

**AGENDA ITEM 11.e**

Revised Board Policy No. 6019 *EMPLOYEE DISCIPLINE AND PROTECTION*

**RECOMMENDED DIRECTIVE:** The board hereby approves the revisions to Board Policy No. 6019 *Employee Discipline and Protection*

**DISCUSSION:**

**Reason for the revisions to this policy**

Board Policy No. 6019 is scheduled on the master policy development plan to be reviewed by the Board during this meeting. Minor revisions are made to general organization, correction of one typo, numbering, and addition of necessary sections and items to reflect current practice and make policy clearer and broader based on recent experiences and review with input from both the security consultant and legal counsel. Changes are color coded to make locating easy; additions are in red while the correction is in blue.

**Desired outcome of the recommendation**

With the improvements recommended above, this the policy will be better understood and easily applied.

**Approval process followed**

The policy was reviewed and endorsed through the established governance structure.

HRC

EC

**Proposed implementation date**

It is recommended that the effective date shall be the date the board approves the policy.

**ACTION TAKEN: VOTE:**

\_\_\_\_\_ Approved as presented

\_\_\_\_\_ aye \_\_\_\_\_ nay \_\_\_\_\_ abstain

\_\_\_\_\_ Approved w/ modifications

\_\_\_\_\_ Disapproved

\_\_\_\_\_ Deferred to a later meeting

DATE: \_\_\_\_\_