

AGENDA ITEM 10.d.v

Revision to Board Policy No. 6032 *Controlled Substance-Free and Alcohol-Free Workplace and College Premises*

RECOMMENDED DIRECTIVE: The board hereby approves the revision to the *Board Policy No. 6032 Controlled Substance-Free and Alcohol-Free Workplace and College Premises*

DISCUSSION:

Reason for the revision of the policy

The changes are made to improve the general appearance of the policy, provides clarity and definitions for necessary sections. Page one includes a new but necessary section that addresses the application and prohibition. A minor change includes the addition of another “Free” word in the policy name and heading. Page two provides a clear definition of *illicit controlled substances* that is flexible and general enough to accommodate changes in FSM and state laws on the matter as appropriate.

The rest of the changes are numbering of the sections, capitalization of the headings, and breaking it into sections to make reading and locating information easy as well as improving the general look of the policy and make it easier to cite and reference.

Desired outcome of the recommendation

The changes discussed above will make the policy stronger, improve clarity and understanding, and the general look of the policy. The changes are necessary to improve compliance and the policy over all.

Approval process followed

The policy was reviewed by the legal counsel, then Human Resources Committee and Staff/Faculty Senate during the spring 2017 semester. The initial changes were based on input from the security consultant used at one time. The final version was reviewed and endorsed by Executive Committee on August 29, 2017.

Proposed implementation date

It is recommended that the effective date shall be the date the board approves the policy.

ACTION TAKEN:

- _____ Approved as presented
- _____ Approved w/ modifications
- _____ Disapproved
- _____ Deferred to a later meeting

VOTE:

_____aye _____nay _____abstain

DATE: _____