee on student perception of advising were also included. OIE completed three training sessions with ICs to ensure uniform processes across all State campuses. After survey administration, all packets will be returned to National campus then shipped to The University of Texas at Austin for digital analysis. Results will be provided in mid-August.



CCSSE survey administration update by campus as of Friday March 13, 2020

Continued to page 8

CRE.... from page 6.

infestation, it is imperative that introduction is prevented to avoid the loss to the coconut industry that many families and communities depend on. At the end of the workshop, the participants agreed to form a "Pacific Coconut Partnership" group to collaborate on addressing the threat and response to CRB infestation.



Participants of the CRB training from various government agencies and organizations from Micronesia region. CRE staffs from all four campuses

Yap State Trade Fair a success during Yap Day 2020 Festival

A trade fair was organized during the Yap Day Festival for the exhibition of produce and products.

Following the concept of trade fairs developed by the FSM Division of Trade and Investment, Trade Fairs will provide an incentive for existing and potential local producers to engage in production, especially for value-added agriculture and fisheries products and tourism products, which have high potential in the FSM, and will provide an opportunity for producers to improve and expand in these sectors.

The trade fair that took place in Yap consisted of various organizations and individual producers who displayed an array of produce and products such as vegetables, root crops, fish products, chicken and eggs, coconut and oil, processed and value-added products, and handicrafts.

The trade fair was a result of collaboration between CRE and local partner agencies with assistance from the FSM Trade and Investment Division. Yap CRE participated in the event and displayed urban gardening models and low-cost food production systems.

A variety of vegetables from the CRE demonstration gardens were on display. Total sales collected during the fair by the various organizations and individual producers was over \$3,600.



Producers and participants for the first Yap State Trade Fair during the Yap Day festival including Yap CRE (crops and vegetables), Yap Women's Association (handicrafts), Yap Fishing Authority (fish products), Eco-Leaf Plates company (betel nut leaf plates), and individual producers and processors for banana chips, spices, coconut oil, chicken and eggs.

Kosrae CRE

Kosrae CRE continues to improve their programs in sewing, value-added products, and handicrafts to benefit women and their families.

Women that have received hands-on trainings were able to earn extra income for their families with more than \$3,800 combined sales from mumuus and dresses, banana chips and other processed products.

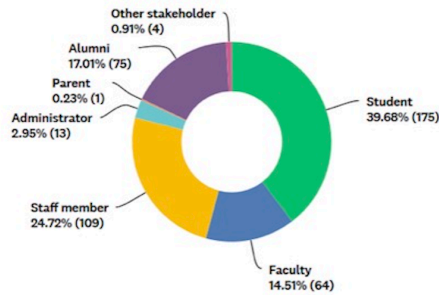
Continued to page 8

OIE.... from page 7.

The five CCSSE benchmarks of Active and Collaborative Learning, Student Effort, Academic Challenge, Student-Faculty Interaction, and Support for Learners, are included as measures of success for the COM-FSM Strategic Direction to *Innovate academic quality to ensure student success*. The results are used to [measure how well we are achieving our mission](#). The results of the 2020 survey will be particularly important in steering our direction in the coming years.

Presidential Search Survey

In accordance with COM-FSM's [Administrative Procedure 1211](#) which presents the processes for the Presidential search, the Office of Institutional Effectiveness worked with the Presidential Search Committee to create a survey to identify "the desirable leadership, qualifications, and personal qualities required of the new president to accomplish the identified priorities". Publicized through college email, MyShark, Kpress and social media, the survey aims to survey a broad range of college stakeholders, both internal and external. As of Friday, March 13, 2020, there were 441 respondents.



ANSWER CHOICES	RESPONSES	COUNT
Student	39.68%	175
Faculty	14.51%	64
Staff member	24.72%	109
Administrator	2.95%	13
Parent	0.23%	1
Alumni	17.01%	75
Other stakeholder	0.91%	4
TOTAL		441

Image 2: 441 respondents as of Friday, March 13, 2020 at 2pm

Integrated Postsecondary Education Data System (IPEDS) 2019-20

IPEDS is a system of interrelated surveys conducted annually, which gathers information from every college, university, and technical and vocational institution in the United States and other jurisdictions (such as FSM) that participates in federal student financial aid programs. The Higher Education Act of 1965, as amended, requires that institutions that participate in federal student aid programs report data on enrollments, program completions, graduation rates, faculty and staff, finances, institutional prices, and student financial aid.

IPEDS provides basic data needed to describe — and analyze trends in — postsecondary education in the United States, in terms of the numbers of students enrolled, financial aid used, staff employed, dollars expended, and degrees and certificates earned. IPEDS data are used at the federal and state level for policy analysis and development and at the institutional level for benchmarking and peer analysis.

Three major components for IPEDS are the Fall, Winter, and Spring data collection:

- i. Fall Collection (Completed)
 1. Institutional Characteristics
 2. Completions
 3. 12-month Enrollment
- ii. Winter Collection (Completed)
 1. Student Financial Aid
 2. Graduation Rates
 3. 200% Graduation Rates
 4. Admissions
 5. Outcome Measures
- iii. Spring Collection (In progress) – *Due April 8, 2020*
 1. Fall Enrollment
 2. Finance
 3. Human Resources
 4. Academic Libraries

CRE.... from page 7.

CRE Publications

Chuuk: Three Nutritional Factsheets distributed: Pomelo, Insulin Plant, and Alugbati

Yap: Rosenzweig, C., Mbow, C., Barioni, L.G. *et al.* 2020. Climate change responses benefit from a global food system approach. *Nature Food*, 1, 94-97. <https://doi.org/10.1038/s43016-020-0031-z>

Yap: A paper entitled "Locally produced cocopeat growing medium for container plant production" has been completed and submitted for publication in *Tree Planters' Notes Journal*

Yap: Thomas Marler and Murukesan Krishnapillai. 2020. Vertical strata and stem carbon dioxide efflux in *Cycas trees*. 2020. *Plants*, 9, 230. <https://doi:10.3390/plants9020230>

Yap: A poster entitled "Outreach strengthens local food production, climate resilience and inclusive development of internally displaced environmental migrants in Yap" has been presented during the 2020 Southern Sustainable Agriculture Working Group Conference (Family Farms Conference) in Little Rock, Arkansas. This poster has been adjudged as one of the three best posters (<https://bit.ly/36D9s2R>)

Publications & Graphics

Presidential Search Survey Social Media Results

Presidential Search survey was posted to the College's Social Media Pages. A total of 21,534 people have been reached by the Facebook post with 3,885 Engagements, the survey was also advertised in KPress (Vol20Iss06).

12 Graphic Designs

- o Designed Commencement Cover
- o Designed Commencement Banner
- o Designed World Diabetes Day Flyer/ Ad
- o Designed World Aids Day Flyer / Ad
- o Designed World Aids Day Shirts
- o Designed Xavier High School Year Book Ad
- o Designed COMET Ad
- o Designed / Printed President Daisy's Farewell Reception Program
- o Designed Fundraising Dinner Save the Date Invitation
- o Designed / Printed COVID-19 Forum Lecture Poster
- o Printed WHO COVID-19 prevention ads
- o Designed Founding Day Poster/ Ad

Publications & Graphics.... from page 8.

VIDEOS

- **4 Video Productions**
 - What is COVID19? [Forum Lecture]
<https://www.youtube.com/watch?v=MKYKZsIIUug>
 - Shark Bits Ep. 001: What Motivates You to Come to School?
https://www.youtube.com/watch?v=_0tleTJRvc8
 - COM-FSM Summit and Mini Summit 2019
<https://www.youtube.com/watch?v=hqD9QuDmyq0>
 - Live Broadcast of the 70th Commencement Exercises
<https://www.youtube.com/watch?v=lreFwls97m4>



Shark Bits Ep 001: What Motivates You to Come to School By Media Arts Club

PUBLICATIONS

- **5 KPRESS Ads**
 - Kpress Vol19 Issue 25
 - Kpress Vol20 Issue 2
 - Kpress Vol20 Issue 3
 - Kpress Vol20 Issue 4
 - Kpress Vol20 Issue 6

WEBSITE

- Website Photo Gallery Update
- COVID-19 Updates
- 26 News Releases

Department for
ADMINISTRATIVE SERVICES
Bookstore | Business Office | Dining Hall | Facilities & Maintenance | Human Resources | Procurement & Property Management

VPAS

The department organized the Holiday party for the National and CTEC at Mangrove Bay Restaurant on December 17, 2019 and also during that party college employees shared farewells to President Daisy with gifts and best wishes.

The college traditional canoe was launched on March 8, 2020 from the causeway leading to the airport and sailed out the Pohnpei main harbor to promote the college and the beginning of the Traditional Navigation Program scheduled to begin on June 1, 2020 at FMI in Yap. The college students were the sailors with the college administrators VPIEQA and VPAS to witness and also took photos and videos for college publicity. Kaselehlie Press was present and took pictures for the next issue of the KP Press.

The FSM Department of Finance has established good draw down procedures for the college to get its subsidy fund from FSM without going through the FSM regulations requirements that the FSM department and offices follow. The college will follow quarterly subsidy drawdown arrangements.



Human Resources Office

Personnel Composition and Distribution

Campus	Retention Rate	Attrition Rate	Reasons
National	156	7	Medical, personal, another job, termination, family obligation
CTEC	77	3	School, personal, another job
Chuuk	50	1	Medical
Kosrae	35	0	
Yap	41	0	
FMI	14	1	
Total	373 [96.70%]	12 [3.3%]	

Data above reflects current personnel during the reporting period, employee departed and hired/started. Personnel whose effective dates or separation dates from the college fall on dates after March 16, 2020 will be reflected in the next report.

Gender and Citizen Distribution of current Full Time Personnel

Campus	Male	Female	FSM Citizen	NON-FSM Citizen	Total #
National	88	68	114	42	156
CTEC	42	35	67	10	77
Chuuk	32	18	43	7	50
Kosrae	21	14	31	4	35
Yap	21	20	32	9	41
FMI	11	3	13	1	14
Total #	215	158	300	73	373

1. Recruitment Data From November 13, 2019 to March 16, 2020

While hiring continues for FY 2019 in Addition to FY 2020, the table below reflects positions filled and successful candidates who have started within the reporting period. These numbers do not include pending job offers, positions in the screening process or confirmed new employees whose start date is after March 16, 2020. Of the twenty-three (23) successful candidates who have started on the jobs, eighteen (18) are FSM citizens.

Positions	National	CTEC	Yap	Chuuk	Kosrae	FMI	Total
Faculty	3		1	1	1		6
Management			2				2
Professional				1			1
Classified	7	1	3		3		14
Total #	10	1	6	2	4	0	23

2. Enrichment Initiatives

National Campus Presentations

- ✓ November 13, 2019 MiCare Presentation by MiCare administrator and staff
- ✓ December 12, 2019 Safety Tips Presentation by Kolonia Police Officers
- ✓ December 13, 2029 Personal Finance Management by IAEA Executive Director Mori

Retirement Plan Open Season – January 1, 2020

- ✓ Five (5) new employees enrolled and 3 current participants made changes